

**PROGRESS REPORT BY MENTOR INSTITUTION
(PARAM-2019-CLG-TAM-6394-74)**

**SUPPORTED UNDER
UGC PARAMARSH SCHEME
(F.50-135/2019 (IC))**

**REPORT OF ACTIVITIES DURING THE PERIOD
OCTOBER 2019 – SEPTEMBER 2021**

**SUBMITTED TO
UNIVERSITY GRANTS COMMISSION**



NIRMALA COLLEGE FOR WOMEN (AUTONOMOUS)

Reaccredited with 'A' Grade by NAAC in the 3rd cycle with CGPA of 3.62
Accorded STAR status by the Department of Biotechnology, Govt. of India
Supported by DST FIST at Zero level

**Red fields, Coimbatore – 641 018
Tamil Nadu**

SEPTEMBER 2021

UGC PARAMARSH SCHEME

MENTOR INSTITUTION

NIRMALA COLLEGE FOR WOMEN, COIMBATORE

| | |
|---------------------------------|-----------------------------|
| Secretary | Rev. Sr. Ruby Alangara Mary |
| Principal | Rev. Sr. Dr. Helen |
| Accreditation Ambassador | Dr. V. G. Vasudha |
| IQAC Coordinator | Dr. Pawlin Vasanthi Joseph |

Members of IQAC:

- | | |
|---------------------------|--|
| 1. Mrs. B. Kanimozhi | Assistant Professor of English |
| 2. Dr. Harsha M. Pandiya | Assistant Professor of English |
| 3. Dr. K. Julia Rose Mary | Associate Professor of Mathematics |
| 4. Dr. R. Malliga | Associate Professor and Head Department of History |
| 5. Dr. Rosaline Mary | Assistant Professor of Zoology |
| 6. Dr. C. Subha | Assistant Professor of Chemistry |
| 7. Mrs. A. Jansi Rani | Assistant Professor and Head Department of Information Technology |

Mentee institutions

1. Erode Christian College of Arts and Science for Women, Erode
2. AG Arts and Science College, Avinashipalayam, Tiruppur
3. Kaypeeeyes College of Arts and Science, Corsley Hill, Kotagiri
4. Angappa College of Arts and Science, Malumichampatti, Coimbatore
5. Bishop Ambrose College, Coimbatore
6. Vivekananda College for Women, Unjanai, Namakkal District



ABOUT THE COLLEGE

Nirmala College for Women, situated in Red Fields, Coimbatore-18 is run by the Congregation of the Franciscan Sisters of the Presentation of Mary. The College had its humble beginning as a second grade College in the year 1948. The founder Msgr. Oubagarasamy D. D., the Bishop of Coimbatore, with a missionary zeal and farsighted vision worked to contribute his mite to the tremendous task of developing women's education for the development of free India. He sent a proposal to the University of Madras requesting permission for the Coimbatore Diocese to start a college for women in Coimbatore. Thus Nirmala College came into being on the first of July 1948. The college has now emerged as one of the premier institutions of learning, propagating higher values of education and learning, with hopes and dreams to achieve her goal, "Knowledge purifies, Charity Enhances".

In recognition of the high academic performance and service the college was accredited with "A" grade by NAAC during the academic year 2003-04 and was conferred Autonomous status in the year 2007. The enhancement and sustenance of quality led to the reaccreditation with "A" Grade in the academic year 2010-2011. The UGC Expert committee visited the college on 22nd and 23rd April, 2014. In the year 2016 the college was once again accredited in the III

cycle of NAAC to 'A' Grade with a score of 3.62 on a 4 point scale. Having secured 'A' Grade in all three cycles and with a CGPA score above 3.5, NAAC has extended the accreditation period to seven years. In view of the above achievement, UGC has extended the Autonomous Review to a period of 10 years. The science departments are strengthened under the DBT Star college Scheme and DST – FIST at zero level.

AIM

Nirmala College for Women aims to equip young women with quality education and life skills, personal skills and social skills that ensure productivity and confidence to take the rightful place in all areas of life, public and private.

OBJECTIVES

In pursuit of this aim, Nirmala College for Women seeks

- To nurture in the students intellectual curiosity, a quest for knowledge and the ability to translate their knowledge to creative use.
- To develop in the students a capacity to identify their own potential and form a holistic personality.
- To mould the students into morally upright and spiritually enlightened human beings
- To sensitize students to be socially committed, to awaken their conscience and enable them to emerge as active agents of social change.
- To ever promote National Integration.

Brief Note from the Principal and the Accreditation Ambassador

Objective of the UGC's Paramarsh scheme is that the well performing accredited institutions mentor the non accredited institutions through the hub and spoke model so that every institution gets NAAC accreditation by the year 2022. We are happy and highly thankful to the UGC for approving our institution as one of the mentor Institutions and sanctioning funds under Paramarsh scheme. Paramarsh program activities in our institution have been organized in such a way to give guidance in a graded and effective manner. Resource persons included senior academic consultants from NAAC, experts from top ranking institutions and IQAC members of our institution.

A Total of 98 activities were organized by the Institution for the benefit of the Mentee Institutions. The activities include:

- ❖ 6 Offline Workshops
- ❖ 48 Guest lectures
- ❖ 10 Webinars
- ❖ 12 Review meetings
- ❖ 12 Online Workshops
- ❖ 10 Faculty Development Programmes

Resource Persons

The accreditation ambassador and IQAC Coordinator along with the IQAC members of the Mentor Institution served as resource persons for mentoring on criterion wise inputs, overall accreditation process and website development. Regular review meetings were also conducted by the Accreditation Ambassador, IQAC Coordinator and IQAC member of the mentor Institution. In addition, resource persons from NAAC, Bangalore and Accredited Institutions were invited to mentor the mentee Institution through sharing of their valuable experiences and providing suggestions.

The Inaugural Workshop was conducted by Dr. M.G. Sethuraman, Director, R & D, Gandhigram Rural Institute, Gandhigram oriented the participants on the revised guidelines of

NAAC. Dr. Evelyn Brindha, from Karunya University, Coimbatore gave a series of lectures on Outcome based education starting from framing of POs, PSOs, Cos to the attainment of Cos and POs. Dr. Shakuntala Katre, Senior Academic Consultant, NAAC and Dr. S. Ravichandra Reddy, Senior Academic Consultant, NAAC, Bangalore gave clear insights on Preparing the Institution towards Accreditation process and the actual process of Assessment and Accreditation was explained by Mrs. Priya Narayanan, Adviser, NAAC, Bangalore. Dr. P. Velmurugan from Central University of Tamilnadu, gave a series of lectures on National Education policy 2020, by which the participants got clarified on the role and responsibility of higher Educational Institutions. Webinar series on “Criteria achievement based on the Revised Guidelines of NAAC for Mentee Institutions” was organized and IQAC Members along with the IQAC Coordinator of St. Joseph’s College, Trichy oriented the participants on preparing documents as per the revised guidelines of NAAC.

Criterion-wise process of Accreditation was dealt by resource persons from Top Accredited Institutions. “Teaching, Learning and Evaluation” by Dr. Lalitha Balakrishnan, Principal, MOP Vaishnav College, Chennai, “Research, innovation and consultancy” by Dr. Mary Venus Joseph, Dean – Research and IQAC Coordinator, Rajagiri College of Social Sciences, Kalamassery, Kerala, “Governance and Leadership” by Dr. Lalitha Balakrishnan, Principal, MOP Vaishnav College, Chennai, “Practicalities in Student Support and Progression” by Dr. Horne Iona Avrel, IQAC Coordinator, Holy Cross College, Trichy and “Best Practices and Evolving Benchmarks in Higher Education Institutions” by Dr. Ajeet Jaiswal, Central University of Tamil Nadu, Thiruvarur. One week FDP on “e-Content Skill Development” was conducted by Dr. Vimal Jerald, St. Joseph’s College, Trichy.

Activities by the mentee Institutions in association with Mentor Institution

The mentee Institutions were motivated towards organizing Faculty Development Programmes or Skill Development Programmes that will enable them to proceed for NAAC accreditation. The Following activities were organized by the Mentee Institution in association with the Mentor Institution under PARAMARSH scheme:

- ❖ FDP on “Digital Techniques for Online Teaching” Dr. R. Saileela, Annamalai University, Chidambaram to the faculty members of Angappa College

- ❖ FDP on “Big data and Data Engineering”, by Mr. R. Prashanth, Senior Data Engineer, Gerald Technologies, Newyork, to the faculty members of Angappa College
- ❖ FDP on “Impact of research during pandemic” by Dr. M. Uma Maheswari, SNS Rajalakshmi College, Coimbatore and Dr. S. Balamurugan, Govt Arts College, Avinashi to the faculty members of KayPeeYes College, Kotagiri
- ❖ Five Days Virtual Skill Development Programme by Explore Academy to the Students of AG Arts and Science College, Tiruppur
- ❖ Two Days Virtual Faculty Development Programme by Dr. Vimal Jerald, St. Joseph’s College, Trichy to the Faculty Members of AG Arts and Science College, Tiruppur
- ❖ Online Workshop On “ICT Based Teaching Learning Evaluation For Smart Teaching” By Dr. Vimal Jerald, St. Joseph’s College, Trichy to the Faculty Members of Vivekananda College for Women, Unjanai
- ❖ FDP on “Internal Quality Assurance Cell” by Mrs. B. Kanimozhi and Mrs. A. Jansirani, IQAC members of Nirmala College to the faculty members of Erode Christian College, Erode.
- ❖ FDP on “Innovative Approaches Towards Effective Teaching” by Mrs. J. Folentia Kamal and Dr. S. Sivashankari, Nirmala College to the faculty members of Erode Christian College, Erode

Other Notable Activities

The Mentor Institution also mentored the participants on “Administration and Maintenance of Library and Office” twice during the period for different mentee Institutions at different points of time. SOP and User manuals, both hard and soft copies were shared with the Mentee Institutions. Questionnaire for Overall feedback of all the activities done under PARAMARSH scheme was prepared and analysis of the same was also done. Hands-on Training on “Online Data Submission towards NAAC – An Overview” was conducted by Dr. M. Sudheer Mohammed, IQAC Coordinator, Govt Arts College, Coimbatore.

Standing Committee meetings

The Standing Committee for the PARAMARSH Scheme was conducted at the end of every year to assess the activities and programmes organized to mentor the Mentee Institutions.

Two standing Committee meetings were conducted and following are the external expert members of the Standing Committee:

1. Dr. N. Ponpandian

Director – IQAC,
Bharathiar University,
Coimbatore

2. Dr. Alfred Cecil Raj

Dean – IQAC,
St. Joseph’s College, Trichy

3. Dr. SriramDevanathan,

Principal, Amrita School of Engineering,
Bengaluru

Valuable and noteworthy suggestions were given by the experts of the Standing Committee from time to time which was well taken and followed immediately.

SWOC ANALYSIS

Strengths

- ❖ Adequate funds allocated under different heads
- ❖ Input material
- ❖ Resource persons
- ❖ Good IQAC team of mentor institution
- ❖ Co-operative mentee institution faculty

Weaknesses

- ❖ High staff attrition rate in the mentee Institutions
- ❖ Less number of permanent staff members
- ❖ IQAC team was not constant
- ❖ No effective, focused work could be carried out during most of the plan period

Opportunities

- ❖ Technology enabled webinars
- ❖ Online interaction
- ❖ Time-efficiency
- ❖ Cost-efficient

Challenges

- ❖ Effective physical meetings could not be arranged due to pandemic and lockdown
- ❖ Staff could not concentrate on NAAC work
- ❖ Admission was very low
- ❖ Mentee institution faced various challenges including financial crunch, fear of closure of courses due to low admission

OUTCOMES OF THE PARAMARSH SCHEME

- ❖ Bishop Ambrose College – Submitted SSR in September 2021
- ❖ Angappa College of Arts and Science – Expecting to submit IIQA in December 2021
- ❖ Paramarsh program has brought about enhancement in the overall quality of the mentee institutions.
- ❖ The profile of the institutions have been enhanced as a result of teaching and learning methodologies.
- ❖ The mentee institutions have received support in the professional development of academics as evidenced from their overall feedback given.
- ❖ KayPeeYes College, AG College of Arts and Science – Getting ready to submit IIQA by the end of next year, 2022
- ❖ Erode Christian College – Maybe submitting after 2 years

- ❖ In addition the mentor institution has also benefited by additional learning acquired from experience, increased opportunities for increased collaboration and a sense of satisfaction of helping the mentee institutions succeed and getting accreditation.

We are happy to have executed the mentoring satisfactorily so as to bring the expected result of:

- Training the faculty and staff for proper processes, documentation and presentation
- Sharing of knowledge, information and resources,
- Giving opportunities for research collaboration and faculty development and
- Guiding and encouraging the institutions to adopt best practices.

We feel better results would have been possible but for the shortcomings due to the corona pandemic. We assure to further help the mentee institutions in their journey towards quality and good NAAC accreditation.

Once again we wish to thank profusely the UGC for giving us the opportunity to guide the non-accredited Institutions towards quality.

NIRMALA COLLEGE FOR WOMEN, COIMBATORE
UGC PARAMARSH SCHEME
REPORT OF ACTIVITIES FOR THE PERIOD OCTOBER 2019 - SEPTEMBER 2021

| S.No | Date | Activity/Event | Participants |
|-----------------------------|-------------|---|---|
| 1 | 26.08.2019 | Identification of Mentee Institutions and Submission of Proposal to UGC under PARAMARSH Scheme | - |
| 2 | 11.09.2019 | Approval of Nirmala College for Women as mentor Institution under the PARAMARSH Scheme with a financial allocation of Rs. 30,00,000/- | Institution Id: PARAM-2019-CLG-TAM-6394-74 |
| 3 | 14.09.2019 | Correspondence with Mentee Institutions for signing of MoUs | - |
| 4 | 23.09.2019 | Signing of MoU with the following Mentee Institutions: 1. Bishop Ambrose College, Coimbatore 2. Angappa College of Arts and Science, Coimbatore 3. A G College of Arts and Science, Tiruppur. 4. Kaypeeyes College of Arts and Science, Kotagiri. 5. Erode Christian College of Arts and Science for Women, Erode. | - |
| 5 | 12.10.2019 | Ice Breaking Session [Pg. No. 19] | IQAC Coordinators and Senior faculty members of the Mentee Institutions |
| 6 | 30.01.2020 | Release of First installment of Rs. 15,00,000/- from UGC | Ref No: F.50-135/2019 (IC) |
| 7 | 22.02.2020 | Inaugural Workshop on Revised Guidelines for NAAC accreditation [Pg. No. 22] | <ul style="list-style-type: none"> • IQAC members and HoDs of Mentor Institution • IQAC members and Principals of Mentee Institutions |
| GUEST LECTURE SERIES | | | |
| CRITERIA I | | | |
| 8 | 25.02.2020 | Guest Lecture on Criteria I at KayPeeYes College, Kotagiri by Mrs. Folentia Kamal [Pg. No. 27] | Principal and faculty members, Kaypeeyes College, Kotagiri |
| 9 | 28.02.2020 | Guest Lecture on Criteria I at Erode Christian College, Erode by Mrs. Folentia Kamal [Pg. No. 27] | Principal and faculty members Erode Christian College |

| S.No | Date | Activity/Event | Participants |
|---------------------|-------------|---|---|
| 10 | 29.02.2020 | Guest Lecture on Criteria I at AG College, Tiruppur by Mrs. Folentia Kamal [Pg. No. 27] | Principal and faculty members AG College, Tiruppur |
| 11 | 03.03.2020 | Guest Lecture on Criteria I at Bishop Ambrose College, Coimbatore by Mrs. Folentia Kamal [Pg. No. 27] | Principal and faculty members Bishop Ambrose College, Coimbatore |
| 12 | 04.03.2020 | Guest Lecture on Criteria I at Angappa College, Coimbatore by Mrs. Folentia Kamal [Pg. No. 27] | Principal and faculty members Angappa College, Coimbatore |
| CRITERIA II | | | |
| 13 | 25.02.2020 | Guest Lecture on Criteria II at KAYPEEYES College, Kotagiri by Dr. Harsha M Pandiya [Pg. No. 32] | Principal and faculty members, Kaypeeeyes College, Kotagiri |
| 14 | 28.02.2020 | Guest Lecture on Criteria II at Erode Christian College, Erode by Dr. Harsha M Pandiya [Pg. No. 32] | Principal and faculty members Erode Christian College |
| 15 | 29.02.2020 | Guest Lecture on Criteria II at AG College, Tiruppur by Dr Harsha M Pandiya [Pg. No. 32] | Principal and faculty members AG College, Tiruppur |
| 16 | 03.03.2020 | Guest Lecture on Criteria II at Bishop Ambrose College, Coimbatore by Dr. Harsha M Pandiya [Pg. No. 32] | Principal and faculty members Bishop Ambrose College, Coimbatore |
| 17 | 04.03.2020 | Guest Lecture on Criteria II at Angappa College, Coimbatore by Dr. Harsha M Pandiya [Pg. No. 32] | Principal and faculty members Angappa College, Coimbatore |
| CRITERIA III | | | |
| 18 | 25.02.2020 | Guest Lecture on Criteria III at Erode Christian College, Erode by Dr. K. Julia Rose Mary [Pg. No. 35] | Principal and faculty members, Erode Christian College, Erode |
| 19 | 28.02.2020 | Guest Lecture on Criteria III at AG College, Tiruppur by Dr. K. Julia Rose Mary [Pg. No. 35] | Principal and faculty members AG College, Tiruppur |
| 20 | 29.02.2020 | Guest Lectures on Criteria III at KAYPEEYES College, Kotagiri, by Dr. K. Julia Rose Mary [Pg. No. 35] | Principal and faculty members, Kaypeeeyes College, Kotagiri |
| 21 | 03.03.2020 | Guest Lecture on Criteria III at Angappa College, Coimbatore by Dr. K. Julia Rose Mary [Pg. No. 35] | Principal and faculty members, Angappa College, Coimbatore |

| S.No | Date | Activity/Event | Participants |
|--------------------|-------------|--|---|
| 22 | 04.03.2020 | Guest Lecture on Criteria III at Bishop Ambrose College, Coimbatore by Dr. K. Julia Rose Mary [Pg. No. 35] | Principal and faculty members Bishop Ambrose College, Coimbatore |
| CRITERIA IV | | | |
| 23 | 25.02.2020 | Guest Lecture on Criteria IV at Erode Christian College, Erode by Dr. R. Malliga [Pg. No. 38] | Principal and faculty members Erode Christian College, Erode |
| 24 | 28.02.2020 | Guest Lecture on Criteria IV at AG College, Tiruppur by Dr. R. Malliga [Pg. No. 38] | Principal and faculty members AG College, Tiruppur |
| 25 | 29.02.2020 | Guest Lecture on Criteria IV at KAYPEEYES College, Kotagiri, by Dr. R. Malliga [Pg. No. 38] | Principal and faculty members, Kaypeeeyes College, Kotagiri |
| 26 | 03.03.2020 | Guest Lecture on Criteria IV at Angappa College, Coimbatore by Dr. R. Malliga [Pg. No. 38] | Principal and faculty members Angappa College, Coimbatore |
| 27 | 04.03.2020 | Guest Lecture on Criteria IV at Bishop Ambrose College, Coimbatore by Dr. R. Malliga [Pg. No. 38] | Principal and faculty members Bishop Ambrose College, Coimbatore |
| CRITERIA V | | | |
| 28 | 25.02.2020 | Guest Lecture on Criteria V at AG College, Tiruppur by Dr. Rosaline Mary [Pg. No. 46] | Principal and faculty members AG College, Tiruppur |
| 29 | 29.02.2020 | Guest Lecture on Criteria V at Erode Christian College, Erode by Dr. Rosaline Mary [Pg. No. 46] | Principal and faculty members Erode Christian College |
| 30 | 03.03.2020 | Guest Lecture on Criteria V at KAYPEEYES College, Kotagiri by Dr. Rosaline Mary [Pg. No. 46] | Principal and faculty members, Kaypeeeyes College, Kotagiri |
| 31 | 04.03.2020 | Guest Lecture on Criteria V at Bishop Ambrose College, Coimbatore by Dr. Rosaline Mary [Pg. No. 46] | Principal and faculty members Bishop Ambrose College, Coimbatore |
| 32 | 05.03.2020 | Guest Lecture on Criteria V at Angappa College, Coimbatore by Dr. Rosaline Mary [Pg. No. 46] | Principal and faculty members Angappa College, Coimbatore |

| S.No | Date | Activity/Event | Participants |
|----------------------------|-------------|---|---|
| CRITERIA VI | | | |
| 33 | 25.02.2020 | Guest Lecture on Criteria VI at AG College, Tiruppur by Dr. C Subha [Pg. No. 51] | Principal and faculty members AG College, Tiruppur |
| 34 | 29.02.2020 | Guest Lecture on Criteria VI at Erode Christian College, Erode by Dr. C Subha [Pg. No. 51] | Principal and faculty members Erode Christian College |
| 35 | 03.03.2020 | Guest Lecture on Criteria VI at KAYPEEYES College, Kotagiri by Dr. C Subha [Pg. No. 51] | Principal and faculty members, Kaypeeyes College, Kotagiri |
| 36 | 04.03.2020 | Guest Lecture on Criteria VI at Bishop Ambrose College, Coimbatore by Dr. C Subha [Pg. No. 51] | Principal and faculty members Bishop Ambrose College, Coimbatore |
| 37 | 05.03.2020 | Guest Lecture on Criteria VI at Angappa College, Coimbatore by Dr. C Subha [Pg. No. 51] | Principal and faculty members Angappa College, Coimbatore |
| CRITERIA VII | | | |
| 38 | 25.02.2020 | Guest Lecture on Criteria VII at AG College, Tiruppur by Mrs. Jansirani [Pg. No. 55] | Principal and faculty members, AG College, Tiruppur |
| 39 | 29.02.2020 | Guest Lecture on Criteria VII at Erode Christian College, Erode by Mrs. Jansirani [Pg. No. 55] | Principal and faculty members Erode Christian College |
| 40 | 04.03.2020 | Guest Lecture on Criteria VII at Bishop Ambrose College, Coimbatore by Mrs. Jansirani [Pg. No. 55] | Principal and faculty members, Bishop Ambrose College, Coimbatore |
| 41 | 05.03.2020 | Guest Lecture on Criteria VII at Angappa College, Coimbatore by Mrs. Jansirani [Pg. No. 55] | Principal and faculty members Angappa College, Coimbatore |
| WEBSITE DEVELOPMENT | | | |
| 42 | 25.02.2020 | Guest Lecture on Website Development at Erode Christian College, Erode by Dr. Evelyn Louisa [Pg. No. 59] | Principal and faculty members, Erode Christian College, Erode |
| 43 | 28.02.2020 | Guest Lecture Website Development at AG College, Tiruppur by Dr. Evelyn Louisa [Pg. No. 59] | Principal and faculty members AG College, Tiruppur |

| S.No | Date | Activity/Event | Participants |
|-------------|--|--|--|
| 44 | 29.02.2020 | Guest Lecture on Website development at KAYPEEYES College, Kotagiri, by Dr. Evelyn Louisa [Pg. No. 59] | Principal and faculty members, KaypeeeyesCollege, Kotagiri |
| 45 | 03.03.2020 | Guest Lecture on Website development at Angappa College, Coimbatore by Dr. Evelyn Louisa [Pg. No. 59] | Principal and faculty members Angappa College, Coimbatore |
| 46 | 04.03.2020 | Guest Lecture on Website development at Bishop Ambrose College, Coimbatore by Dr. Evelyn Louisa [Pg. No. 59] | Principal and faculty members Bishop Ambrose College, Coimbatore |
| 47 | 06.03.2020 | Inclusion of a new college (Vivekananda College for Women, Unjanai) as mentee Institution | - |
| 48 | 11.03.2020 | Signing Of MoU with Vivekananda College for Women, Unjanai | - |
| 49 | 12.03.2020 | Mentoring on Office and Library Management to Mentee Institution [Pg. No. 64] | Mr. S. Austin, JA and Mr. J. Chandrasekhar Librarian Erode Christian College |
| 50 | 13.03.2020 | Review meeting at Kaypeeeyes College, Kotagiri by IQAC coordinator and Accreditation Ambassador [Pg. No. 65] | Principal and faculty members of Mentee Institution |
| 51 | 16.03.2020 | Review meeting at Erode Christian College, Erode by IQAC coordinator and Accreditation Ambassador [Pg. No. 67] | Principal and faculty members of Mentee Institution |
| 52 | 03.08.2020 04.08.2020 06.08.2020 07.08.2020 | Webinar series on “Criteria achievement based on the Revised Guidelines of NAAC for Mentee Institutions” [Pg. No. 69] | 100 Participants from Mentee Institutions and other Institutions |
| 53. | 21.10.2020 | Standing Committee Meeting [Pg. No. 78] Experts 1. Dr. N. Ponpandian Director – IQAC, Bharathiar University, Coimbatore 2. Dr. Alfred Cecil Raj Dean – IQAC, St. Joseph’s College, Trichy 3. Dr. Sriram Devanathan, Principal, Amrita School of Engineering, Bengaluru | Principal, Accreditation Ambassador, IQAC Coordinator, IQAC members and Expert Committee members |

| S.No | Date | Activity/Event | Participants |
|-------------|-------------------------|---|--|
| 54. | 12.11.2020 | SOP and User manual sent to mentee Institutions | - |
| 55. | 13.11.2020 | Submission of Progress report to UGC for the period September 2019 to September 2020 | - |
| 56. | 05.11.2020 & 06.11.2020 | Online Workshop on “Curriculum, Pedagogy and Assessment: An Integrated design approach for OBE” by Dr. Evelyn Brindha, Karunya University, Coimbatore [Pg. No. 80] | 100 Participants from Mentee Institutions and other Institutions |
| 57. | 18.12.2020 | Review meeting at Angappa College, Coimbatore by IQAC coordinator and Accreditation Ambassador [Pg. No. 88] | Principal and faculty members of Mentee Institution |
| 58. | 22.12.2020 | Review meeting at Bishop Ambrose College, Coimbatore by IQAC coordinator and Accreditation Ambassador [Pg. No. 90] | Principal and faculty members of Mentee Institution |
| 59. | 28.12.2020 & 29.12.2020 | Online Workshop on “Outcome Attainments” by Dr. Evelyn Brindha, Karunya University, Coimbatore [Pg. No. 93] | 100 Participants from Mentee Institutions and other Institutions |
| 60. | 22.01.2021 | How To Prepare Your Institution Towards The Accreditation Process By Dr. Shakuntala Katre, Senior Academic Consultant, NAAC And Dr. S. Ravichandra Reddy, Senior Academic Consultant, NAAC, Bangalore [Pg. No. 100] | 100 Participants from Mentee Institutions and other Institutions |
| 61. | 10.02.2021 | Review meeting at AG College, Coimbatore by IQAC coordinator and Accreditation Ambassador [Pg. No. 108] | Principal and faculty members of Mentee Institution |
| 62. | 11.02.2021 | Review meeting at Vivekanandha College for Women, Unjani by IQAC coordinator and Accreditation Ambassador [Pg. No. 111] | Principal and faculty members of Mentee Institution |
| 63. | 12.02.2021 | Assessment And Accreditation Process Of NAAC, The Do And Dont’s By Dr. Priya Narayanan, Adviser, NAAC, Bangalore [Pg. No. 114] | 100 Participants from Mentee Institutions and other Institutions |
| 64. | 20.02.2021 | NEP-2020:Structural Reforms In Indian Higher Education System By Dr. Velmurugan, Dean, School Of Legal Studies, Central University of Tamil Nadu, Thiruvarur [Pg. No. 119] | 100 Participants from Mentee Institutions and other Institutions |
| 65. | 10.03.2021 | Review meeting at Angappa College, Coimbatore by IQAC coordinator, Accreditation Ambassador and IQAC members Dr. Rosalind Mary and Dr. Harsha Pandya [Pg. No. 125] | Principal and faculty members of Mentee Institution |
| 66. | 11.03.2021 | Review meeting at Bishop Ambrose College, Coimbatore by IQAC coordinator, Accreditation Ambassador and IQAC members Dr. Rosalind Mary and Dr. Harsha Pandya [Pg. No. 131] | Principal and faculty members of Mentee Institution |

| S.No | Date | Activity/Event | Participants |
|-------------|--|--|--|
| 67. | 22.04.2021 and 23.04.2021 | Workshop on “Andragogy of Online Teaching and Learning” by Dr. Evelyn Brindha, Karunya University, Coimbatore [Pg. No.134] | 100 Participants from Mentee Institutions and other Institutions |
| 68. | 24.04.2021 | Workshop on “NEP: Implementation Imperatives for Higher Education System” Dr. Velmurugan, Dean, School Of Legal Studies, Central University of Tamil Nadu, Thiruvarur [Pg. No. 140] | 100 Participants from Mentee Institutions and other Institutions |
| 69. | 14.06.2021 to 19.06.2021 | One Week FDP Workshop on “e-Content Skill Development” by Dr. Vimal Jerald, St. Joseph’s College, Trichy [Pg. No. 146] | 300 Participants from Mentee Institutions and other Institutions |
| 70. | 16.06.2021 | Workshop on “Practicalities in Student Support and Progression” by Dr. Horne Iona Avrel, IQAC Coordinator, Holy Cross College, Trichy [Pg. No. 149] | 100 Participants from Mentee Institutions and other Institutions |
| 71. | 28.06.2021 | Workshop on “Best Practices and Evolving Benchmarks in Higher Education Institutions” by Dr. Ajeet Jaiswal, Central University of Tamil Nadu, Thiruvarur [Pg. No. 155] | 100 Participants from Mentee Institutions and other Institutions |
| 72. | 27.07.2021, 28.07.2021 and 29.07.2021 | Workshop on “Criteria III: Research, Innovation and Extension” by Dr. Mary Venus Joseph, Dean – Research and IQAC Coordinator, Rajagiri College of Social Sciences, Kalamassery, Kerala [Pg. No. 160] | 100 Participants from Mentee Institutions and other Institutions |
| 73. | 30.07.2021 | Workshop On “Teaching, Learning and Evaluation” by Dr. Lalitha Balakrishnan, Principal, MOP Vaishnav College, Chennai [Pg. No. 168] | 100 Participants from Mentee Institutions and other Institutions |
| 74. | 04.08.2021 | Workshop On “ Governance and Leadership” by Dr. Lalitha Balakrishnan, Principal, MOP Vaishnav College, Chennai [Pg. No. 174] | 100 Participants from Mentee Institutions and other Institutions |
| 75. | 16.08.2021 | Review meeting at Angappa College, Coimbatore by IQAC coordinator, Accreditation Ambassador and IQAC members Dr. Rosalind Mary and Dr. Harsha Pandya [Pg. No. 180] | Principal and faculty members of Mentee Institution |
| 76. | 24.08.2021 | Review Meeting At Kaypeeyes College, Kotagiri, By IQAC Coordinator, Accreditation Ambassador And IQAC Members Dr. Julia Rosemary, Dr. C. Subha And Dr. B. Kanimozhi [Pg. No. 183] | Principal and faculty members of Mentee Institution |
| 77. | 25.08.2021 | Review meeting at AG College, Tiruppur, by IQAC coordinator, Accreditation Ambassador and IQAC members Dr. Malliga R and Mrs. Jansi Rani A [Pg. No. 185] | Principal and faculty members of Mentee Institution |

| S.No | Date | Activity/Event | Participants |
|-------------|---------------------------|--|---|
| 78. | 25.08.2021 | FDP on “Digital Techniques for Online Teaching” Dr. R. Saileela, Annamalai University, Chidambaram to the faculty members of Angappa College [Pg. No. 186] | 100 Faculty members from Angappa College |
| 79. | 06.09.2021 and 07.09.2021 | FDP on “Big data and Data Engineering” By Mr. R. Prashanth, Senior Data Engineer, Gerald Technologies, Newyork to the faculty members of Angappa College [Pg. No. 189] | 100 Faculty members from Angappa College |
| 80. | 14.09.2021 and 15.09.2021 | Two-day online faculty development programme on ‘Impact of research during pandemic’ by Dr. M. Uma Maheswari, SNS Rajalakshmi College, Coimbatore and Dr. S. Balamurugan, Govt Arts College, Avinashi to the faculty members of KayPeeYes College, Kotagiri [Pg. No. 195] | 100 Faculty members from KayPeeYes College |
| 81. | 21.09.2021 | Review meeting at Erode Christian College, Erode, by IQAC coordinator, Accreditation Ambassador and IQAC members Dr. Rosalind Mary and Dr. C. Subha [Pg. No. 202] | Principal and faculty members of Mentee Institution |
| 82. | 23.09.2021 | Offline Workshop on “Online Data Submission towards NAAC – An Overview” by Dr. M. Sudheer Mohammed, IQAC Coordinator, Govt Arts College, Coimbatore [Pg. No. 205] | 75 participants from Mentee Institutions and Mentor Institution |
| 83. | 24.09.2021 to 30.09.2021 | Five Day’s Virtual Skill Development Programme by Explore Academy to the Students of AG Arts and Science College, Tiruppur [Pg. No. 209] | 70 Students from AG Arts and Science College, Tiruppur |
| 84. | 29.09.2021 and 30.09.2021 | Two Day’s Virtual Faculty Development Programme by Dr. Vimal Jerald, St. Joseph’s College, Trichy to the Faculty Members of AG Arts and Science College, Tiruppur [Pg. No. 210] | 40 faculty members from AG College of Arts and Science |
| 85. | 27.09.2021 | Mentoring on “Administration and Maintenance of Library and Office” [Pg. No. 211] | 30 participants from Mentee Institution |

| S.No | Date | Activity/Event | Participants |
|-------------|-------------|--|--|
| 86. | 28.09.2021 | Standing Committee Meeting [Pg. No. 214] 1. Dr. N. Ponpandian Director – IQAC, Bharathiar University, Coimbatore 2. Dr. Alfred Cecil Raj Dean – IQAC, St. Joseph’s College, Trichy 3. Dr. Sriram Devanathan, Principal, Amrita School of Engineering, Bengaluru | Principal, Vice Principal, Accreditation Ambassador, IQAC Coordinator, IQAC members and Expert Committee members |
| 87. | 28.09.2021 | Overall Feedback Questionnaire [Pg. No. 228] | 60 participants from mentee Institution |
| 88. | 28.09.2021 | Overall Feedback Analysis [Pg. No. 232] | - |
| 89. | 29.09.2021 | Online Workshop On “ICT Based Teaching Learning Evaluation For Smart Teaching” By Dr. Vimal Jerald, St. Joseph’s College, Trichy To The Faculty Members of Vivekananda College for Women, Unjanai [Pg. No. 235] | 50 faculty members of Vivekananda College for Women, Unjanai |
| 90. | 29.09.2021 | FDP on “Internal Quality Assurance Cell” by Mrs. B. Kanimozhi and Mrs. A. Jansirani, IQAC members of Nirmala College to the faculty members of Erode Christian College, Erode [Pg. No. 240] | 20 faculty members from Erode Christian College, Erode |
| 91. | 30.09.2021 | FDP on “Innovative Approaches Towards Effective Teaching” by Mrs. J. Folentia Kamal and Dr. S. Sivashankari, Nirmala College to the faculty members of Erode Christian College, Erode [Pg. No. 242] | 20 faculty members from Erode Christian College, Erode |

NIRMALA COLLEGE FOR WOMEN, COIMBATORE

ICE BREAKING SESSION

Date: 12.10.2019 and 14.10.2019

Participating Colleges:

- 1. Bishop Ambrose College, Coimbatore**
- 2. Angappa Arts and Science College, Coimbatore**
- 3. Kaypeeyes College, Kotagiri**
- 4. Erode Christian College of Arts and Science for Women, Erode**
- 5. AG College of Arts and Science, Tiruppur**

Coordinators

1. Dr. V.G. Vasudha, Accreditation Ambassador
2. Dr. Pawlin Vasanthi Joseph, IQAC Coordinator

An initial meeting with the representative members of the mentee institutions was organized as an ice- breaking session. The meeting was held on 12th October 2019 at 10 a.m. in the Conference Hall of Nirmala College for Women. Representative members from Bishop Ambrose College, Angappa College of Arts and Science and Kaypeeyes College Kotagiri attended the meeting. The other two colleges expressed their inability to attend on that day and informed to come on 14th October.

Dr. Pawlin Vasanthi Joseph, IQAC Coordinator welcomed the gathering and stated the purpose of bringing all the colleges together for the PARAMARSH Scheme.

Dr. V. G. Vasudha, Accreditation Ambassador addressed the gathering for an hour. She highlighted the importance of establishing the IQAC cell in the college. She told them that the primary aim of IQAC is to develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution. IQAC will promote measures for institutional functioning towards quality enhancement through internalizations of quality culture and institutionalization of best practices. Some of the functions expected of the IQAC are development and applications of quality bench marks. Parameter for various academic and administrative activities of the institution has to be established. Collection and analysis of feedback from all stakeholders on quality related institutional processes have to be achieved. The development and maintenance of institutional database through MIS for the purpose of maintaining and enhancing institutional quality has to be undertaken. Documentation of various

programs and activities leading to quality improvement has to be done. The institution has to have a work plan to achieve and specify the check and balances to evaluate the degree to which each of the tasks is fulfilled.

The composition of the IQAC would be the Head of the institution, senior teachers to represent the criteria, one member from the Management, Senior administrative officers, one nominee each from students, alumni, industry, local society and stake holders. One of the senior teachers is appointed as the coordinator of the IQAC.

The colleges were told about the guidelines of SSR and AQAR in the online portal of NAAC. The benefits of the IQAC, established in the College would lead to ensuring clarity and focus in the institutional functioning towards enhancement. The Colleges were told of the revised accreditation framework and modified format of the AQAR. The data that is collected and prepared infuses quality enhancement for the upcoming cycles of accreditation.

In the ensuing meeting, the colleges were asked to establish the following immediately.

1. Establish a concrete website with few important details initially
2. Set up an IQAC with the required composition
3. To register for AISHE Code



Snapshots from Ice Breaking Session on 12.10.2019



**Briefing by Dr. V.G. Vasudha and Participation of
the mentee Institutions on 12.10.2019**

After the meeting, the colleges were asked to fill a proforma highlighting certain basic details about the college like the number of departments, number of courses offered, number of classrooms and Laboratories, number of books in the Library, number of faculty and students. The vendor forms were provided for disbursing the TA/DA through PFMS.

UGC PARAMARSH SCHEME
MENTOR INSTITUTION
NIRMALA COLLEGE FOR WOMEN, COIMBATORE

Workshop on
“THE REVISED GUIDELINES FOR THE ACCREDITATION PROCESS OF NAAC”

Coordinators

| | |
|----------------------------|--|
| Rev. Sr. Dr. Helen | Principal, Nirmala College for Women. |
| Dr. V. G. Vasudha | Accreditation Ambassador, Nirmala College for Women. |
| Dr. Pawlin Vasanthi Joseph | IQAC Coordinator, Nirmala College for Women. |

Participating mentee institutions

1. Erode Christian College of Arts & Science for Women, Erode
2. AG. Arts & Science College, Avinashpalayam, Tiruppur
3. KayPeeYes College, Corsley Hill, Kotagiri
4. Angappa College of Arts & Science, Malumachampatti, Coimbatore
5. Bishop Ambrose College, Sungam by-pass, Coimbatore

Workshop objectives

1. To motivate and guide the Mentee institutions towards NAAC accreditation
2. To understand the NAAC revised accreditation framework and the criterion- wise inputs

Program schedule

Prayer

| | | |
|------------------------------|---|---|
| Welcome Address | : | Rev. Dr. Sr. Pauline Mary Helen Principal |
| Felicitation Address | : | Rev. Sr. Ruby Alangara Mary Secretary |
| Resource Person | : | Dr. M. G. Sethuraman, Director, R & D Gandhigram Rural Institute, Gandhigram |
| Technical Session – 1 | : | “Revised Guidelines of NAAC” |
| Tea Break | | |
| Technical Session – 2 | : | Criterion wise Inputs |
| Lunch Break | | |
| Technical Session -3 | : | Strategies in teaching-learning |
| Vote of Thanks | : | Dr. V. G. Vasudha Accreditation Ambassador |

Inauguration of the Paramarsh scheme activities was held on 22nd Feb 2020 in the Claire Hall of Nirmala College for Women, Coimbatore. Apart from the IQAC members and heads of various departments of the Mentor institution, thirty participants including IQAC members and three Principals from the Mentee institutions participated in the workshop.

Rev. Dr. Sr. Helen, Principal, Nirmala College for Women welcomed the gathering and introduced the chief guest, Dr. M. G. Sethuraman, Director, Research and development, Gandhigram Rural Institute(GRI), Gandhigram. He has served as the Director - IQAC of Gandhigram Rural Institute for 8 years and is still actively involved in quality sustenance activities. He has conducted academic and administrative audits in many universities and colleges and has served as resource person in more than 40 NAAC sponsored national conference/ workshops. Secretary of the college, Rev. Sr. Ruby Alangaramary in her felicitation address congratulated the institution on being chosen as one among the 167 institutions for

mentoring the non accredited colleges and encouraged the Mentee institutions to get all the support and advice in their endeavor to get good NAAC grade.

In his keynote address Dr M. G. Sethuraman highlighted the need for accreditation in the current higher education scenario and emphasized the benefits of accreditation. He pointed out the notable differences and the new parameters introduced in the revised guidelines. In the subsequent sessions he gave a clear picture about the quality indicator framework, distribution of qualitative and quantitative metrics and discussed the inputs required under each criterion quoting suitable examples. He spoke about the OBE components in curriculum design and e learning resources. He also gave suggestions as to what could be done for a higher score in NAAC accreditation.

Dr. V. G. Vasudha, Accreditation Ambassador gave the vote of thanks and expressed her gratitude to Dr. M. G. Sethuraman for conducting the workshop and sharing his expertise. She also thanked the participants from the mentee institutions for their active participation. She informed the mentee institutions about the guest lectures planned in the following week and got their concurrence for the convenient dates and time. Dr. Sethuraman distributed the certificates to the participants. The mentee institutions were provided with printed copies of the NAAC manual of the new and revised guidelines for the affiliated colleges.

All the participants have given a contented feedback about the workshop and the hospitality rendered. They expressed absolute satisfaction about the guidance received regarding the accreditation process and requested to organize more such programs. They have also indicated about the assistance and counseling required for documentation, data recording and analysis.

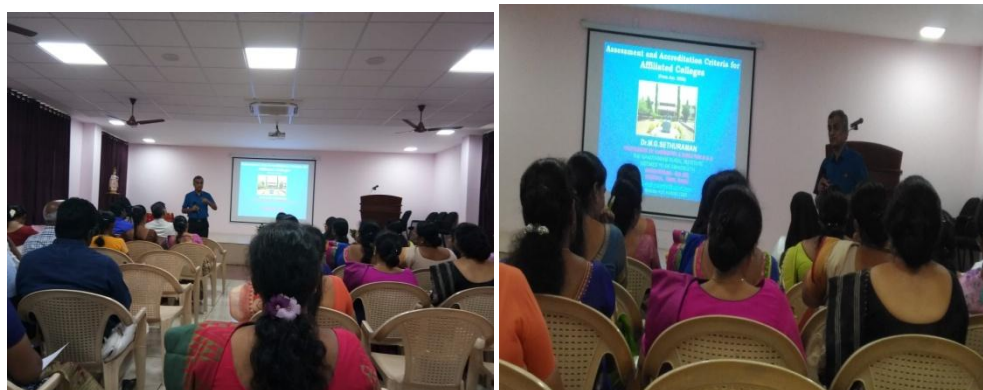
The coordinators of the programme thank the UGC for the funds granted and assure their best efforts to steer the mentee institutions to get accredited with a good score.



**Welcome speech by Rev. Sr. Dr. Helen
Principal, Nirmala College.**



**Technical Session – 1 Dr. M. G. Sethuraman, Director, R & D Gandhigram Rural
Institute, Gandhigram. Revised Guidelines of NAAC**



Technical Session – 2 Criterion wise Inputs



Technical Session -3 Strategies in teaching-learning



Distribution of certificates to the participants

GUEST LECTURES AT MENTEE INSTITUTIONS

CRITERIA I

Topic: Revised NAAC Guidelines for Affiliated Colleges: Criteria- I “CURRICULAR ASPECTS”

Resource Person:

Mrs. J. Folentia Kamal,

Associate Professor and Head

Department of Commerce, Nirmala College for Women, Coimbatore

| S. No. | Date | Name of the Institution | No. of Participants attended |
|--------|------------|---|------------------------------|
| 1. | 25.02.2020 | KaypeeYes College of Arts and Science, Kotagiri | 7 |
| 2. | 28.02.2020 | Erode Christian College, Erode | 15 |
| 3. | 29.02.2020 | A.G. Arts and Science College, Tirupur | 45 |
| 4. | 03.03.2020 | Bishop Ambrose College, Coimbatore | 22 |
| 5. | 04.03.2020 | Angappa College of Arts and Science | 43 |

Under ParamarshProject, the mentor institution Nirmala College for Women has 5 mentee institutions, and I was given the assignment of briefing the aspects concerning **Revised Criteria- I “CURRICULAR ASPECTS” of NAAC Accreditation process** which was done in detail through PPT presentation.

Day 1 - 25.02.2020

KAYPEEYES COLLEGE, KOTAGIRI

J. Folentia Kamal, visited KAYPEEYES COLLEGE, KOTAGIRI on 25.02.2020 and gave a presentation on Criteria I - Curricular Aspect . 7 persons comprising the IQAC members of the college along with the Principal attended the session. The importance of NAAC accreditation ,the value it adds to any Educational Institution and the need for quality was stressed upon. The key indicators for evaluating the curriculum aspects was explained to them, the division of the total 100 points for curricular criteria on various aspects and the various quantitative and qualitative metrics used was elaborated. The four important key indicators of

curricular aspects upon the different information heads like academic planning and implementation of curriculum, the academic activities of the entire institution, academic enrichment and flexibility of curriculum were explained in detail to the audience.

The need for framing programme and course outcomes were insisted. Maintenance of academic details, Lesson Plan, Work Diary, documents relating to Add-on Programmes and Certificate Courses, Projects and Online Courses were emphasized. The weightage an institution receives on the various academic contributions made by the faculty was also highlighted. The industrial and field visits, internships, institutional training, environmental and social programmes that can be organized by the departments so as to give the practical exposure was also enumerated. The importance of Feedback to be collected from the potential stakeholders of the institution and action to be taken based on their analysis for the betterment of the institution was stressed upon. The session gave the audience a thorough idea of these aspects and the files to be maintained for the same. All the queries raised by the audience were satisfactorily answered by the resource person.

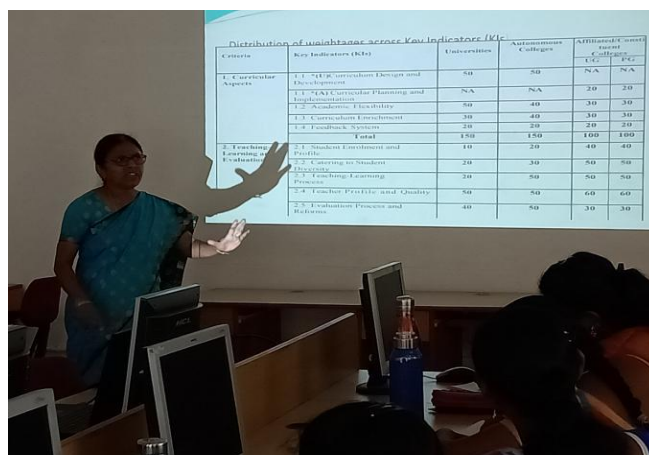


**Guest Lecture on Criteria I at Kaypeeyes College,
Kotagiri by Mrs. J. Folentia Kamal on 25.02.2020**

Day 2 - 28.02.2020

ERODE CHRISTIAN COLLEGE, ERODE

The resource person visited Erode Christian College of Arts and Science for Women , Erode on 28.02.2020 and 15 staff members attended the workshop. All the aspects relating to Criteria I - Curriculum was explained to them. They actively participated in the workshop and the questions raised by them were clarified and session which started at 10 a.m. , closed by 11.30 a.m.

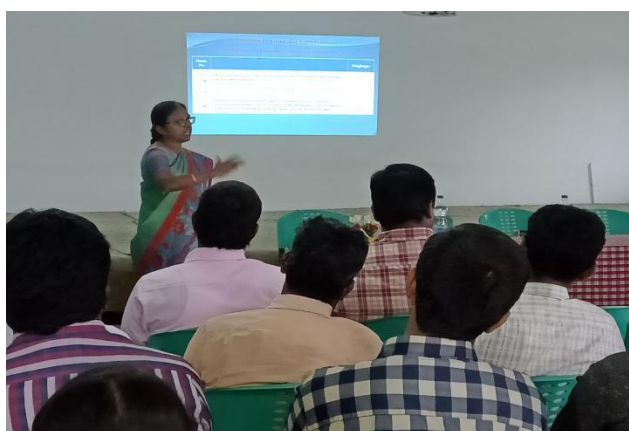


Guest Lecture on Criteria I at Erode Christian College, Erode by Mrs. J. Folentia Kamal on 28.02.2020

Day 3 - 29.02.2020

AG College of Arts and Science, Tirupur

The resource person visited AG College on 29.02.2020 and explained all the key indicators concerning Criteria I - Curriculum aspects of NAAC. It was attended by 45 staff members and **the** session started at 10 a.m. and key indicators and points allocation for each and every question was explained to them and the session was wound up by 11.15 a.m.



Guest Lecture on Criteria I at AG College, Tiruppur by Mrs. J. Folentia Kamal on 29.02.2020

Day 4 - 03.03.2020

BISHOP AMBROSE COLLEGE, COIMBATORE

The resource person visited Bishop Ambrose college on 03.03.2020 and explained all the key indicators concerning Criteria I - Curriculum aspects of NAAC. It was attended by the Principal, Secretary and 22 staff members and the 100 points allocation was explained to them and clarified all their doubts.



Guest Lecture on Criteria I at Bishop Ambrose College, Coimbatore by Mrs. J. Folentia Kamal on 03.03.2020

Day 5 - 04.03.2020

ANGAPPA COLLEGE OF ARTS AND SCIENCE, COIMBATORE

The resource person visited Angappa College of Arts and Science on 04.03.2020 and explained all the key indicators concerning Criteria I - Curriculum aspects of NAAC. It was attended by the IQAC Co-ordinator and 43 staff members. The revised guidelines of NAAC concerning Curriculum Criteria and allocation of points for various key indicators was elaborated to them.



**Guest Lecture on Criteria I at Angappa College,
Coimbatore by Mrs. J. Folentia Kamal on 04.03.2030**

All the sessions were well received by the Principals, teachers and the IQAC members of the Mentee Institutions, having clarified their queries and doubts. Guidance was also provided by the team members in maintenance of records and improvements to be carried out. Feedbacks and attendance details were collected from the audience for the same. They were also ensured of getting all the possible help from the Mentor Institution in terms of formats, file updation and the like.

CRITERIA II

**Topic: Revised guidelines for NAAC Accreditation for affiliated Colleges on Criteria –II:
Teaching, Learning and Evaluation Process.**

Resource Person:

Dr. Harsha M Pandiya
Assistant Professor of English,
Nirmala College for Women,
Coimbatore.

| S. No. | Date | Name of the Institution | No. of Participants |
|--------|------------|--|---------------------|
| 1. | 25.02.2020 | Kaypeeyes Arts and Science College, Kotagiri | 7 |
| 2. | 28.02.2020 | Erode Christian College, Erode | 15 |
| 3. | 29.02.2020 | A.G. Arts and Science College, Tiruppur | 45 |
| 4. | 03.03.2020 | Bishop Ambrose College, Coimbatore | 22 |
| 5. | 04.03.2020 | Angappa College of Arts and Science | 43 |

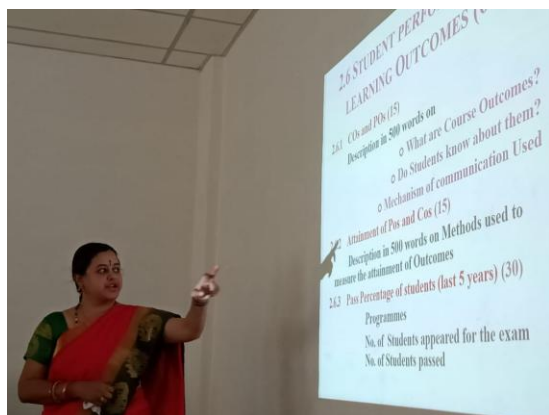


**At Kaypeeyes Arts and Science College, Kothagiri on
25.02.2020**

The Five Mentee Institutions were all introduced to the **Revised Criteria- II norms of NAAC Accreditation process** in detail through a PPT presentation by Dr. Harsha M. Pandiya. Feedbacks and attendance details were collected from the audience for the same.

Dr. Harsha M. Pandiya elaborated on the significant **Criteria – II viz. the Teaching Learning and Evaluation processes**. The 350 points division into the Key Indicators was discussed in detail. The student details viz., enrollment and admission; category-wise student diversity; student pass percentage and performance and their participation in extension activities were explained. The teacher profile details viz., qualification and experience; different academic responsibilities and the ICT enabled teaching tools and strategies used by the teacher and the areas where enhancement will be credited by NAAC were also highlighted. The lecture also included the innovative mechanism which can be put into use for the evaluation of the students' performance and the maintenance of records pertaining to the students' pass percentage. The Imperativeness of Digitalization of data and exams and the different ICT tools which the teachers can use and present was also ensured in the lecture. The files to be maintained for the details of students' activities and achievements; teachers' participation, publications and achievements and evaluation system and data were listed out in detail.

The sessions were well received by the Principals, teachers and the IQAC members of the Mentee Institutions and their queries and doubts were clarified. Guidance was also provided to them for maintenance of records and improvements to be carried out. They were also ensured of getting all the possible help from the Mentor Institution in terms of formats, file updation and the like.



At Erode Christian College, Erode on 28.02.2020



At Bishop Ambrose College, Coimbatore on 03.03.2020



At AG College of Arts and Science, Coimbatore on 04.03.2020



At Angappa College of Arts and Science, Coimbatore on 04.03.2020

CRITERIA III

Topic: NAAC Revised Guidelines for Affiliated Colleges Criterion: III- Research Consultancy and Extension

Resource Person:

Dr. K. Julia Rose Mary

Associate Professor, Department of Mathematics

Nirmala College for Women, Coimbatore

| S.No | Date | Name of the college | Number of participants |
|------|------------|--------------------------------------|------------------------|
| 1 | 25.02.2020 | Erode Christian college Erode | 15 |
| 2 | 28.02.2020 | A.G. College Tirupur | 9 |
| 3 | 29.02.2020 | Kaypeeyes College Kothagiri | 7 |
| 4 | 03.03.2020 | Angappa College Coimbatore | 40 |
| 5 | 04.03.2020 | Bishop Ambrose College Coimbatore | 25 |

On 25.02 .2020, we visited Erode Christian College. 15 teachers participated in it. Students strength is 108. The college is offering 8 U.G and 1 P.G courses. During the session the staff members enquired how to file the data based on criteria III . They were informed about Ph.D registration, publishing a paper and also particularly like to know about M.O.U's.

Explained about Ph.D registration in part time programme. Further the need of publishing papers in reputed U.G.C journals and presenting papers in the international conferences was highlighted. Suggestions were given for extension work to be carried out in the Thindal Old Age home and Govt hospitals.



At Erode Christian College on 25.02.2020

As Erode has multiple industries, the faculty were advised on the methodology to sign MOUs with turmeric vendors and knitting companies. Moreover, we analysed methods to improve involvement of students in seminars and workshops. Staff members participated enthusiastically.

Visited A.G College of Tirupur on 28th February. The Principal, IQAC coordinator and 7 members actively participated. Students strength of A.G college is 1700.



At AG College on 28.02.2020

Members showed keen interest in understanding the concepts of criteria III. Then described about tree plantation regularly and paper bag system. Also asked all the staff members to register for Ph.D., and those who are doing Ph.D. insisted them to publish their research work with UGC-CARE and SCOPUS journals. Then plagiarism was also explained. Moreover how

to sign MOUs with spinning mills in and around Avinashipalayam was also explained. The Principal and IQAC members are actively participated.

On 29.02.20 visited Kaypeeyes College Kothagiri. The Principal, IQAC coordinator and faculty members attended the programme. There are 8 UG and 2 PG courses there. Strength of the college is 310.

Regarding criteria III, we first insisted them to register for Ph.D., and then asked them to publish their works in UGC-CARE journals. Innovative methods to improve ecosystem such as Rain-water harvesting system, growing rare fruits, vermicomposting, fencing to prevent landslide, vegetables and medicinal plants, increasing proliferation of paper bags and separating garbage into degradable and non-degradable were explained. We encouraged them to sign MoUs with Tea factories around their region and also expand into entrepreneurial activities such as retailing of vegetables and fruits native to their region. We told them that by undertaking the above suggestion they would score very well in criteria III's weightage.

On 03.03.2020, we visited Angappa college which has 900 students enrolled in 7 UG and 2 PG courses. There were 40 participants in our program.

We explained them the importance of registering for PhD and asked the faculty who completed their PhD to get guideship. We stressed the importance of publishing their papers in UGC-CARE journals and SCOPUS indexed journals. We advised them to develop E-content for their courses as they had good computer infrastructure. We suggested them to improve their record keeping of important services such as sampling, blood donation and medical camp. We encouraged them to sign MoUs with nearby hydraulics industries. We clarified all their doubts on UGC funding and ICSSR projects. On 04.03.2020, we visited Bishop Ambrose College which had 25 participants in our programme. As most of the faculty in this college had not registered for PhD, we stressed the importance of doing a PhD and strongly suggested to register for PhD programs.

We helped them in their E-content preparation methodologies. We suggested them to provide social services such as sampling, blood donation and medical camp to needy people and also document it with proper evidence. We encouraged them to sign MoUs with nearby textile industries. We clarified all their doubts on UGC funding. Members keenly listened to the entire discussion on the key indicators of criteria III.

CRITERIA IV

Topic: NAAC Revised Guidelines for Affiliated Colleges on Criterion: IV- Infrastructure and Learning Resources (2019-2020)

Resource Person:

Dr. R. Malliga, Ph.D,

Associate Professor and Head,

PG & Research Department of History,

Nirmala College for Women, Red Fields, Coimbatore -18

| Date | Name of the College | No. of Participants |
|------------|---|---------------------|
| 25.02.2020 | Erode Christian College, Erode | 12 |
| 28.02.2020 | AG College of Arts & Science, Tirupur | 10 |
| 29.02.2020 | KAY PEE YES College, Kotagiri | 5 |
| 03.03.2020 | Angappa College of Arts & Science, Coimbatore | 30 |
| 04.03.2020 | Bishop Ambrose College, Coimbatore | 30 |

Paramarsh, UGC Scheme launched on 18th July 2019 by MHRD, New Delhi. It aims towards mentoring NAAC Accreditation to promote Quality Assurance in Higher Education and helps in providing quality education to 3.6 crores students who are enrolling in Indian Higher Education system thereby targets nearly 1000 Higher Education Institutions.

Importance of Infrastructure and Learning Resources:

- Globalization of Education
- Ever increasing competition
- Access to excellence
- Aims institutional quality

Topics Covered:

- Physical Facilities
- Library is automated {integrated library management system (ILMS)}
- IT Infrastructure
- Maintenance of campus infrastructure
- Key Indicators

Explanation presented:

- Budget allocation, excluding salary for infrastructure augmentation
- Adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc
- Adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc
- Classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc
- E-content developed by teachers such as: e – PG- Pathshala, CEC (Under e-PG- Pathshala CEC (Under Graduates) SWAYAM other MOOCs platform NPTEL/NMEICT/ any other Government initiatives & institutional (Learning Management System (LMS) etc.
- Library automation - Integrated Library Management System (ILMS)
- Technology Up gradation
- Facility for e-content
- Procedures and policies for maintaining and utilizing physical, academic and support facilities –laboratory, library, sports complex, computers, classrooms etc

Files Recommended:

- Self financing a/c
- Management fund a/c
- Project fund a/c
- Utilization record for all the above to be maintained in the office & department
- Campus area
- Laboratories
- Seminar halls
- Classrooms with LCD facilities
- Classrooms with Wi-Fi /LAN
- Seminar halls with ICT facilities
- Video Centre
- Library automation record
- Total computers

- Computer Labs
- Internet
- Browsing center
- Computer centers

Findings and Suggestions

Erode Christian College, Erode



Findings:

At Erode Christian College, Erode

- The strength of the students are minimum with fifteen staff members
- Most of the faculty are qualified with M.Phil Degree
- The infrastructure is sufficient
- ICT facilities are in lesser extent

Suggestions:

- Students strength to be increased
- Staff members to be qualified as per UGC norms
- Library to be Digitalized
- Records to be maintained in the office
- Management must come forward to provide better facilities

AG College of Arts & Science, Tirupur



AG College of Arts & Science, Tiruppur

Findings:

- Located in the highway
- Infrastructure is sufficient
- Sufficient student strength
- Bus facilities is a credit to the college
- Qualified staff members is added advantage
- ICT facilities are minimum

Suggestions:

- Library to be digitalized
- ICT facilities to be improved
- Staff members to be qualified as per UGC norms
- Records to be maintained in the office

Kaypeeyes College, Kotagiri



Findings:

At Kaypeeyes College, Kotagiri

- Infrastructure is well maintained
- College bus facility is a credit
- Hostel amenities are available
- Faculties are experienced and qualified
- Management are supportive in providing necessary requirements
- Economically weaker section students are aided with fee concession

Suggestions:

- ICT to be developed
- Library to be digitalized

Angappa College of Arts & Science, Coimbatore



At Angappa College of Arts & Science, Coimbatore

Findings:

- Infrastructure is good
- Students strength is adequate
- College bus facilities are provided
- Most of the faculties are qualified as per UGC norms
- ISO certified college
- Initiation of IQAC cell work is in progress

Suggestions:

- ICT to be improved
- Library to be digitalized
- Record maintenance to be enhanced

Bishop Ambrose College, Coimbatore



At Bishop Ambrose College, Coimbatore

Findings:

- Adequate infrastructure
- Management are proficient with providence of necessary facilities
- Faculty members are experienced and qualified
- Library is digitalized
- Bus facilities are available
- IQAC cell have started functioning

Suggestions:

- Records to be maintained according to the criteria
- ICT to be improved

Recommendations for all the Mentee Institutions:

- Campus locator map to be at the entrance
- Stock register to be maintained in all the departments
- Academic audit to be initiated
- All the features of the college to be uploaded in the website

Expectation of the Mentee Institutions:

- Further guidance in maintaining the infrastructure and learning resources
- Suggestions for record maintenance
- Advisory guidelines in preparation of NAAC report

All the mentee institutions received the guest faculty members with warm welcome and provided good hospitality. Management and faculty members expressed keen interest towards NAAC report preparations. The management, the principal and staff were keen to take further steps to enhance their infrastructure and learning resources.

The mentor institution, Nirmala College for Women, Coimbatore can achieve Paramarsh goals successfully in the coming years by the sincere co-operative steps and improved functioning of the mentee institutions.

CRITERIA V

Topic: NAAC Revised Guidelines for Affiliated Colleges on Criteria V – Student Support and Progression

Resource Person:

Dr. Rosaline Mary
Assistant Professor,
Department of Zoology,
Nirmala College for Women,
Coimbatore-18

| Date | Colleges Visited | Participants |
|------------|---|--------------|
| 25.02.2020 | AG College of Arts & Science, Tirupur | 52 |
| 29.02.2020 | Erode Christian College, Erode | 12 |
| 03.03.2020 | KayPeeYes College, Kotagiri | 10 |
| 04.03.2020 | Bishop Ambrose College, Coimbatore | 30 |
| 05.03.2020 | Angappa College of Arts & Science, Coimbatore | 30 |

Under NAAC ‘Paramarsh’ scheme on 25.02.2020 our team’s first visit was to AG College of Arts & Science, Tirupur. The college is located near by-pass road, Tirupur and the infrastructure is good. The Principal in-charge, Dr. Marimuthu was happy to welcome us. We discussed about the college, students’ strength, timings, about teaching and non-teaching staff, facilities for students and staff etc. The Principal gave introduction about the scheme and 52 staff members participated. The key indicators with their weightages under Criterion –V Student Support and Progression were explained in detail. Year-wise data requirements like average percentage of students benefitted by scholarships, freeships etc., number of capability enhancement and development schemes, students benefitted by guidance for competitive examinations and career counseling, mechanism for timely redressal of student grievances including sexual harassment and ragging cases, average percentage of placement, percentage of student progression to higher education, program wise pass percentage and completion rate, Number of students qualifying in State/ National/ International level examinations, etc., were clarified. After the presentation, the staff members raised some queries in the Criterion-V

regarding maintenance of files, their format and details required for which suitable clarifications were given. They were also asked to refer to the SOPs given in the NAAC guidelines.



**AG College of Arts & Science,
Tirupur, introduction by Principal
Dr.Marimuthu on 25.02.2020**

**Guest Lecture at AG college of Arts
& Science, Tirupur on 25.02.2020**



**With the Staff Members at AG College of Arts & Science,
Tirupur on 25.02.2020**

The second visit was to Erode Christian College, Erode, on 29.02.2020. About 12 staff members participated in the session. The key indicators of Criteria -V and also the weightages were discussed with the staff members. The student strength of the college is only 108 and staff

strength is 15. More questions were raised regarding the PARAMARSH scheme. Only mark statements and fee particulars files were maintained. Suggestions were given for maintaining files regarding alumni, scholarship details, placement records, etc.



Guest Lecture at Erode Christian College, Erode on 29.02.2020.



With the Staff Members at Erode Christian College, Erode on 29.02.2020.

The third visit was to KayPeeYes College, Kotagiri, on 03.03.2020. We met the Principal, Dr. Renu Thomas, who was happy to invite us. The staff strength is very low, about 30 staff members in the college and very good infrastructure. They asked us about the questions to be answered for SSR report.



With the Principal at KayPeeYes College, Kotagiri on 03.03.2020



Guest Lecture at KayPeeYes College, Kotagiri on 03.03.2020

The fourth visit was to Bishop Ambrose College, Coimbatore, on 04.03.2020. There were about 30 staff members who participated in the lecture including the Principal Dr. Peter Raj and the Secretary Rev. Fr. Jerome. The criteria-V with the key indicators and also the weightages were explained. Staff raised queries about scholarship details, endowment funds, coaching classes and sports details.



**Introduction by a staff at Bishop Ambrose College, Coimbatore, on
04.03.2020**



**Guest Lecture at Angappa College of
Arts & Science, Coimbatore on
05.03.2020**



**With the Staff Members at Angappa
College of Arts & Science, Coimbatore
on 05.03.2020**

The last and fifth visit was to Angappa College of Arts & Science, Coimbatore, on 05.03.2020. The Principal, Dr. Raj Kumar invited us and arranged for the meeting. They asked many doubts regarding freships, scholarships, endowment funds, placement details and also alumni engagement.



With the Principal Dr. Rajkumar at Angappa College of Arts & Science, Coimbatore on 05.03.2020

In response to the feedback given by the mentee institutions, the format for documentation under Criterion V was given.

CRITERIA VI

Topic: NAAC Revised guidelines for Criterion VI-Governance, Leadership and Management.

Resource Person:

Dr. C. Subha,
Assistant Professor,
Department of Chemistry, Nirmala College for Women,
Coimbatore-18

| S.No. | Dates Visited | Mentee Institutions | No. of Participants |
|--------------|----------------------|------------------------------------|----------------------------|
| 1. | 25.02.2020 | A.G. College, Tirupur | 52 |
| 2. | 29.02.2020 | Erode Christian college, Erode | 12 |
| 3. | 03.03.2020 | KayPeeYes College, Kotagiri | 10 |
| 4. | 04.03.2020 | Bishop Ambrose College, Coimbatore | 30 |
| 5. | 05.03.2020 | Angappa College, Malumichampatti | 30 |

Under UGC-Paramarsh Scheme, the IQAC of Nirmala College for Women had organized a series of guest lectures on the Revised Accreditation Framework for the mentee institutions.

Content of the Guest Lecture:

The topic of the Guest Lecture was NAAC Revised guidelines for Criterion VI-Governance, Leadership and Management. The effective functioning of the institution was evaluated using the data provided under criterion VI. Hence focus on Criterion VI was insisted. The policies and practices evolved by the institution in the matter of planning human resources, recruitment, training, performance appraisal, financial management and the overall role of leadership for implementing the vision and mission of the institution were discussed.

Day 1: Guest Lecture at A.G.College, Tiruppur on 25.02.2020



At A.G.College, Tiruppur on 25.02.2020

The key indicator identified by NAAC for Criterion VI are Institutional Vision and Leadership, Strategy Development and Deployment, Faculty Empowerment Strategies, Financial Management and Resource Mobilization and Internal Quality Assurance System. The distribution of weightages across key indicators was mentioned. Effective leadership by setting values and participative decision-making process is key to achieve organizational culture. The formal and informal arrangements to co-ordinate the academic and administrative planning and implementation and the institution's efforts in achieving its vision were explained in first key indicator.

Effective implementation of strategic plan, effective and efficient functioning of the institutional bodies and implementation of e-governance in areas of administration, Finance and Accounts, Student admission and report and examination were discussed in detail under second key indicator.

Day 2: Guest Lecture at Erode Christian College, Erode on 29.02.2020



At Erode Christian College, Erode on 29.02.2020

Third indicator talks about the efforts made to upgrade the professional competence of the staff. Data on the welfare schemes for teachers and non-teaching staff, financial support provided to teachers to attend conferences, training programmes organized by the institution for both teaching and non-teaching staff, teachers undergoing orientation programmes and the functioning status of the performance appraisal system should be collected and uploaded for the faculty empowerment strategy.

Day 3: Guest Lecture at KayPeeYes College, Kotagiri on 03.03.2020

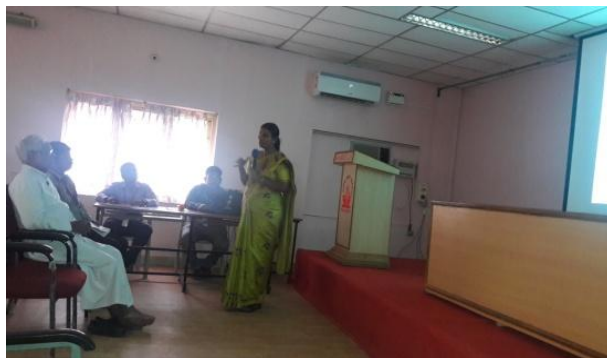


At KayPeeYes College, Kotagiri on 03.03.2020

Budgeting and utilization of finance are the issues discussed under financial management. Internal and external financial audit carried out in the institution, Grants received from NGO's and the resource mobilization policy and procedures should ensure the transparency in the financial management of the institution.

The contribution of IQAC of the college in improving the quality of the education should be explained in the last indicator. It should be aimed at the continuous improvement of quality and achieving academic excellence. Data template for each indicator was discussed. Idea on Optional metrics for criterion VI was also given.

Day 4: Guest Lecture at Bishop Ambrose College, Coimbatore on 04.03.2020



At Bishop Ambrose College, Kotagiri on 04.03.2020

The participants of the mentee institutions comprised of Principal, IQAC Co-ordinator and the Faculty of the respected institutions. They were motivated and updated about the revised accreditation process.

Day 5: Guest Lecture at Angappa College of Arts and Science, Coimbatore on 05.03.2020



At Angappa College of Arts and Science, Coimbatore on 05.03.2020

At the end of the guest lectures, queries were raised by the participants about the files to be maintained by the departments, data templates, getting feedbacks from the alumni and parents, quality initiatives by the IQAC. Their queries were clarified and feedback was collected from the participants. The lecture was received with admiration by the participants and they also found the slides appropriate. The guest lecture was concluded by advising the faculty to plan and work towards the accreditation process.

CRITERIA VII

Topic: NAAC Revised Guidelines for Affiliated Colleges on Criteria VII: Institutional Values and Best Practices

Resource Person:

Mrs. A. Jansi Rani

Assistant Professor and Head
Department of Information Technology
Nirmala College for Women, Coimbatore-18

| Date | Time | Name of the Mentee Colleges visited | No of Beneficiaries |
|------------|----------------------|---|---------------------|
| 25.02.2020 | 10.30 a.m – 1.30 p.m | A G Arts & Science College Tirupur | 52 |
| 29.02.2020 | 10.30 a.m – 1.30 p.m | Erode Christian College of Arts and Science for Women Erode | 12 |
| 04.03.2020 | 10.30 a.m – 1.30 p.m | Bishop Ambrose College Coimbatore | 30 |
| 05.03.2020 | 1.00 pm – 4.00 p.m | Angappa College of Arts and Science, Coimbatore | 30 |

The first visit was to AG College of Arts & Science, Tirupur on 25.02.2020. The Principal in-charge Dr.Marimuthu, introduced about the scheme and 52 staff members participated. The second visit was to Erode Christian College, Erode, on 29.02.2020. 12 staff members participated in the lecture. The Third visit was to Bishop Ambrose College, Coimbatore, on 04.03.2020. About 30 staff members participated in the lecture including the Principal Dr. Peter Raj and the Secretary Rev. Fr. Jerome. The fourth visit was to Angappa College of Arts & Science, Coimbatore, on 05.03.2020. Dr. Raj Kumar, Principal arranged for the meeting. About 30 staff members participated in the lecture.

About 124 participants, comprising of Secretary, Principal, IQAC Coordinator and Faculty participated in the guest lectures organised. In the sessions, the colleges were informed about the Revised Accreditation framework (RAF) and suggestions to incorporate in future. The focus of Criterion VII in the following Key Indicators was discussed.

- 7.1 Institutional Values and Social Responsibilities
- 7.2 Best Practices
- 7.3 Institutional Distinctiveness

7.1 Institutional Values and Social Responsibilities

- To prepare an Annual Action plan of the activities to be organised.
- Various aspects like Gender equity and sensitization in curricular and co-curricular activities, facilities for women on campus and for the differently abled (Divyangjan friendliness) was discussed. Pointed out the necessary action to be taken to cultivate an environment friendly practice providing alternate sources of energy and energy conservation measures like solar energy, Biogas plant, Sensor based energy conservation and Usage of LED bulbs/power efficient equipment. Also explained the necessary actions to be taken such as – energy conservation, rain water harvesting, waste recycling (solid/liquid waste management, e-waste management), carbon neutral, green practices, plastic-free campus and paperless office. Further the management of different types of degradable and non-degradable waste, water conservation facilities, green campus initiatives like Quality audits on environment and energy, Sensitization of students and employees prescribed code of conduct for students, teachers, administrators and other staff and celebrating and organising national and international commemorative days, events and festivals were stressed. Also emphasized on the question wise descriptive report writing on qualitative metrics and quantitative metrics to be geotagged with photographs providing necessary links in the website.

7.2 Best Practices

- Choose best practices pertaining to either academic or administrative or organizational aspects of institutional functioning.
- Two best practices to be implemented and the format for presentation of Best practice was also discussed.

7.3 Institutional Distinctiveness

- One area distinctive to its priority and thrust within 1000 words.

Further the revised NAAC metrics of the criteria VII, the documents, data required for each metric in terms of Metrics QnM&QIM and their respective weightages for evaluation of Higher Education Institutions with respect to Assessment and accreditation council and the process to prepare for accreditation was discussed.

Concluding Remarks

- Motivated and updated the participating colleges about the accreditation process, maintaining files and also explained the importance of method of writing report.
- Participating colleges were instructed to attend the workshops conducted by the mentor institution. Deliberations upon improving various aspects of quality and clarified the various issues regarding the NAAC procedures.
- All the 124 participants have expressed satisfaction about the guest lecture and requested to continue organizing such programmes.



AG College of Arts & Science, Tirupur on 25.02.2020



**Guest Lecture at Erode Christian College of Arts and Science for Women,
Erode on 29.02.2020**



Guest Lecture at Bishop Ambrose College, Coimbatore on 04.03.2020



**Guest Lecture at Angappa College of Arts and Science, Coimbatore on
05.03.2020**

WEBSITE DEVELOPMENT

Topic: Website Content Development

Resource Person:

Dr. Evelyn Louisa. M

Department of Business Administration,

Nirmala College for Women, Red Fields, Coimbatore -18

| Date | Name of the College | No. of Participants |
|-------------|---|----------------------------|
| 25.02.2020 | Erode Christian College, Erode | 12 |
| 28.02.2020 | AG College of Arts & Science, Tirupur | 10 |
| 29.02.2020 | KEE PEE YES College, Kotagiri | 5 |
| 03.03.2020 | Angappa College of Arts & Science, Coimbatore | 30 |
| 04.03.2020 | Bishop Ambrose College, Coimbatore | 30 |

Mode of Presentation: PowerPoint

Under Paramarsh, UGC Scheme which was launched on 18th July 2019 by MHRD, New Delhi, our college was chosen to mentor five colleges to help them achieve higher credits in NAAC accreditation. A group of nine professors visited five colleges and enlightened the staffs about the current requirements of NAAC and ways to improve their website contents and presentation.

Importance of Website:

- Evidence of global standards.
- Shows Professionalism.
- It gives you ease of access of information.
- It creates opportunities abroad.
- It provides self service customer support.

Topics Covered:

- Various menus to be created. (Home, Management, Academics, Admission, Students, Alumni, DBT star status, Centre, Village adoption)
- Sub menus
- Content in each of the menus
- Content required by NAAC.

Explanation presented:

- Importance of content in the website and its impact.
- Contents for NAAC data.
- Presentation of a website.
- Details to be put in menus and submenus.
- Sitemap
- Providing links for access of information.
- Importance of pictures in action in the website.

Erode Christian College, Erode**Findings:**

- The college is yet to create website.
- The strength of the students are minimum with fifteen staff members

Suggestions:

- Website to be developed as early as possible.
- Maintenance of clean campus for good presentation in the website

AG College of Arts & Science, Tirupur

Guest Lecture at AG College of Arts & Science, Tirupur on 28.02.2020

Findings:

- The college is yet to develop website

Suggestions:

- Website to be developed as early as possible.

Kaypeeyes College, Kotagiri

Findings:

- The college is in the process of developing website.

Suggestions:

- Menus to be added in the current process

Angappa College of Arts & Science, Coimbatore



Guest Lecture at Kaypeeyes College, Kotagirion 03.03.2020

Findings:

- The staff had more knowledge of website contents

Suggestions:

- To familiarize with the NAAC requirements.

Bishop Ambrose College, Coimbatore



Guest Lecture at Bishop Ambrose College, Coimbatore on 04.03.2020

Findings:

- The college is in the process of developing website.

Suggestions:

- Maintenance of clean campus for good presentation in the website.

Recommendations for all the Mentor Institutions:

- Developing a good website as early as possible.
- Making the campus clean and presentable.
- Improve the extension activities of colleges.

Expectation of the Mentee Institutions:

- Provide continuous technical and content support

All the mentee institutions received the guest faculties with warm welcome and provided good hospitality. Management and faculty members expressed keen interest towards NAAC

report preparations. The institution along with the faculties were responding to take further steps to enhance their infrastructure and learning resources.

The mentor institution, Nirmala College for Women, Coimbatore can achieve Paramarsh goals successfully in the coming years by the sincere co-operative steps and improvised functioning of the mentee institutions.

MENTORING ON

OFFICE AND LIBRARY MANAGEMENT TO MENTEE INSTITUTION

Date: 12.03.2020

Participants from Mentee Institution (Erode Christian College, Erode)

1. Mr. S. Austin
Junior Assistant
2. Mr. J. Chandrasekaran
Librarian

Junior Assistant and Librarian of Erode Christian College, Erode visited Nirmala College for Women, Coimbatore and discussed about the procedures followed at the Mentor Institution for effective Office and Library Management. Office staff Rev. Sr. Jane Maria, Nirmala College for Women explained and guided regarding the files to be maintained in the office. Rev. Sr. Dr. Jaculin, Librarian, clarified and guided about OPAC access, Infflibnet and Delnet Services. The librarian also discussed about Journal and magazine statement, Yearly Transaction entry, Best user award, Developing Library Network, Organizing Book exhibitions and Book bank.



Sr. Jane Maria explaining on Office Management

FIRST REVIEW MEETING AT MENTEE INSTITUTIONS

Date: 13.03.2020

Mentee Institution Visited: Kaypeeyes College, Kotagiri

The IQAC coordinator and Accreditation ambassador of PARAMARSH Scheme visited the mentee institutions and met the Principal and management.

Deliberations:

1. Discussed with the Principal Dr. Renu Thomas about the current status quo of the college and measures to be taken towards accreditation.
2. Principal expressed the drawback of frequent change of Principals in the recent past. Current Principal however assured to coordinate and motivate students and staff to work towards accreditation.
3. Formation of IQAC, allocation of duties to various committees, documentation of extension and all activities, office files, MoUs Add on courses etc. Visited the library, departments and other facilities.
4. Suggestions given regarding facilitating students to register for online certificate and diploma courses through Swayam portal, starting certificate courses like Tally, entering into MoUs with academic and non-academic institutions.



**Visit to Kaypeeyes College, Kotagiri on
13.03.2020**

Findings of first review meeting at Kaypeeyes College, Kotagiri

I Curriculum

- Syllabus - As per University
- PO/CO/PSO - To be formulated
- Certificate/Diploma - Nil
- Swayam Courses - Nil
- Feedback from Students - Few and not documented

II Teaching, Learning and Evaluation

- 2f and 12B - Process of submission
- Internship - Nil
- Advanced Learners – Internship/Project - Nil
 - Suggested Tourism/Hotel Management/Handicraft/Nursery
- Slow Learners - Remedial/Bridge Courses
- ICT-LCD/E-Content - Nil
- Internal Examination - Yes
- SSS - Yes

Other details

| | |
|------------------------------|-----------------------------|
| AISHE | - Yes |
| Seed Money Project | - Nil |
| Publication- UGC CARE/SCOPUS | - Nil |
| Extension Activities | - Limited, only through NSS |
| Collaboration - MoUs | - Nil |
| EBSCO-NDL/OPAC | - Not done |
| Alumni | - Not registered |
| Best Practices | - Nil |

Date: 16.03.2020

Mentee Institution Visited: Erode Christian College, Erode

The IQAC coordinator and Accreditation ambassador of PARAMARSH Scheme visited the mentee institutions and met the Principal and management.

Deliberations:

1. Discussed with the Principal Dr. Jyothi Packiam about student and staff strength, infrastructure facilities, best practices and measures to be taken towards accreditation. Principal mentioned about difficulty in increasing student strength due to heavy competition from other local colleges.
2. Suggestions given to increase student support activities, scholarships, remedial classes and starting of attractive job-oriented certificate and diploma programmes in collaboration with other academic and non-academic institutions.
3. Formation of IQAC, allocation of duties to various committees, documentation of extension and all activities, office files, MoUs Add on courses etc. Visited the library, departments and other facilities.



Visit to Erode Christian College, Erode on 16.03.2020

Findings of first review meeting at Erode Christian College, Erode

| | |
|----------------------|---|
| Infrastructure | - Satisfactory to certain extent/ No approval/Temple Dispute for entry of students into the college |
| Strength | - 110 [8-UG; 1-PG-MSW] (Only 15 class rooms available) |
| Certificate/Diploma | - Nil |
| Online Courses | - Nil |
| Feedbacks | - Only from Students, not properly documented |
| Number of Staff | - 15 (No PhD; Only M.Phil) |
| ICT | - Nil |
| AISHE-code | - Not done |
| Scholarships | - SC only |
| 2f and 12B | - Yet to apply |
| College Calendar | - Nil |
| College Prospectus | - Not formalized |
| Lab | - Computer Science only with 40 systems |
| Extension activities | - Nil |
| MoUs | - Collaboration with 4 NGOs accomplished |
| Alumni | - Present but not registered |

**Webinar Series on
“CRITERIA ACHIEVEMENT BASED ON THE REVISED GUIDELINES OF NAAC
FOR MENTEE INSTITUTIONS”**

**Organized under the UGC Paramarsh Scheme for the mentee institutions on
3rd, 4th, 6th and 7th August, 2020.**

PROGRAM SCHEDULE

General welcome to the GL series – Dr PawlinVasanthi Joseph

Welcome address – Dr VG Vasudha

Special Address – Dr Sr Ruby Alangara Mary

Felicitation – Dr Sr M Helen

| DATE | TIME | TOPIC | TIME | TOPIC |
|-------------------|-----------------|--|-----------------|--|
| 03.08.2020 | 10 am– 11am | Criterion I: Curricular Aspects Dr V. Jude Nirmal Assistant Professor, Department of Computer Science, St. Joseph’s College (Autonomous), Trichy – 2 | 11 am– 12pm | Criterion III: Research, Innovations and Ext Dr A. Rose Venis Dean, IQAC, St. Joseph’s College (Autonomous), Trichy – 2 |
| 04.08.2020 | 10 am – 11am | Criterion II: Teaching, Learning and Evaluation Dr R. Qurshid Begum Additional Dean – IQAC, St. Joseph’s College (Autonomous), Trichy – 2 | 11 am– 12pm | Criterion IV: Infrastructure and Learning Resources Dr S. Alfred Cecil Raj Controller of Examinations, Former Dean – IQAC, St. Joseph’s College (Autonomous), Trichy – 2 |
| 06.08.2020 | 10 am – 11am | Criterion V: Student Support and Progression Dr D. Ravindran Former Dean, School of Computing Sciences, St. Joseph’s College (Autonomous), Trichy – 2 | 11 am – 12pm | Criterion VI: Governance, Leadership and Management Dr F R Alexander PravinDurai, Head, Department of Commerce, St. Joseph’s College (Autonomous), Trichy – 2 |
| 07.08.2020 | 10 am – 11am | Criterion VII: Institutional Values and Best Practices Fr M. Berchmans SJ Director, SHEPHERD, St. Joseph’s College (Autonomous), Trichy – 2 | 11 – 12pm | Role of IQAC in Co- ordination and Collating Data, Dr V. Jude Nirmal, Assistant Professor, Department of Computer Science, St. Joseph’s College (Autonomous), Trichy – 2 |

About hundred participants from the mentee institutions as well as few other institutions participated in the webinar. The first day of the webinar had two technical sessions on Criterion I at 10 am followed by Criterion III at 11 am. Dr. V. Jude Nirmal, Assistant Professor of Computer Science at St. Joseph's College, Trichy addressed the participants on the topic "Criterion I: Curricular aspects". He explained in detail the key indicators, how to maximize the criterion-wise weighted graded point average, what NAAC expects under the key indicators, how to collect data and the supportive documents to be uploaded. The Second session was on Criterion III: Research, Innovations and Extensions" by Dr. A. Rose Venis, Dean-IQAC, St. Joseph's College, Trichy in which he elaborated on the details of SOP and on the role of quality publication than the number of publications to get a good score in NAAC accreditation.

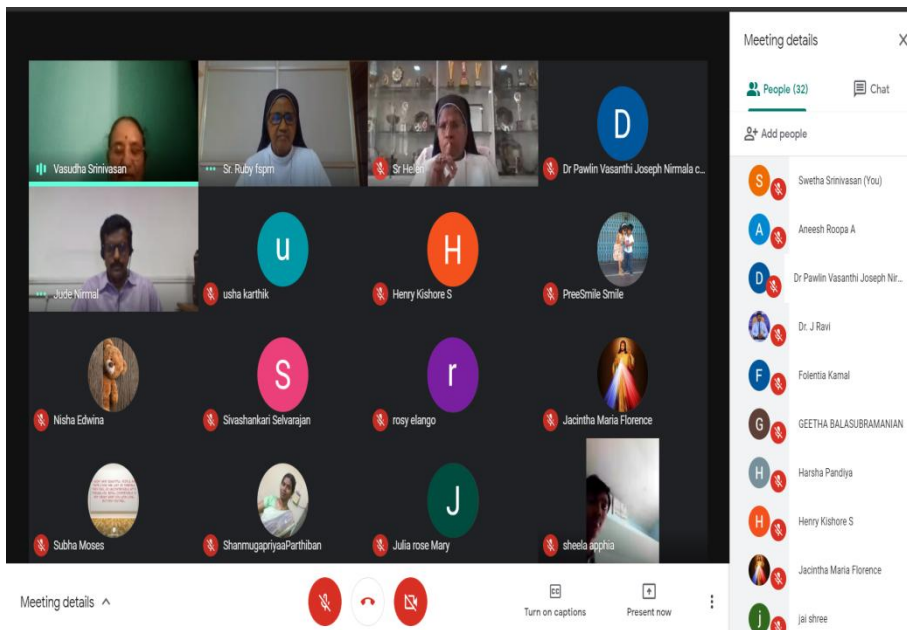
The second day of the webinar also had two sessions on Criterion II at 10 am followed by Criterion IV at 11 am. Dr. R. Qurshid Begum, Additional Dean - IQAC at St. Joseph's College, Trichy delivered the lecture on "Criteria II: Teaching, Learning and Evaluation". The resource person pointed out the innovative strategies followed by their Institution towards effective Teaching, Learning and Evaluation. The second lecture on "Criteria IV: Infrastructure and Learning Resources" was delivered by Dr. S. Alfred Cecil Raj, Controller of Examinations and former Dean-IQAC, St. Joseph's College in which he shared his rich expertise on role of maintaining and updating the Infrastructure and Learning Resources for a good NAAC score.

The third day of the Webinar started with the session by Dr. D. Ravindran, Former Dean, School of Computing Sciences, St. Joseph's College, Trichy at 10 am. He enlightened the participants on "Criterion V: Student Support and Progression" and the technicalities involved in NAAC score under this criterion. During his talk he spoke about monitoring the progression of the students and split-up details for this Criterion in the NAAC Score. He covered the areas of benchmarking and pushing the score to the maximum under this criterion. The next session on "Criterion VI: Governance, Leadership and Management" was best handled by Dr F R Alexander Pravin Durai, Head, Department of Commerce, St. Joseph's College, Trichy. He discussed the nuances of governance, organisational structure, importance of planning and about participatory management. During this session, the participants were enlightened on the contribution of the Management for an effective NAAC score.

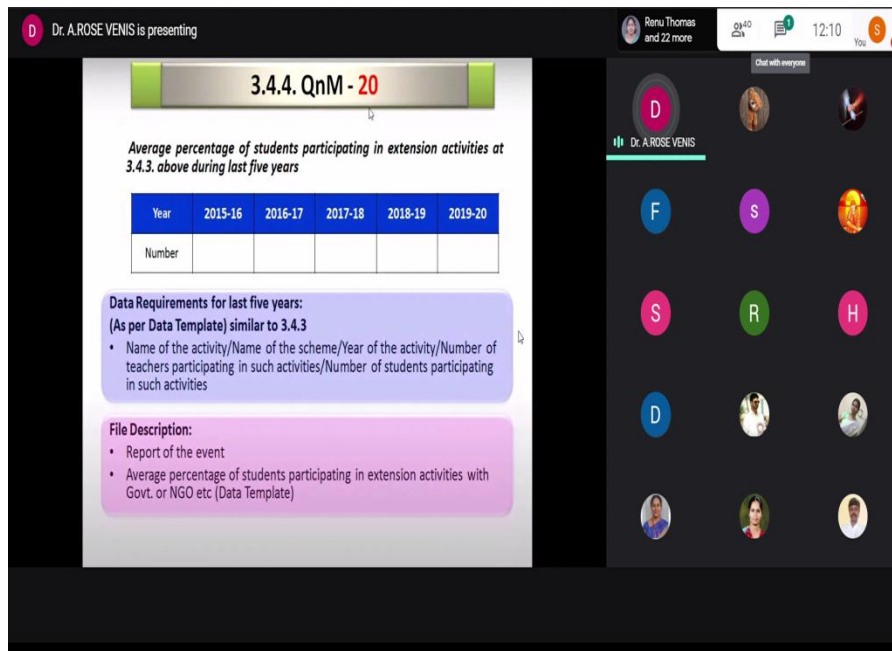
In the final day of the webinar, Fr M. Berchmans SJ, Director SHEPHERD, St. Joseph's College started the first session at 10 am and delivered the talk on "Criterion VII: Institutional Values and Best Practices". Fr. Berchmans gave a detailed account of the Institution best practices and gave valuable suggestions for getting good score in Criterion VII. The final session was handled by Dr. V. Jude Nirmal, Assistant Professor of Computer Science at St. Joseph's College, Trichy. He discussed on the topic "Role of IQAC in Co-ordination and Collating Data" and explained about documenting and maintaining the reports of all the events and activities done by the Institution during the assessment period. He highlighted the importance of cross-validation of metrics across criteria, college website improvement with prominent details and links etc.

All the resource persons were kind enough to share their valuable know-how and proficiency in the NAAC Accreditation process acquired over a period of time during the four cycles in a very lucid and impressive manner. Each and every one of the sessions were highly beneficial indicating under each criteria the subtle points regarding what is expected, what is to be avoided, documents to be maintained, their formats etc.

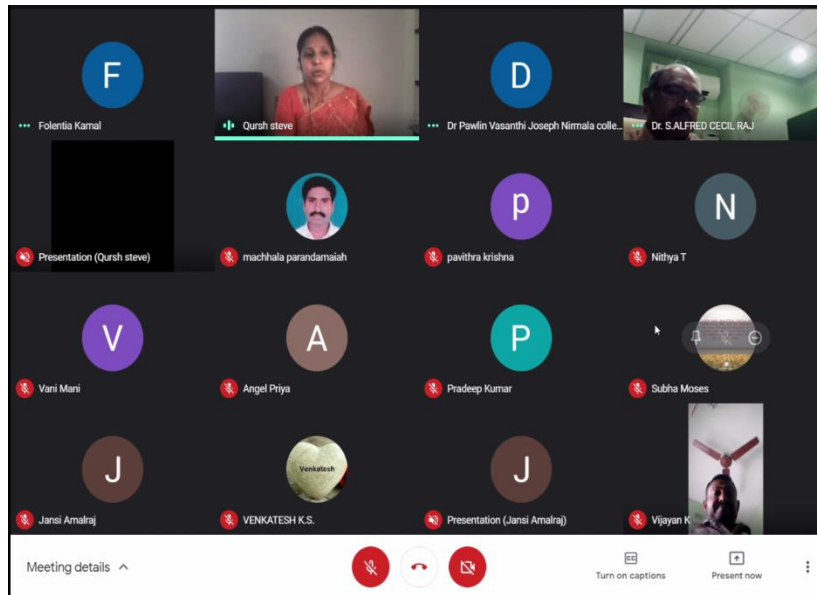
A lot of relevant details were explained in a coherent and explicit style with specific examples within the given time. Certificates were sent to all the registered participants. Feedback from the participants was collected through google form (https://docs.google.com/forms/d/e/1FAIpQLScC6hRQDu_t4xFD0X3kT931CbithXDNqcmZ7_SbP3jx1G1EkA/viewform?usp=sf_link). All the sessions were highly appreciated and useful.



Dr. V. Jude Nirmal delivering the lecture on Criterion I – Session I - 03.08.2020



Dr. Rose Venis delivering the lecture on Criterion III – Session II – 03.08.2020



Dr. R. Qurshid Begum delivering the lecture on Criterion II – Session III – 04.08.2020

ALFRED CECIL RAJ SAVARI RAJAN is presenting

Meeting details

People (30) Chat

Welcome to the 2nd session sir

Jansi Amalraj 11:24
no sir

Jansi Amalraj 11:26
Sir your voice is not audible

Dr. S. ALFRED CECIL RAJ 11:26
Madam, Am I audible

Jansi Amalraj 11:26
No Sir

Renu Thomas 11:26
no sir

Qurshid Begum 11:27
No Sir

Renu Thomas 11:27
sir u just have to unmute ur meet settings

machhala parandamaiah 11:28
Voice is not audible sir adjust to hear

Subha Moses 11:29
Sir kindly remove the headphone from the system and check sir...

Send a message to everyone

| Sl | TITLE (Wt) | QIM | Wt. | QnM | Wt. | Tot |
|-----|---|-------------|-----------|----------------|-----------|---------------|
| 4.1 | Physical Facilities (30) | 2 (411,412) | 10 | 2(413,414) | 20 | 4/30 |
| 4.2 | Library as a Learning Resources (20) | 1 (421) | 4 | 3(422,423,424) | 16 | 4/20 |
| 4.3 | IT Infrastructure (30) | 1 (431) | 5 | 2 (432,433) | 25 | 3/30 |
| 4.4 | Maintenance of campus infrastructure (20) | 1 (442) | 10 | 1 (441) | 10 | 2/20 |
| | Total (100) | 5 | 29 | 8 | 71 | 13/100 |

LACY : Latest Completed Academic Year ; CA : Chartered Accountant; FO : Finance Officer
 DVV Excel Sheets : (1) 413, (2) 414 & 441, and (3) 422 & 423
 Opt-out Metric : 414 & 441

Dr. Alfred Cecil Raj delivering the lecture on Criterion IV – Session IV – 04.08.2020

Indra daks is presenting

5.1 Students Support –
30/50
511,512, 513, 514, 515

- Scholarships
- Capacity & Skill Enhancement
- Guidance & Counselling
- Grievance Handling

5.2 Student Progression –
30/30
521, 522, 523

- Placements
- Higher Studies
- Competitive Exams

5.3 Studs Participation & Activities
30/50
531, 532, 533

- Awards/recognitions
- Active Studs Council
- Events Organized

5.4 Alumni Engagement –
10/10
541, 542

- Support Services
- Financial Contributions

Meeting details

People (42)

Vivekananda College for Women, Tiruchengode

Mahe Siva 10:08
Hi happy Good morning to all this is k.maheeswar, assistant professor of IT DEPT ANGAPPA CAS

Sangeetha Vijaya Kumar 10:08
Good morning all
P. Sangeetha Hod department of Commerce with Computer applications
Angappa college of arts and science Coimbatore

karthi naga 10:08
N. Karthick
Assistant Professor of English
Vivekananda College for Women Tiruchengode

rajesh kumar 10:09
Good morning all, RAJESHKUMAR, ANGAPPA COLLEGE

Meeting details ^

Turn on captions

Indra daks is presenting

Send a message to everyone

Dr. Ravindran delivering the lecture on Criterion V – Session V – 06.08.2020

Alexander Pravidurai is presenting

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff 05

QM Provide the list of existing welfare measures for teaching and non-teaching staff within a maximum of 500 words

File Description

- Paste link for additional information
- Upload any additional information

6.3.2 Average percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years 10

QM 6.3.2.1. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year wise during the last five years

| Year | Number |
|------|--------|
| | |
| | |
| | |
| | |
| | |

Data Requirement for last five years: (As per Data Template)

- Name of the teacher
- Name of conference/ workshop attended for which financial

Meeting details

People (34)

Vanitha Mk 10:55
Given very valuable information...thank you sir

Mr. K. PRAVEENKUMAR Dept of COMMERCE 10:55
K. Praveenkumar Assistant Professor
Department of Commerce Angappa College of Arts and Science Coimbatore District

Success Nithyat 10:56
T.Nithya Assistant professor, department of mathematics/ Vivekananda college for women

HOD CS Angappa College 11:02
K.Pachinayaki Assistant Professor
Department of Computer Science Angappa College of arts and Science Coimbatore

Thank you sir

pebina s 11:23
Thank you sir

Meeting details ^

Turn on captions

Alexander Pravidurai is presenting

Send a message to everyone

Dr F R Alexander Pravin Durai delivering the lecture on Criterion VI – Session VI 06.08.2020

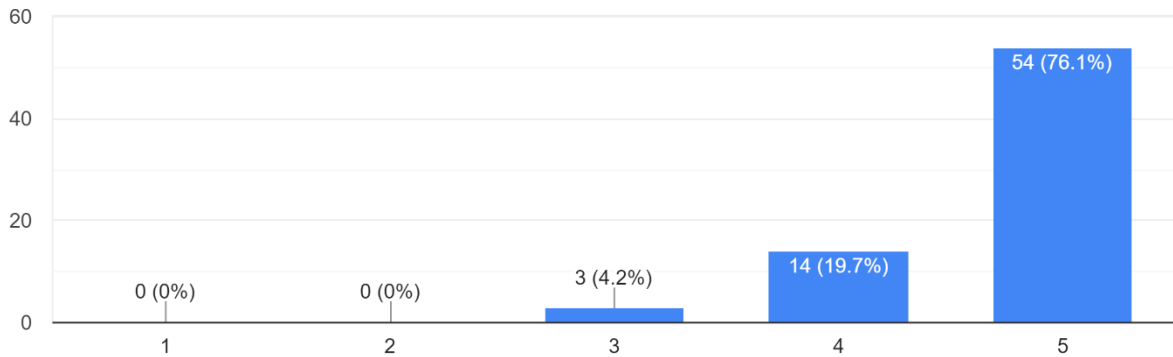


Fr M. Berchmans SJ delivering the lecture on Criterion VII – Session VII- 07.08.2020

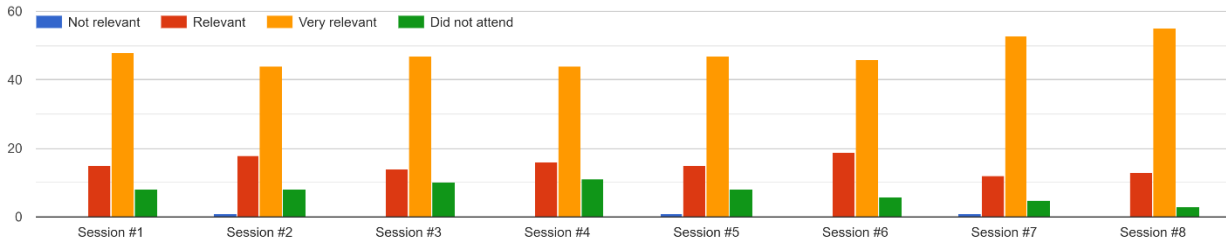
FEEDBACK SUMMARY

How satisfied were you with the event?

71 responses

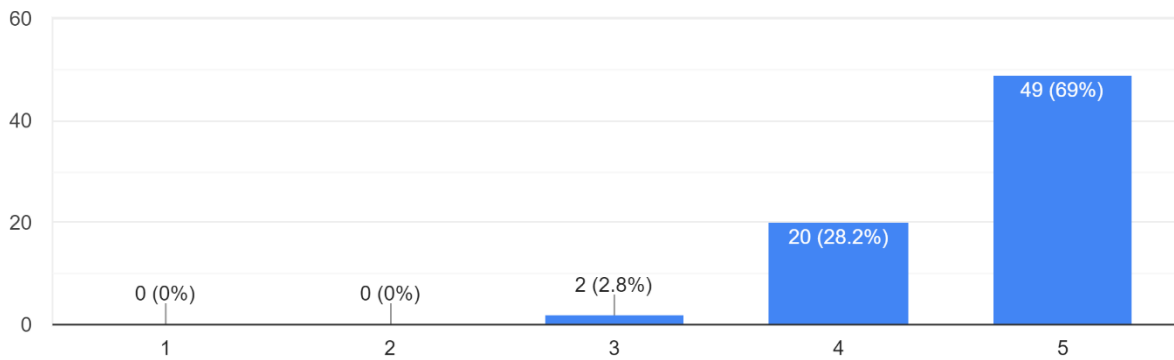


Which sessions did you find most relevant and useful?



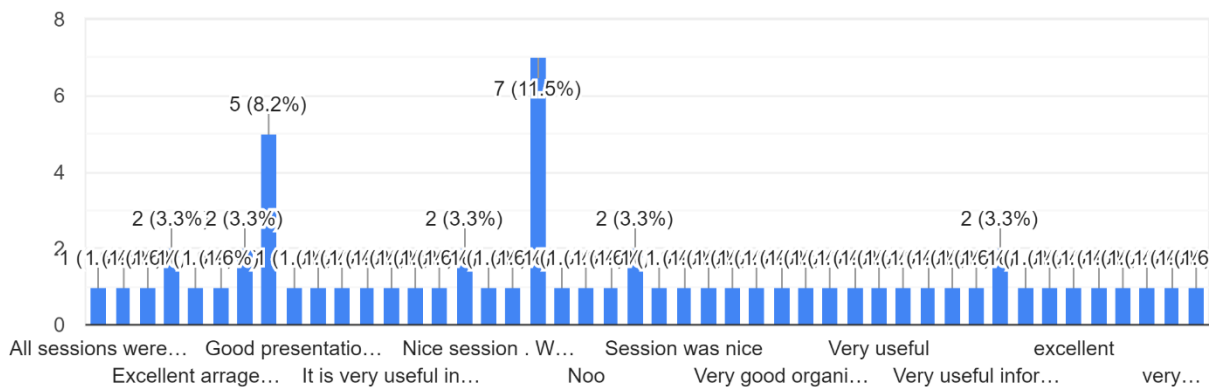
How satisfied were you with the session content?

71 responses



Any additional comments regarding the sessions or overall agenda?

61 responses



Event Feedback ☆

Questions Responses 71

Any overall feedback for the event?
71 responses

Webinars organised is very well. Selection of resource persons are fabulous. This series webinars enlightened everything regarding NAAC. Infact really amazing webinar.

Informative and useful sessions

The session was useful

Very Goof Resource persons

Nice session.

Excellent organisation

Useful and informative sessions

Right event for the right time.

Name (optional)

Type here to search

10:21 11-11-2020

Event Feedback ☆

Questions Responses 71

Any overall feedback for the event?
71 responses

Excellent joint effort by both the reputed institutions namely Nirmala College, Cbe and St. Joseph's College, Try. Keep up this great task of guiding the mentee institutions. Thank you. 🙏

Thanks for arranging this Programme to equip to update for all Criterias

Very good effort

thank you

Well organised

Very useful

Sometimes not being able to connect to the audio was a little inconvenient. It is better to avoid these in the future.

It was really helpful

Highly informative

Name (optional)

Type here to search

10:21 11-11-2020

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

Minutes of the Standing Committee meeting of UGC PARAMARSH scheme

Date : 21.10.2020

Platform: Google Meet

Time : 2.00 pm

Members Present

Expert Committee

1. Dr. Ponpandian, Director – IQAC, Bharathiar University, Coimbatore
2. Dr. Alfred Cecil Raj, Dean – IQAC, St. Joseph’s College, Trichy
3. Dr. Sriram Devanathan, Principal, Amrita School of Engineering, Bengaluru

Accreditation Ambassador

4. Dr. V.G. Vasudha, Former Head and Associate Professor of Chemistry, NCW

IQAC Coordinator

5. Dr. Pawlin Vasanthi Joseph, Head and Associate Professor of Zoology, NCW

IQAC members, Nirmala College for Women

6. Mrs. J. Folentia Kamal, Dean of Academics and Associate Professor of Commerce
7. Dr. Harsha. M. Pandiya, Assistant Professor of English
8. Dr. K. Julia Rose Mary, Associate Professor of Mathematics
9. Dr. R. Malliga, Head and Associate Professor of History
10. Dr. Rosalind Mary, Assistant Professor of Zoology
11. Dr. C. Subha, Assistant Professor of Chemistry
12. Mrs. Jansirani, Assistant Professor of Information Technology

Minutes

- The standing committee meeting started with the Welcome address by Dr. Pawlin Vasanthi Joseph, IQAC Coordinator, Nirmala College for Women, followed by the special address by Rev. Sr. Dr. M. Helen, Principal, Nirmala College for Women.
- Dr. V.G. Vasudha, the Accreditation Ambassador presented the activities done during 2019-2020 under PARAMARSH scheme
- The expert committee members appreciated the efforts of the mentor institution and carrying out number of activities under PARAMARSH scheme in spite of the corona pandemic and lockdown period.

- Subsequent to the presentation of activities the discussions centered on topics on the frequency of contacts between mentor and mentee institutions, workshops on quality parameters, quality sustenance measures, practical training programs for mentee institution staff and certificate courses on MOOC platform.
- The expert Committee member, Dr. Ponpandian suggested organizing quality-based workshops and hands-on training on preparing documents for NAAC accreditation to the mentee Institutions.
- Similarly, Dr. Alfred Cecil Raj, emphasized on imparting value-based education to the next generation so as to enable them to take up challenges confidently as part of gearing the Institutions towards Accreditation by NAAC. He also accentuated on the importance of bridging students, teachers and managements in higher education Institutions as a roadmap to quality education.
- Dr. Sriram Devanathan, suggested the importance of continuous commitment towards quality improvement and setting benchmarks for preparing the younger generation to understand the rich cultural heritage of our Nation.
- The IQAC Coordinator and Accreditation Ambassador assured the experts to follow the suggestions in all the future activities under PARAMARSH scheme.
- The meeting came to an end with Vote of Thanks by Dr.Harsha.M. Pandiya, Assistant Professor of English, Nirmala College for Women.



Snapshot of the standing committee meeting on 21.10.2020

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

Report of the workshop on “Curriculum, Pedagogy and Assessment: An Integrated design approach for OBE” under UGC PARAMARSH scheme for the mentee Institutions

5th and 6th November, 2020 (4.00 pm – 5.00 pm)

PROGRAM SCHEDULE

Welcome Address

Dr. V.G. Vasudha

Accreditation Ambassador
UGC-PARAMARSH Scheme
Nirmala College for Women, Coimbatore

Resource person

Dr. Evelyn Brindha

Professor and Director
Karunya Centre for Online and Distance Education
Karunya Institute of Engineering and Sciences
Coimbatore

| Date | Time | Topic |
|-------------|----------------|---|
| 05.11.2020 | 04:00 to 04.15 | Need and importance for OBE and Taxonomy based education |
| | 04:15 to 04:30 | Formulation of outcomes in the higher order levels in the Cognitive, Affective, and Psychomotor domains of learning |
| | 04:30 to 05:00 | OBE Curriculum design and converting the competency-based curriculum into OBE using Revised Bloom’s Taxonomy |
| 06.11.2020 | 04:00 to 04.15 | Teaching-learning strategies and Instructional design in OBE |
| | 04:15 to 04:30 | Tools and technology in an OBE classroom |
| | 04:30 to 05:00 | Formulation of course outcomes in the Higher Order Thinking Skills (HOTS) aligned with Program Outcomes |

The two days workshop on “Curriculum, Pedagogy and Assessment: An Integrated design approach for OBE” organized by IQAC, Nirmala College for Women under PARAMARSH scheme started on 5th November, 2020 at 4 pm with a Welcome address and Introductory speech by Dr. VG Vasudha, Accreditation Ambassador. Around 100 participants from Mentee Institutions have registered and participated in the Workshop through google meet. In the first session on the “Need and Importance for OBE under Taxonomy based Education, the resource person Dr. Evelyn Brindha highlighted about the shift in the pedagogy of Education from student centric Education to Outcome based education. She stressed on the need for

Continuous improvement in the standard of Education, Industry needs, Curriculum enhancement and accreditation requirements as the reasons for OBE.

In the second session on “Formulation of outcomes in the higher order levels in the Cognitive, Affective, and Psychomotor domains of learning”, Dr. Evelyn Brindha clearly explained about what exactly is OBE and how Instruction method, Curriculum and Assessment are all inter-linked towards Continuous quality improvement in higher education. She stated the method of framing Vision, Mission, Course Outcomes, Programme Outcome (PO) and Programme Specific Outcomes (PSO) and how to map each other with the Curriculum. She illustrated about the three domains of learning such as Cognitive, Psychomotor and Affective (CAP) which needs to be integrated for effective teaching.

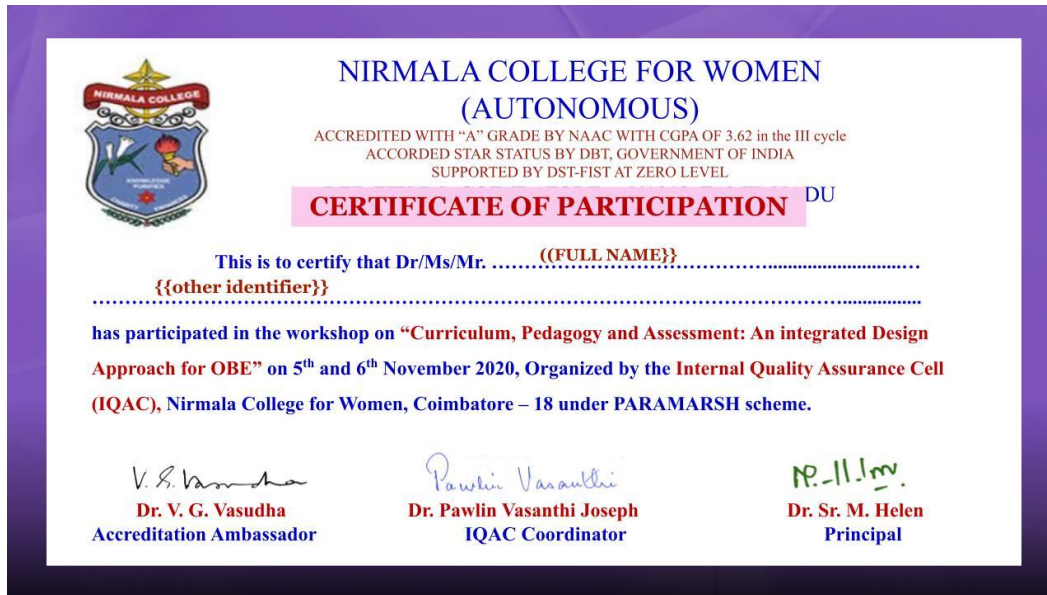
In the final session on Day 1, the resource person shared her thoughts on “OBE Curriculum design and converting the competency-based curriculum into OBE using Revised Bloom’s Taxonomy”. She elucidated about the six levels of Bloom’s Taxonomy namely “Remember, Understand, Apply, Analyse, Evaluate and Create and the action verbs associated with each level.

The first session of second day was on “Teaching-learning strategies and Instructional design in OBE”. She discussed about the different dimensions of Programme Outcomes, the various graduate attributes, how to assess PEOs and Course outcomes.

In the second session on “Tools and technology in an OBE classroom”, the resource person highlighted about the different methods available on effective teaching so as to satisfy on the graduate attributes. She also discussed about mapping of COs, POs, PEOs and PSOs and finally with the mission and vision of the Institution.

In the final session on “Formulation of course outcomes in the Higher Order Thinking Skills (HOTS) aligned with Program Outcomes”, the resource person elucidated Curriculum design, framing of COs, POs, PEOs, PSOs for a continuous learning and assessment. During the query session, the participants clarified their doubts on OBE and the level of implementation of OBE for the affiliated Colleges. Dr. C. Subha, Assistant Professor in Chemistry and member of IQAC, Nirmala College for Women, Coimbatore proposed the Vote of Thanks. Feedback of the participants was collected using google form and Certificates were dispatched to the participants.

CERTIFICATE



SCREEN SHOTS OF THE WORKSHOP

meet.google.com/ddh-nptt-wbi

Learn with Professor Evelyn Brindha is presenting

Diagram:

- INPUTS FROM STAKEHOLDERS/ CONSTITUENTS** (arrow pointing to OUCOMES)
- OUTCOMES** (vertical stack): Vision/Mission, Program Educational Objectives (PEOs), Program Outcomes (POs), Course Outcomes (COs)
- ASSESSMENT** (vertical stack): Institutional Assessment, Program Assessment, Course Assessment
- Continuous Improvement** (arrow from ASSESSMENT to OUTCOMES)
- Course Planning & Delivery** (arrow from OUTCOMES to ASSESSMENT): *Syllabus, *Teaching Methods, *Learning Activities, *Assessment Tools

Handwritten notes: "Ins Program" (near Vision/Mission), "PEO PO" (near Program Educational Objectives), "CO" (near Course Assessment)

Meeting details sidebar:

- Meeting details
- People (58)
- Chat
- Angappa College of Arts and Science
- K Ramakrishnan 4:21 PM
K.Ramakrishnan Assistant Professor of Commerce/ Vivekanadha College for Women/ Thiruchengode
- Mr.A.FINNY BELWIN Dept of COMPUTER SCIENCE 4:24 PM
A.Finny Belwin, Assistant Professor of Computer Science, Angappa College of Arts and Science
- Ms. K. KOWSALYA Dept of COMPUTER SCIENCE 4:35 PM
Documents
- Renu Thomas 4:35 PM
assessment
- Subha Moses 4:36 PM
continous
- Send a message to everyone

Participants: Learn with P., Dr Pawlin Va..., Vasudha Sri..., Ms. P. ESWA..., Ms. K. KOW..., palani palani, Renu Thomas

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Learn with Professor Evelyn Brindha is presenting

Subha Moses and 36 more

4:15 PM

Introduction to Outcomes Based Education (OBE)

Dr V Evelyn Brindha
Professor and Director,
Karunya Centre for Online & Distance Education (KCODE)
email: evelynbrindha@karunya.edu

6-Nov-20 Outcome Based Education (OBE) Dr. V Evelyn Brindha

Learn with Profess... Vasudha Srinivasan

rosy elango Dr. S. SELVANDRE...

PRADEEP KUMAR Julia rose Mary

poonkothai m sivagami kumarag...

Dr. K. JOTHIMANI HOD of MA...

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Learn with Professor Evelyn Brindha is presenting

palani palani and 36 more

4:12 PM

Chrome File Edit View History Bookmarks People Tab Window Help

Meet - ddh-nppt-wbi

meet.google.com/ddh-nppt-wbi

You are presenting

Search in Presentation

Learn with Profess... Vasudha Srinivasan

rosy elango Dr. S. SELVANDRE...

PRADEEP KUMAR Julia rose Mary

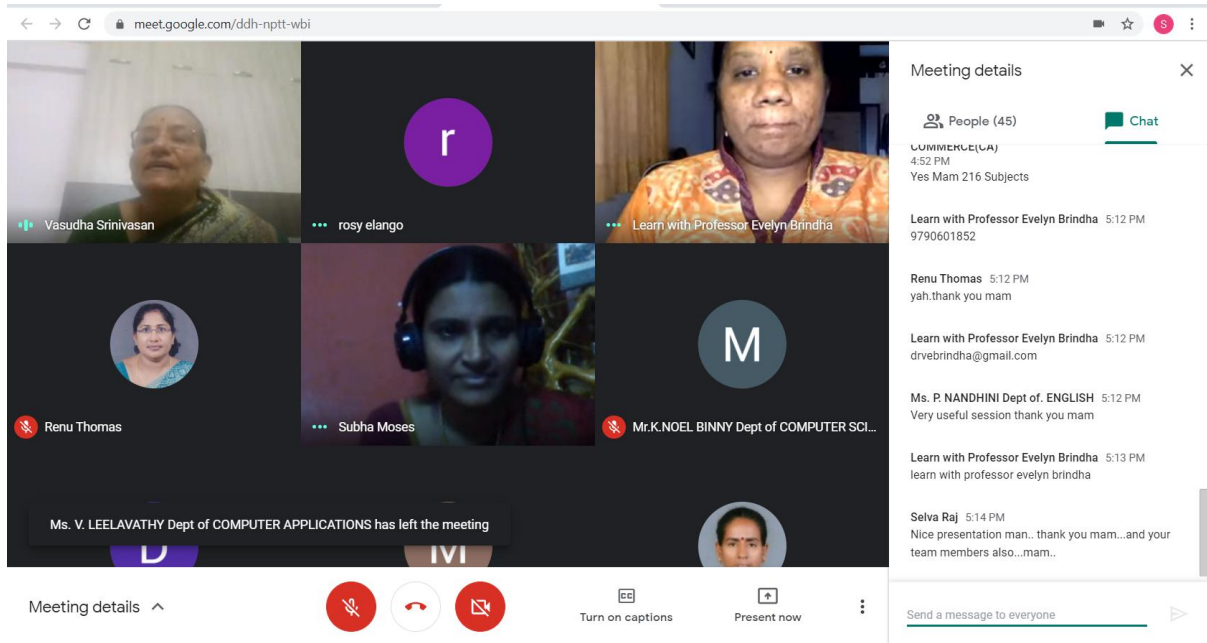
poonkothai m sivagami kumarag...

A Suresh

Meeting details

meet.google.com is sharing your screen. Stop sharing Hide

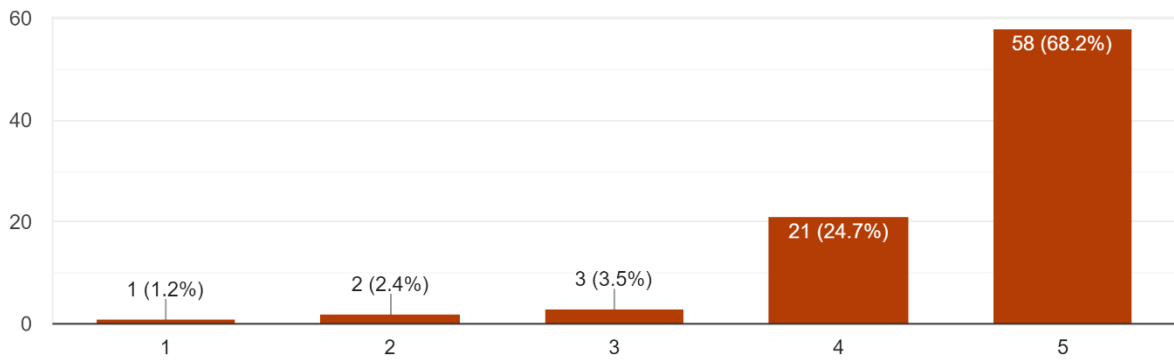
presenting



SNAPSHOTS OF FEEDBACK SUMMARY

How relevant and helpful do you think the workshop was for you?

85 responses



Event Feedback

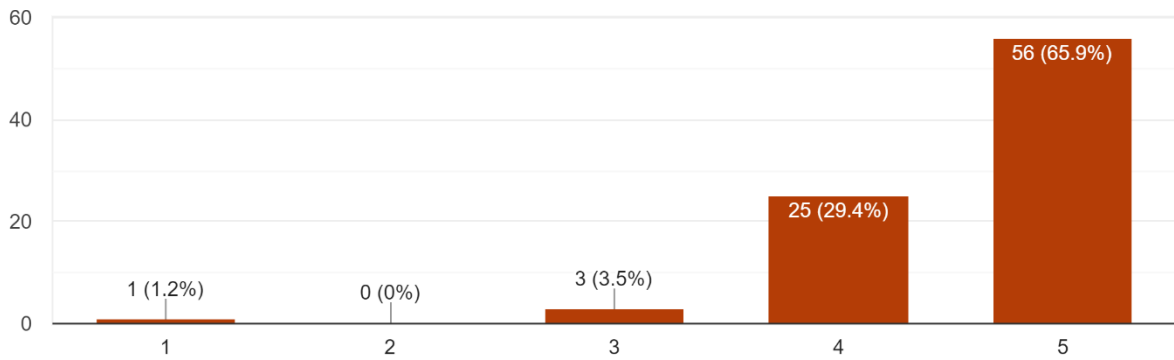
Questions Responses 85

What were your key take aways from this event?
85 responses

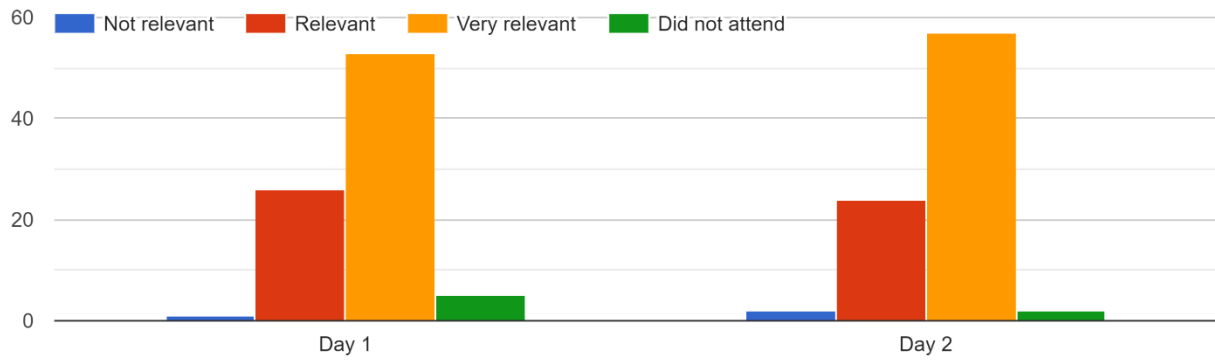
- How to write PO, PSO and COs
- Tools and technology in OBE classroom
- How to focus OBE.
- Revised Blooms Taxonomy, Mapping
- WhatsApp group
- Education
- Course outcome
- high learning obe.. and technology, pratical ext..
- Poe, and it's branches

How satisfied were you with the session content?

85 responses

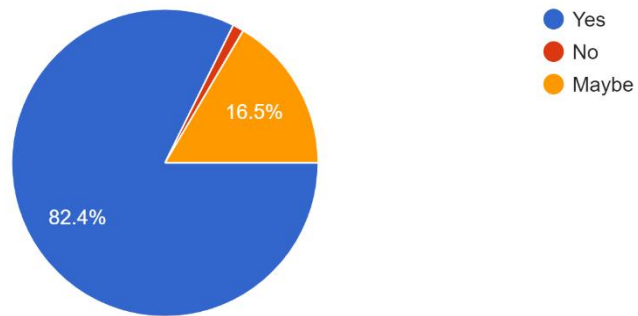


Which sessions did you find most relevant and useful?



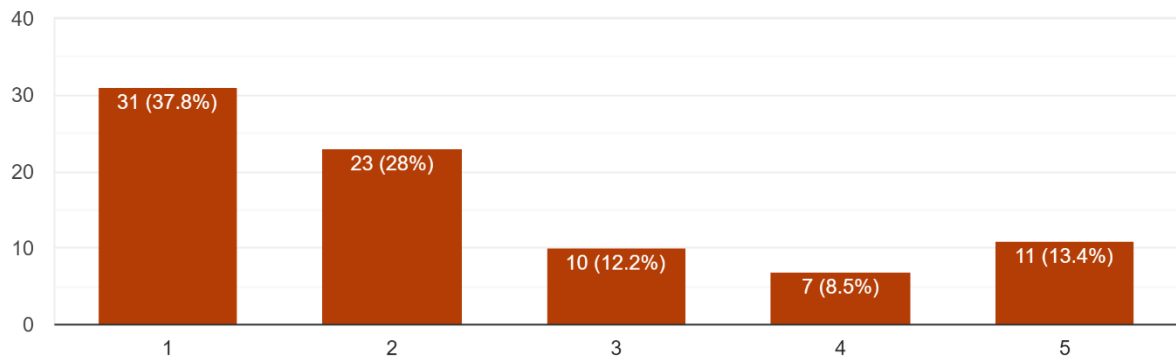
Would you like to learn more about this topic?

85 responses



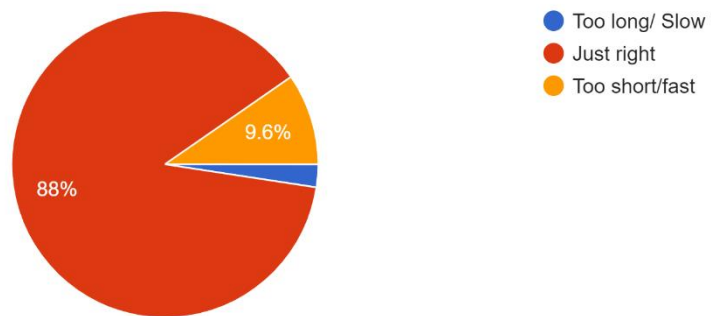
How clear were the ideas and concepts presented?

82 responses



The [length / pace] of the webinar was:

83 responses



**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

REVIEW MEETING AT MENTEE INSTITUTIONS

Date: 18.12.2020

Mentee Institution Visited: Angappa College of Arts and Sciences, Seerapalayam, Coimbatore

**Visit by Accreditation ambassador Dr.V. G. Vasudha & IQAC Coordinator Dr. Pawlin
Vasanthi Joseph**

Deliberations:

- IQAC coordinator and accreditation ambassador met the Principal, IQAC members, librarian and other staff members to discuss the progress of the efforts taken for SSR preparation. Details regarding the following metrics, profile of the college, infrastructure facilities, staff appraisal and other policies of the institution etc were deliberated.
- College is recognized and has both 2f and 12B status and AISHE code. College has an academic calendar which is prepared along the line of University calendar.
- Each department given computer. Common lcd projector is available. Campus is Wi-Fi enabled. Office supported with software IMPRESS and all students' data uploaded.
- Students are given free transport facilities through college buses plying to all areas. Fees collected are lowest among the neighboring private institutions.
- Suggestion given for offering certificate course jointly with academic and private organizations in core subjects or others like human values professional ethics etc.
- Suitable professional bodies suggested for entering into MoU.
- Motivated to organise seminars on topics like environment, ethics values, soft skills etc.
- Information given for getting funding from funding agencies other than UGC and guidance given for organizing gender equity and sensitization activities.



IQAC members of Angappa College discussing with the Accreditation Ambassador and IQAC Coordinator of Nirmala College



IQAC members of Angappa College discussing with the Accreditation Ambassador and IQAC Coordinator of Nirmala College

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

REVIEW MEETING AT MENTEE INSTITUTIONS

Date: 22.12.2020

Mentee Institution Visited: Bishop Ambrose College, Coimbatore

**Visit by Accreditation ambassador Dr.V. G. Vasudha & IQAC Coordinator Dr. Pawlin
Vasanthi Joseph**

Deliberations

- IQAC coordinator Dr. Pawlin Vasanthi and Accreditation ambassador Dr. Vasudha visited Bishop Ambrose College and met Principal, Secretary, IQAC coordinator and team members. IQAC coordinator of Bishop Ambrose College Dr. Anand Jerald presented PPT giving details about progress towards submission of SSR. Already college has done considerable ground work, identified areas where more documentation and concentration is required and working towards submission of SSR. It is encouraging to note that the college is geared up to submit IQA by March 2021. Quality circle comprising Secretary, Principal, Heads of departments and one senior staff in each department has been started. This committee meets every fifteen days to discuss about the progress of NAAC accreditation preparation.
- IQAC coordinator mentioned that the workshops and guidance obtained from the mentor institution has been very helpful. Expressed difficulty to document details regarding placement of students. Briefed about the criterion-wise steps taken for NAAC accreditation like digitalization of library, website updation to include more data, village adoption for extension activities, students counseling, student's grievance redressal cell, e content, Mous with academic and NGOs, alumni meeting, feedback from stakeholders etc.
- Commerce, computer science and management departments have signed MoUs with Auditor association, placement supporting companies and event Management Company. Percentage of placement is found to be 30- 45 including off- campus placement.

Customised software development services availed from Logic launch Pvt Ltd for office automation, library automation and other LAN services. Institution is preparing to get Wi-Fi enabled. Other facilities like separate rest room and staff room for ladies staff, LCDs for each department etc are being planned. Authentic and participatory learning is done in a more extensive way and projected to be one of the best practices of the institution.

- Student counselling by an external counsellor which has been discontinued since two years is suggested to be continued and properly documented. More student centric activities like coaching for competitive exams, personality development and soft skill training courses, conducting seminars/workshops are to be organised. Proposals to be sent to UGC and other funding agencies to organise more seminars/workshops.



**IQAC members of Bishop Ambrose College
during review visit on 22.12.2020**



**IQAC Coordinator of Bishop Ambrose College
presenting their activities during review visit on
22.12.2020**



**IQAC Coordinator of Bishop Ambrose College
presenting their activities during review visit on
22.12.2020**

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

**Report of the workshop on “Outcome Attainments” under UGC PARAMARSH scheme
for the mentee Institutions**

28th and 29thDecember, 2020 (10.00 am – 11.30 am)

PROGRAM SCHEDULE

Welcome Address

Dr. V.G. Vasudha

Accreditation Ambassador
UGC-PARAMARSH Scheme
Nirmala College for Women, Coimbatore

Resource person

Dr. Evelyn Brindha

Professor and Director
Karunya Centre for Online and Distance Education
Karunya Institute of Engineering and Sciences
Coimbatore

| Date | Time | Topic |
|-------------|----------------------|------------------------------|
| 28.12.2020 | 10:00 am to 11.30 am | Course Outcome attainment |
| 29.12.2020 | 10:00 am to aa:30 am | Programme Outcome attainment |

The two days workshop on “Outcome Attainments” organized by IQAC, Nirmala College for Women under PARAMARSH scheme started on 28thDecember, 2020 at 10am with a Welcome address and Introductory speech by Dr. VG Vasudha, Accreditation Ambassador. Around 200 participants from Mentee Institutions have registered and participated in the Workshop through google meet. On day 1, the speaker enlightened the participants on calculation of Course Outcome attainment with simple and lucid examples. The ways of course outcome attainment namely Direct and Indirect methods were explained by the resource person with Excel Worksheets. She clearly explained that the Direct way of Course Outcome attainment is based on the marks scored by the students in their Internal Assessment and end semester Examinations. On the other hand, She discussed about the indirect method of Course Outcome attainment which was based on Surveys and feed backs from the Students. At the end of Day 1, the speaker requested the participants to calculate Course Outcome attainment for the courses taught by them respectively.

On Day 2, the speaker explained about the calculations involved in Programme Outcome attainment. Similar to Course Outcome attainment, the speaker explained about two methods of attaining Programme Outcomes namely Direct and Indirect methods. The resource person discussed about the Direct method of Calculating Programme Outcome attainment was based on the marks scored by the students and the Indirect method was based on Survey/feedback from the participants. The Speaker clearly explained about creation of Course Articulation matrix and with live examples she explained clearly on calculating programme outcome attainment. The resource person also emphasized on the need for continuous effort by the teachers to attain Course and Programme Outcomes. During the question session, the participants clarified their doubts from the resource person. The participants responded their comments about the workshop in the online feedback forms. Participation Certificates were provided to all the participants.

CERTIFICATE

| | | |
|---|---|---|
|  | <p>NIRMALA COLLEGE FOR WOMEN (AUTONOMOUS) ACCREDITED WITH "A" GRADE BY NAAC WITH CGPA OF 3.62 in the III cycle ACCORDED STAR STATUS BY DBT, GOVERNMENT OF INDIA SUPPORTED BY DST-FIST AT ZERO LEVEL RED FIELDS, COIMBATORE – 641018, TAMIL NADU</p> | |
| <p>CERTIFICATE OF PARTICIPATION</p> <p style="text-align: center;">This is to certify that Dr/Ms/Mr. <<FULLNAME>>..... <<INSTITUTION NAME>>.....</p> <p>has participated in the Outcome Based Education (OBE) workshop on "Outcome Attainments" on 28th and 29th December 2020, Organized by the Internal Quality Assurance Cell (IQAC), Nirmala College for Women, Coimbatore – 18 under PARAMARSH scheme.</p> | | |
|  Dr. V. G. Vasudha Accreditation Ambassador |  Dr. Pawlin Vasanthi Joseph IQAC Coordinator |  Dr. Sr. M. Helen Principal |

SCREEN SHOTS OF THE WORKSHOP

meet.google.com/pes-buxv-drf

Learn with Professor Evelyn Brindha is presenting

Sample calculation to implement Outcome-Based Education (OBE) model

The major components of Outcome Based Education(OBE) are Course Outcome(CO) and Program Outcome(PO). Based on how well these two parts are defined and evaluated, OBE attainment is measured.

What are COs?

COs are the statements of knowledge/ skills/ abilities that students are expected to know, understand and perform as a result from their learning experiences in each course

Meeting details: People (101), Chat

IN CALL: Sivashankari Selva..., A Suresh, Aarthi Appar, AGHALYA AGHALYA, amary comm, Ambrosiya.A, amirtham.s Amirtham, Anand Gerald A, Anitha, Anu A, Ms. K. KOWS...

meet.google.com/pes-buxv-drf

Learn with Professor Evelyn Brindha is presenting

Calculating Course Outcome(CO)

| Reg no | Test 1 | | | | | Internal Exams | | | | | Models | | | | | University Exams | | | | | | | | | |
|--------------------------------|--------|-----|-----|-----|-------|----------------|-----|-----|-----|-------|--------|-----|-----|-----|-------|------------------|-----|-----|-----|-----|-------|----|----|----|----|
| | CO1 | CO2 | CO3 | CO4 | Total | CO1 | CO2 | CO3 | CO4 | Total | CO1 | CO2 | CO3 | CO4 | Total | CO1 | CO2 | CO3 | CO4 | CO5 | Total | | | | |
| 180001 | 30 | 40 | | | 70 | 20 | 30 | 25 | 25 | 75 | 10 | 10 | 15 | 15 | 50 | 5 | 5 | 5 | 5 | 5 | 20 | 20 | 24 | 30 | |
| 180002 | 25 | 37 | | | 62 | 25 | 25 | 25 | 25 | 75 | 10 | 10 | 15 | 15 | 50 | 5 | 5 | 5 | 5 | 5 | 20 | 20 | 24 | 30 | |
| 180003 | 30 | 30 | | | 60 | 14 | 22 | 25 | 19 | 70 | 10 | 10 | 15 | 15 | 50 | 5 | 5 | 5 | 5 | 5 | 20 | 20 | 24 | 30 | |
| 180004 | 30 | 20 | | | 50 | 10 | 17 | 24 | 17 | 51 | 20 | 10 | 17 | 14 | 51 | 5 | 4 | 4 | 4 | 4 | 5 | 19 | 19 | 24 | 30 |
| Total students attended | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | |
| Max mark co wise | 50 | 50 | 0 | 0 | 100 | 0 | 50 | 30 | 40 | 100 | 20 | 20 | 20 | 20 | 100 | 10 | 10 | 10 | 10 | 10 | 20 | 20 | 24 | 30 | |
| Threshold 50% | 25 | 25 | | | 50 | | 15 | 15 | 20 | 50 | 10 | 10 | 10 | 10 | 50 | 5 | 5 | 5 | 5 | 5 | 10 | 10 | 12 | 15 | |
| Total students above threshold | 2 | 3 | | | 2 | | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | |
| Level | 1 | 3 | | | 1 | | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |

RUBRICS

50% OF STUDENT ABOVE 10% - 1 (LOW)
 50% OF STUDENT ABOVE 10% - 2 (MEDIUM)
 70% OF STUDENT ABOVE 10% - 3 (HIGH)

For example: In the above table to calculate the level of CO1 for Test 1, the marks scored by 4 students are listed CO-wise and their max mark is specified. Since 50 is the pass percentage threshold and rubrics are set for 50%, by calculating number of students above threshold (only 2 out of 4 which is 50%) the level is defined as 1(low) as specified in the rubrics

Meeting details: People (97), Chat

IN CALL: Sivashankari Selva..., A Suresh, abinaya eng, AGHALYA AGHALYA, amary comm, Ambrosiya.A, amirtham.s Amirtham, Anand Gerald A, Anitha, Anu A, Ms. K. KOWS..., indumathi balaji has left the meeting, N Palani, Vasudha Srin..., Anu A, Raja Selvaraj, Kathirvel Kan..., rosy elango

meet.google.com/pes-buxv-drf

Sample Course exit survey

| | | |
|--|---|------|
| in writing the observations. (Assume responsibility by regularly attending the practical's) | 3 | 3.96 |
| 4. Are you able to: Analyze the network protocols like FTP, HTTP, IP and its packet formats using packet analyzers and network simulators and summarize in writing the observations. | 4 | 4.19 |
| 5. Are you able to: Implement computer programs for accessing the required network services using Berkeley sockets. | 5 | 4.08 |
| Course Design | | |
| 6. How well is the course plan and assessment plan of the course designed? | - | 4.39 |
| 7. Are the Course Outcomes (COs) mentioned by faculty in the course plan clear enough to understand? | - | 4.51 |
| 8. Do you think the scope of the course is well defined? | - | 4.51 |
| 9. Do you think that the course is designed as per industry needs? | - | 4.36 |
| 10. Do you think the contents of the course will be helpful to solve some problems? | - | 4.49 |
| Course Delivery | | |
| 11. On an average, how effectively the faculty engaged the lecture/practical timing to teach you the concepts? | - | 4.53 |
| 12. Are you satisfied with the overall content presentation & delivery skills of the faculty? | - | 4.52 |
| 13. Are you satisfied with the activities conducted by faculty to make you actively participate during the lectures/practical's? | - | 4.53 |
| 14. Rate your improvement in learning through active learning activities conducted like: jigsaw, role play, Concept map, Mind map & tool demonstration or any. | - | 4.24 |
| 15. In the subsequent classes, are you gaining deeper understanding of the concept studied through the above activities? | - | 4.29 |
| 16. How well did you enjoy while participating in such activities? | - | 4.39 |
| 17. Are the resource materials of the course made available to you on time? | - | 4.60 |
| 18. Are the resource materials provided by the faculty useful to you for understanding the concepts better after lecture? | - | 4.49 |
| 19. Is the faculty of the course available to address your queries after lecture hours? | - | 4.63 |
| 20. Is the faculty of the course solving your queries to your satisfaction? | - | 4.61 |
| 21. Were you confident of performing well in the semester end exams immediately | - | 4.20 |

Meeting details

People (89)

You 10:53 AM
Pin mam's screen

Subha Moses 10:53 AM
Pin Mams presentation screen...

viji lakshmi 10:54 AM
Vijayalakshmi, cs department

Dr. K. JOTHIMANI HOD of MANAGEMENT
10:55 AM
Thank you mam

Ms. K. PAVITHRA Dept of MANAGEMENT
10:55 AM
Thank you mam we can view it

Dr. K. JOTHIMANI HOD of MANAGEMENT
10:55 AM
It's visible now

Maheswari Joseph 11:00 AM
Dr.P.Maheswari
Assistant professor of Tamil
Nirmala college for women
Coimbatore
Email ID maheswarijoseph@gmail.com

Send a message to everyone

meet.google.com/pes-buxv-drf

Learn with Professor Evelyn Brindha is presenting

CO - PO Matrix

| CO/PO | PO1 | PO2 | PO3 | PO4 |
|-------|-----|-----|-----|-----|
| CO1 | 1 | - | 2 | - |
| CO2 | - | - | 1 | - |
| CO3 | - | 3 | - | - |
| CO4 | - | - | - | 2 |
| CO5 | - | 2 | - | - |

For measuring PO in direct method a CO/PO matrix is used to measure PO. The CO are linked to the PO using the CO vs PO matrix as stated in Course Syllabus blueprint. When designing the CO, lecturers of each course map their CO to the appropriate PO to ensure that all PO are delivered throughout the study.

Defining CO weightage for a PO in CO/PO matrix, the weightage scale 1-3 is used

Where

1 represents Low
2 represents Medium
3 represents High

Meeting details

People (88)

IN CALL

- Sivashankari Selva... (You)
- A HELEN SHOBANA
- aarthi eng
- abinaya eng
- AGHALYA AGHALYA
- amirtham.s Amirtham
- Anand Gerald A
- anbarasi.g anbu
- Anu A
- Anusha Sivakumar

Learn with Professor Evelyn Brindha is presenting

christy thomas Dr. John Agn... Ms. K. KOWS... Shibi eng rosy elango punitha devi bonbca dept

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Learn with Professor Evelyn Brindha is presenting

| Subject Code | C102 | | | |
|---------------|-------------|-------------|-------------|-------------|
| | PO1 | PO2 | PO3 | PO4 |
| CO1 | 3 | 2 | 0 | 0 |
| CO2 | 3 | 2 | 2 | 0 |
| CO3 | 3 | 2 | 3 | 2 |
| CO4 | 3 | 2 | 2 | 0 |
| CO5 | 3 | 3 | 2 | 2 |
| Average PO | 3.00 | 2.20 | 2.25 | 2.00 |
| CO Attainment | 2.97 | 2.18 | 2.22 | 1.98 |

PO attainment = Avg. of CO's of a PO/3 X Final CO attainment for the subject

For Example, if you want to calculate the PO attainment value for PO1 in the below table

PO attainment for PO1 = (Avg. of CO's for PO1 / 3) X 2.97

Meeting details

People (92) Chat

IN CALL

- Sivashankari Selva... (You)
- A HELEN SHOBANA
- aarthi eng
- abinaya eng
- AGHALYA AGHALYA
- amirtham.s Amirtham
- Anand Gerald A
- anbarasi.g anbu
- Anu A
- Anusha Sivakumar

Learn with Pr... christy thomas Dr. K. JOTHI... Ms. K. KOWS... Shibi eng Gayathri Devi punitha devi bonbca dept

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Learn with Professor Evelyn Brindha

Dr. K. JOTHIMANI HOD of MANAGEMENT

Ms. K. KOWSALYA Dept of COMPUTER SCIENCE

bonbca dept

Gayathri Devi

Ms. P. NANDHINI Dept of ENGLISH

Meeting details

People (79) Chat

IN CALL

- Sivashankari Selva... (You)
- aarthi eng
- abinaya eng
- AGHALYA AGHALYA
- amirtham.s Amirtham
- Anand Gerald A
- anbarasi.g anbu
- Anu A
- Anusha Sivakumar
- ariv moth

Meeting details ^

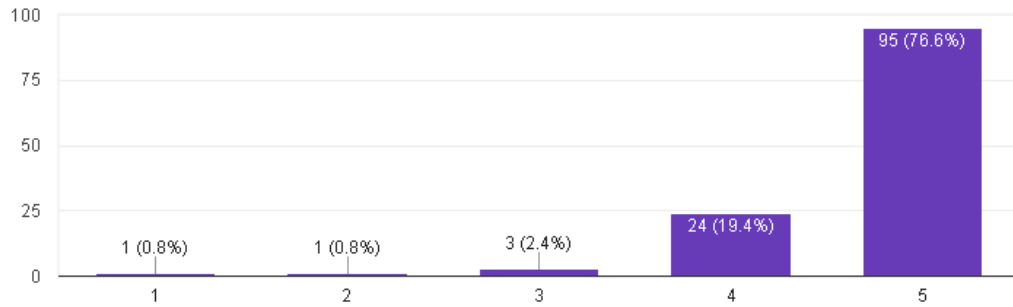
Turn on captions Present now

SNAPSHOTS OF THE FEEDBACK FROM THE PARTICIPANTS

How relevant and helpful do you think the workshop was for you?



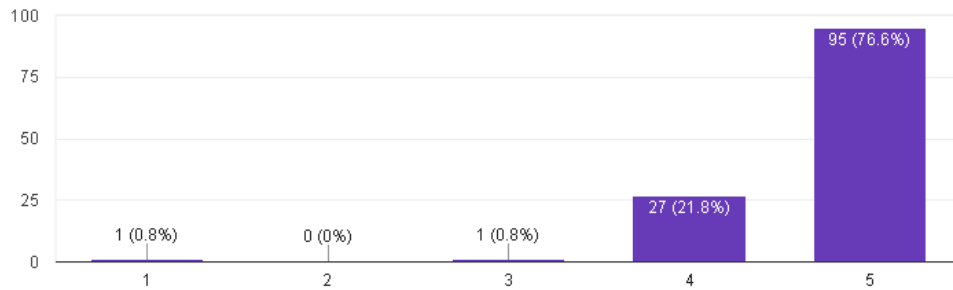
124 responses



How satisfied were you with the session content?

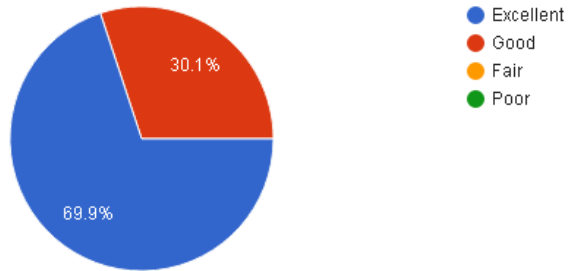


124 responses



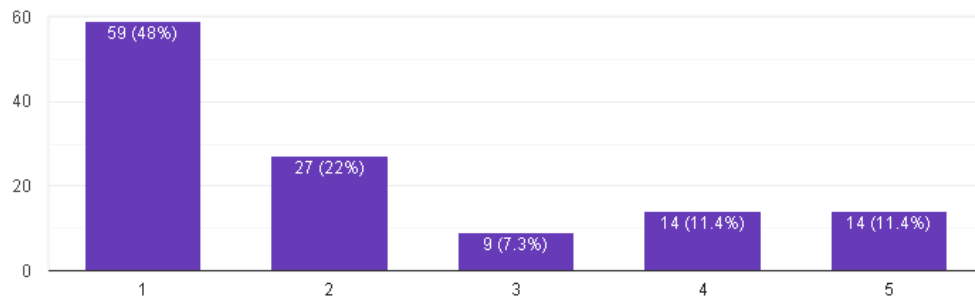
How did the session compare to your expectations?

123 responses



How clear were the ideas and concepts presented?

123 responses



**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

Report of the workshop on “How to prepare your Institution towards the Accreditation process” under UGC PARAMARSH scheme for the mentee Institutions


22nd and 23rd January, 2021


INVITATION

The poster is for a workshop organized by Nirmala College for Women (Autonomous). It features the college's logo and name at the top, followed by accreditation details. The central text reads 'INTERNAL QUALITY ASSURANCE CELL' and 'Cordially invites you for WORKSHOP ON "How to prepare your Institution towards the Accreditation process"'. Two speakers are listed: Dr. Shakuntala Katre and Dr. S Ravichandra Reddy, both Senior Academic Consultants at NAAC, Bangalore. Their respective topics and dates are provided in separate boxes. The workshop is held on January 22nd and 23rd, 2021. A list of IQAC members is also included at the bottom, along with a note that the forum is virtual and conducted via Google Meet.

NIRMALA COLLEGE FOR WOMEN, (AUTONOMOUS)
Accredited With 'A' Grade by NAAC in the III CYCLE with CGPA 3.62
Accorded Star status by DBT, Government of India
REDFIELDS, COIMBATORE-641018, TAMIL NADU, India.

HUMAN EXCELLENCE IS OUR LIFE BREATH
INTERNAL QUALITY ASSURANCE CELL
Cordially invites you for
WORKSHOP ON
"How to prepare your Institution towards the Accreditation process"


Dr Shakuntala Katre,
Senior Academic Consultant
NAAC, Bangalore


Dr S Ravichandra Reddy,
Senior Academic Consultant
NAAC, Bangalore

Topic : The importance of accreditation and the methodology of NAAC-RAF

Topic : Quantitative (QnM) and Qualitative (QIM) matrices in the SSR of NAAC Assessment and Accreditation

Date :22.01.2021
Time: 11.00 a.m–1.00 pm

Date :23.01.2021
Time: 10.00 a.m–12.00pm

Secretary
Rev.Dr.Sr. Ruby Alangaramary


Principal
Rev.Dr.Sr.Helen

Accreditation Ambassador
Dr.V.G.Vasudha

IQAC-Co-ordinator
Dr.PawlinVasanthi Joseph

IQAC Members

Dr. Malliga. R Dr.JuliaRoseMary Dr.Rosaline Mary
Mrs.JansiRani Dr. SubhaMoses Dr. HarshaPandey Dr. Kanimozhi

Virtual forum through
"Google meet" 

PROGRAM SCHEDULE

Welcome Address

Dr. V.G. Vasudha
Accreditation Ambassador
UGC-PARAMARSH Scheme
Nirmala College for Women, Coimbatore

| Date | Time | Topic | Resource Person |
|-------------|----------------------|--|---|
| 22.01.2021 | 11:00 am to 01.00 pm | The importance of accreditation and the methodology of NAAC-RAF | Dr. Shakuntala Katre Senior Academic Consultant NAAC, Bangalore |
| 23.01.2021 | 10:00 am to 12:00 pm | Quantitative (QnM) and Qualitative (QIM) metrics in the SSR of NAAC Assessment and Accreditation | Dr. S. Ravichandra reddy Senior Academic Consultant NAAC, Bangalore |

The two days workshop on “How to prepare your Institution towards the Accreditation Process” organized by IQAC, Nirmala College for Women under PARAMARSH scheme commenced on 22nd January, 2021 at 11am with a Welcome address and Introductory speech by Dr. VG Vasudha, Accreditation Ambassador. Around 100 participants from Mentee Institutions have registered and participated in the Workshop through google meet. On day 1, the resource person Dr. Shakuntala Katre threw insights on the Revised Accreditation Framework (RAF) of NAAC. She clearly mentioned on the wide gap that exists between what is done and what are we capable of doing for accreditation. The resource person emphasized on fulfilling the objectives of the Educational Institutions through devising proper measures to achieve them, developing a process of evaluating the success and the changes needed to attain success. She highlighted about two important aims that have to be devised for Accreditation. The first and foremost aim should be to create a background for visibility into the process and second is to have a continuous system for improvement. The participants got a clear idea on the Accreditation process and were informed that 70% weightage will be given to the data submitted and only 30% peer evaluation. The participants understood the need for proper documentation of the activities done in the College and key points that are required for Accreditation through the lecture.

On Day 2, the speaker Dr. Ravichandra Reddy started his session with an introduction to the two types of metrics namely qualitative and quantitative metrics that are used for SSR evaluation. He insisted that 70% weightage will be given to quantitative metrics and the remaining 30% encompass the qualitative metrics. The speaker explained that the Qualitative metrics is the same for both Autonomous and Affiliated Institutions but there is a small difference in the quantitative metrics. He discussed that the qualitative metrics measures the effectiveness of curriculum delivery and integration of cross cutting issues such as professional ethics, gender, human values, Environment and sustainability in the curriculum. It also includes Student-centric method of teaching with ICT and attainment of Programme and Course

outcomes. The resource person conveyed that good infrastructure, effective governance and contribution of IQAC on quality assurance are also part of qualitative metrics. In the similar way, for quantitative metrics the speaker emphasized on understanding the templates given for feeding data along with few experts in MS-excel. He also highlighted the entry of correct data in par with the measures in qualitative metrics. His lucid and simple explanation of the concepts enlightened the participants from the mentee Institutions on the process of NAAC accreditation. During the question session, the participants clarified their doubts from the resource persons on both the days. The participants responded their comments about the workshop in the online feedback forms. Participation Certificates were provided to all the participants.

CERTIFICATE



NIRMALA COLLEGE FOR WOMEN (AUTONOMOUS)

ACCREDITED WITH "A" GRADE BY NAAC WITH CGPA OF 3.62 in the III cycle
 ACCORDED STAR STATUS BY DBT, GOVERNMENT OF INDIA
 SUPPORTED BY DST-FIST AT ZERO LEVEL
 RED FIELDS, COIMBATORE – 641018, TAMIL NADU

CERTIFICATE OF PARTICIPATION

This is to certify that Dr/Ms/Mr. <<Full Name>>.....
 <<Institution Name>>.....
 has participated in the workshop on "How to prepare your Institutions towards the Accreditation Process" on 22nd and 23rd January 2021, Organized by the Internal Quality Assurance Cell (IQAC), Nirmala College for Women, Coimbatore – 18 under PARAMARSH scheme.

V. S. Vasudha
 Dr. V. G. Vasudha
 Accreditation Ambassador

Pawlin Vasanthi
 Dr. Pawlin Vasanthi Joseph
 IQAC Coordinator

H. Helen
 Dr. Sr. M. Helen
 Principal

SCREEN SHOTS OF THE WORKSHOP

meet.google.com/iko-rikp-dxr

11:53 AM

Aims and objectives of a Quality Assurance system in HEIs

- to create a ground for
 - **visibility** into the processes that support the study programmes
 - **measurements** of learning outcome, capabilities and competencies (what the graduate is able to do)
- to support a system of continuous improvement

Consistent with the principle of institutional autonomy, the primary responsibility for quality assurance in HE lies with each institution itself

12

Meeting details

Turn on captions

katre shakuntala is presenting

meet.google.com/iko-rikp-dxr

11:57 AM

Quality Assessment must not be the beginning but an end to the internal quality enhancement processes and efforts of any institution

- Willingness to change for the better
- Adopting need-based mechanisms for Quality assurance
- Evolving a Quality culture
- Benchmarking and standardization of quality indicators
- Periodic stock-taking of the quality profile of the institution
- Working towards Quality enhancement
- In depth study of quality parameters of lead institutions
- Developing institution-specific innovations and Best practices
- Marching towards Excellence

Meeting details

Turn on captions

katre shakuntala is presenting

meet.google.com/ko-rikp-dtr

katre shakuntala is presenting

12:20 PM

- A NAAC Focus**
 - Institutional Quality
 - Self + External
 - Internalization and Institutionalization of Quality
 - Institutional Grade & CGPA
- B NAAC Core Values**
 - Vision/Mission
 - Five Core Values
 - Across all activities of the Institution
- C NAAC Criteria**
 - Seven Criteria with differential weightages
 - Overlapping
 - Qualitative and Quantitative metrics
- D Criteria-wise Key Indicators**
 - Thirty Four
 - Qualitative and Quantitative
 - Key Indicator-wise differential weightages

Meeting details

Ms. K. KOWSALYA Dept o...

meet.google.com/ko-rikp-dtr

10:40 AM

Dr Pravin Vasanthi, Joseph Nirmala college for wo... and 41 more

katre shakuntala

rosy elango

Antony Fernando.A

Mary Fabiola

Jemima Ryan

jayachandran jay

BalagunathanArumugham guru

Meeting details

Turn on captions

Present now

meet.google.com/iko-rikp-dxr

Dr. P. SANGEETHA HOD of COMMERCE ...

11:41 AM

The preparation of the SSR is expected to serve as a catalyst for the self-improvement of the college. The efforts of college to prepare SSR will be an intensive, but self-rewarding exercise. The Head of the college has to play a positive and creative role.

A Steering committee consisting of 4 to 6 members is to be constituted which will facilitate compilation and analysis of data related to the various aspects of the college and its functions.

The co-ordinator of this committee will be the college facilitator during the on-site visit of the Peer team. He/She should have considerable communication skill , good knowledge of the institution and ability to organize and direct a complex college endeavors.

Presentation (katre shakuntala)

Meeting details ^

Turn on captions Present now

meet.google.com/iko-rikp-dxr

The Assessment & Accreditation Process

leo s and 35 more

11:40 AM

katre shakuntala

Presentation (katre shakuntala)

delshibabu80 babu

Dr. K. JOTHIMANI HOD of MANAGEMENT

Josekin Jose

BalagurunathanArumugham guru

Jemima Ryan

jayachandran jay

Gnanasekaran M

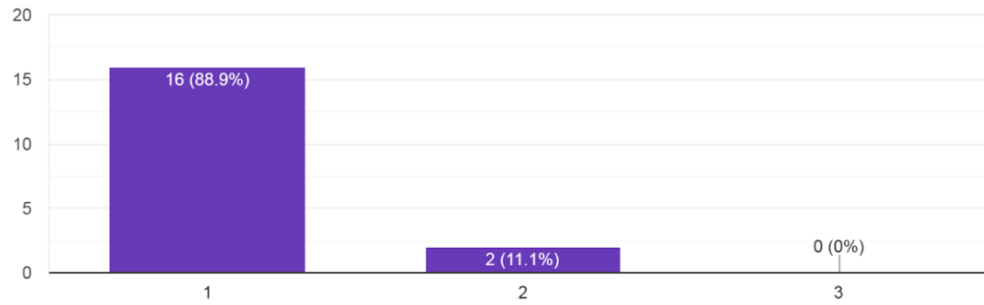
Meeting details ^

Turn on captions Present now

SNAPSHOTS OF THE FEEDBACK FROM THE PARTICIPANTS

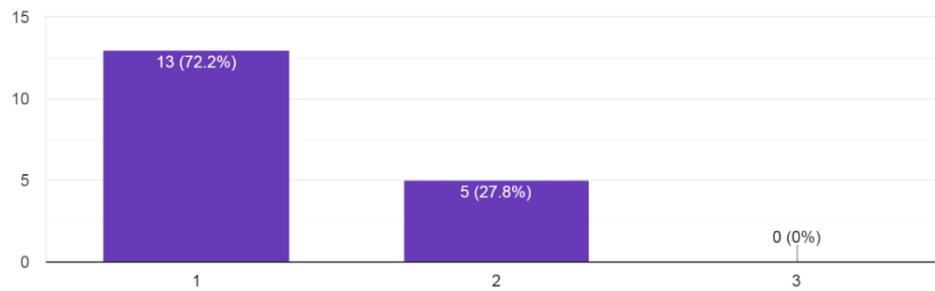
How relevant were the sessions relating to NAAC Accreditation?

18 responses



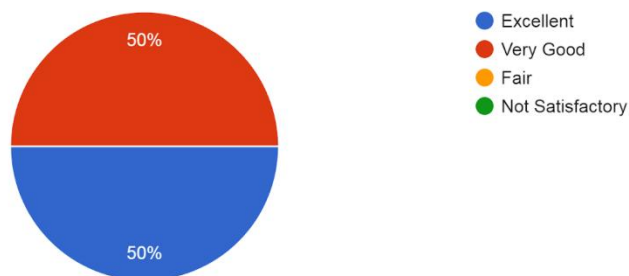
What is the level of useful inputs for NAAC Accreditation you have acquired through this Workshop

18 responses



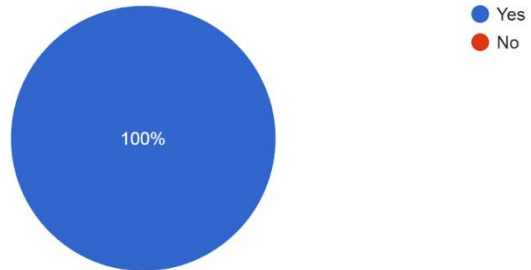
How was the overall Organization of the Workshop?

18 responses



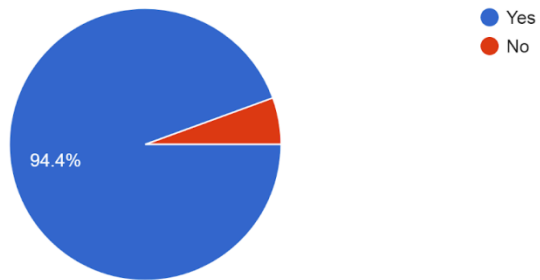
Was the content delivered effectively by the resource persons?

18 responses



Will the contents delivered in the Workshop be helpful for you for your College's Accreditation?

18 responses



**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

REVIEW MEETING AT MENTEE INSTITUTIONS

Date: 10.02.2021

Mentee Institution Visited: AG College of Arts and Science at Avinashipalayam

**Visit by Accreditation ambassador Dr.V. G. Vasudha & IQAC Coordinator Dr. Pawlin
Vasanthi Joseph**

Deliberations:

Mentor institution IQAC coordinator Dr. Pawlin Vasanthi Joseph and Accreditation ambassador Dr. V. G. Vasudha visited AG College of arts and science on 10th February 2021. College is located on the Avinashipalayam Koduvai main road in a fairly good campus. Enough classrooms and good infrastructure are available. The college had reopened recently after being closed for a long time due to corona pandemic. Fairly good attendance of students was there. Principal in charge Dr. Marimuthu expressed concern that some qualified staff had shifted to other institutions and many of the current staff were new and fresh graduates. Proper IQAC team is yet to be formed and the college is not recognized with 2f and 12 B status. Since the Secretary of the college was out of station we could not meet him. College offers 8 UG courses and one PG course.

We had a meeting with the principal in charge Dr. Marimuthu and the IQAC team members. IQAC coordinator Dr. Pawlin Vasanthi addressed the members and spoke about the need for accreditation, benefits of accreditation and about the mentor institution guidance under Paramarsh program. Accreditation ambassador mentioned about the poor attendance of the staff in the workshops organized by the mentor institution and insisted on the urgent need for quick action towards the preparation for accreditation process and SSR preparation. The new staffs were motivated to work for quality assurance in the institution they are associated with and to start immediately with the accreditation work. They were advised to go through the guidelines and get clarifications. They were also insisted to attend without fail all the workshops organised for the mentee institutions. Principal in charge and the senior staff were asked to form the IQAC and allocate the NAAC work. They were also advised to suitably inform the management about

the need and benefits of accreditation. The team was requested to inform us the date for further visit for guidance after getting ready in March 2021.



Accreditation Ambassador Dr. VG Vasudha addressing the faculty members of AG College



Accreditation Ambassador Dr. VG Vasudha and IQAC Coordinator Dr. Pawlin Vasanthi Joseph addressing the faculty members of AG College



IQAC Coordinator Dr. Pawlin Vasanthi Joseph addressing the faculty members of AG College



IQAC members of AG College discussing with the Accreditation Ambassador and IQAC Coordinator of Nirmala College on 10.02.2021

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

REVIEW MEETING AT MENTEE INSTITUTIONS

Date: 11.02.2021

Mentee Institution Visited: Vivekananda College for Women, Unjanai, Namakkal District

**Visit by Accreditation ambassador Dr.V. G. Vasudha & IQAC Coordinator Dr. Pawlin
Vasanthi Joseph**

Deliberations:

The college campus is an impressive and big one housing all the Vivekananda group of Institutions in the same campus. At the time of our visit because of the Corona pandemic the students had not started coming to college and were attending only on line classes. So the campus was with less activity with only the faculty and office staff. We were given a warm reception by the Principal and the IQAC team. We had a meeting in the Board room with the Principal and IQAC team. IQAC coordinator Dr. Palani gave the welcome address and the Principal gave the introductory account of the quality initiatives taken during his period as principal and about the current activities in the college. IQAC team has been set up with the coordinator and seven members for the seven criteria. All the staff members had been allocated in charge for the key indicators under each criterion.

After the tea break we checked the files maintained. Though there is some documentation it needs modification in the required format. Suggestions were given for proper documentation of the data year- wise according to the data templates required by NAAC. Students and staff have uniforms and specific dress code. Principal had organized one week international workshop and educational tour at the Asia Pacific University Malaysia. Vivekananda College is recognized by MHRD with 2 f and 12 b status and the college has the AISHE code. College is also recognized by Institution Innovation Council IIC and UBA Unnath Bharat Abhiyan.

The salient features of the college are as follows

- Mentor mentee system
- 100% placement
- free bus facility

- management and government scholarship for students
- excellent University gold medals and rank holders
- MOUs with the national and international organizations
- 24 by 7 medical facility
- Modern hostel facilities
- General store, ATM and A/C auditorium
- eco friendly and Wi-Fi campus
- well equipped labs smart classes and A/C seminar Hall
- Coaching classes for IAS and Group I- Group IV examinations
- Guest lectures, industrial visits tours, seminar and workshops
- Digital library with books and journals
- The college has functioning units for NSS, YRC, RRC, Consumer club, R&D cell, Women empowerment cell, Anti ragging committee, Women Entrepreneur cell, Alumni club, Yoga club and Muthamizh mandram.
- Good institutional values and best practices followed.

The team was given the following suggestions and advice

- Alumni club to be registered and feedback on curriculum, students welfare, teaching, placement and other aspects to be collected, documented and analyzed
- College website to be updated and suitably modified to upload SSR data.
- Start preparing the answers for the qualitative metrics with staff who are good in English
- Publications in UGC care journals/ Scopus journals by staff and students
- Conduct online/ offline seminars, workshops and faculty development programs
- Identify the unique best practices followed and choose one or two to present as the Best practice of the institution in the required format.

The visit gave a satisfied and encouraging feeling. With proper orientation and guidance the college can be steered to get a good NAAC score. The mentee institution IQAC team was advised to start with the preparation of IIQA and SSR so as to enable us to guide further during the subsequent meetings.



IQAC members of Vivekananda College discussing with the Accreditation Ambassador and IQAC Coordinator of Nirmala College



IQAC members of Vivekananda College discussing with the Accreditation Ambassador and IQAC Coordinator of Nirmala College on 11.02.2021

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

Report of the workshop on

**“Assessment and Accreditation Process of NAAC, the Do and Dont’s” under UGC
PARAMARSH scheme for the mentee Institutions**

12th February, 2021

INVITATION

NIRMALA COLLEGE FOR WOMEN, (AUTONOMOUS)
Accredited With 'A' Grade by NAAC in the III CYCLE with CGPA 3.62
Accorded Star status by DBT, Government of India
REDFIELDS, COIMBATORE-641019, TAMIL NADU, India.

HUMAN EXCELLENCE IS OUR LIFE BREATH
INTERNAL QUALITY ASSURANCE CELL

Cordially invites you for the

WORKSHOP On

*Assessment and Accreditation process of NAAC,
the Do & Dont's*

Funded under the
UGC PARAMARSH SCHEME

Dr. Priya Narayanan
Assistant Advisor,
National Assessment and Accreditation Council
Bangalore

12th FEB 2021 **11.00 a.m to 12.30pm**

| | | | |
|---|---|------------------|---------------|
| <i>Secretary</i> Rev.Dr.Sr. Ruby Alangaramary | <i>Principal</i> Rev.Dr.Sr.Helen | | |
| <i>Accreditation Ambassador</i> Dr.V.G.Vasudha | <i>IQAC-Coordinator</i> Dr.PawlinVasanthi Joseph | | |
| <i>IQAC Members</i> | | | |
| Dr. Malliga. R | Dr.JuliaRoseMary | Dr.Rosaline Mary | |
| Mrs.JansiRani | Dr. SubhaMoses | Dr. HarshaPandey | Dr. Kanimozhi |

Virtual forum through "Google meet"

The workshop on “Assessment and Accreditation Process of NAAC, the Do and Don’t’s” organized by IQAC, Nirmala College for Women under PARAMARSH scheme started on 12th February, 2021 at 11am with an Introductory address by Dr. VG Vasudha, Accreditation Ambassador. Around 100 participants from Mentee Institutions have registered and participated

in the Workshop through google meet. The resource person was Dr. Priya Narayanan, Assistant Advisor, NAAC, Bangalore who spoke on the topic “Assessment and Accreditation Process of NAAC, the Dos and Dont’s”. During the technical session, the speaker highlighted clearly on the steps involved in registering the Institution with NAAC for Accreditation Process. The participants got a clear idea on the know-how of preparing their Institution towards accreditation process by NAAC. The resource person gave vivid examples on the commonly made mistakes by the Institutions during Accreditation. She also made clear on how to avoid such faults with clear split up of scores under each component of the seven criteria of NAAC. The resource person then spoke about the process of Assessment and Accreditation starting from the IIQA submission to Institutional Grading. At each step, the speaker explained on the reasons for failure and the ways to avoid such errors. She explained about the SOP of accreditation and clearly elucidated peer team visit. Finally, the speaker discussed about the helpline services of NAAC, which can be communicated online and the technical queries and faults to be rectified immediately by NAAC. During the question session, the resource person clarified the doubts of the participants and the programme came to an end by Vote of thanks. The participants submitted their feedback through google form and Certificates were distributed to them.

CERTIFICATE



SCREEN SHOTS OF THE WORKSHOP

meet.google.com/dnh-aydw-hze?pli=1&authuser=0

priya narayanan is presenting

MSS group 4-06-2020.ppt (Compatibility Mode) - Microsoft PowerPoint

Assessment & Accreditation Process for Affiliated/Constituent Colleges- Dos and Dont's

National Assessment and Accreditation Council (NAAC), Bengaluru

Slide 1 of 92 - Default Design - English (India)

NCW ACCREDITATION WORKSHOP2

Turn on captions

priya narayanan is presenting

meet.google.com/dnh-aydw-hze?pli=1&authuser=0

priya narayanan is presenting

MSS group 4-06-2020.ppt (Compatibility Mode) - Microsoft PowerPoint

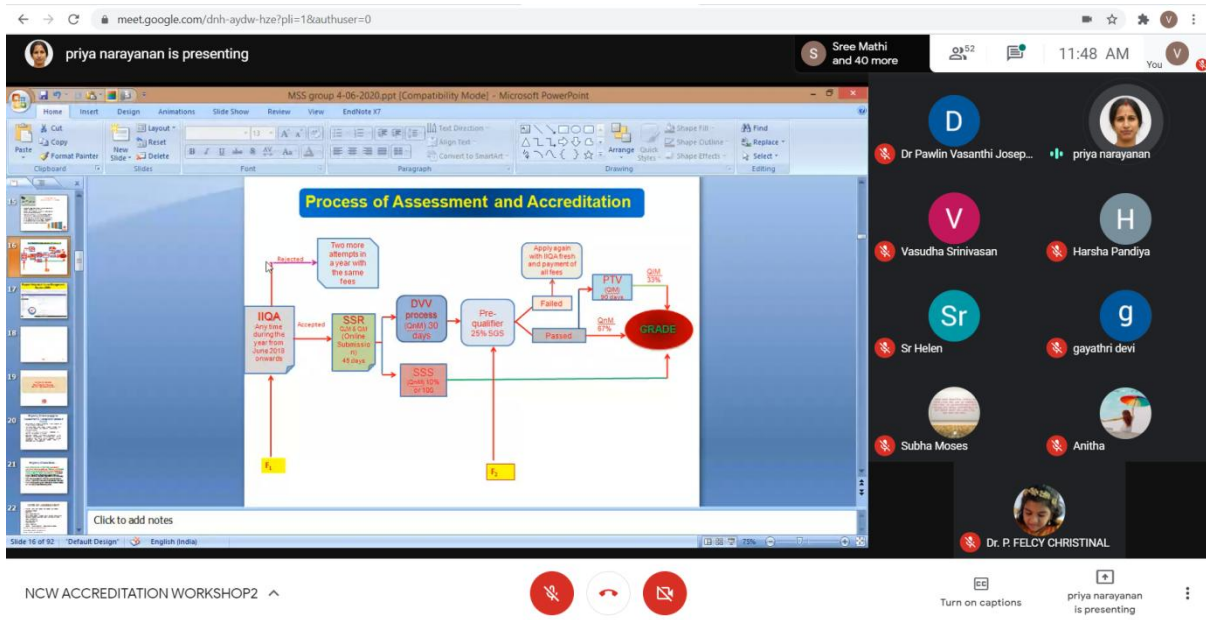
| | | College | | | |
|-------------------------------------|---|------------|------------|------------|------------|
| | | | | UG | PG |
| 1. Curricular Aspects | 1.1 *(U)Curriculum Design and Development | 50 | 50 | NA | NA |
| | 1.1 *(A) Curricular Planning and Implementation | NA | NA | 20 | 20 |
| | 1.2 Academic Flexibility | 50 | 40 | 30 | 30 |
| | 1.3 Curriculum Enrichment | 30 | 40 | 30 | 30 |
| | 1.4 Feedback System | 20 | 20 | 20 | 20 |
| | Total | 150 | 150 | 100 | 100 |
| 2. Teaching-Learning and Evaluation | 2.1 Student Enrolment and Profile | 10 | 20 | 40 | 40 |
| | 2.2 Catering to Student Diversity | 20 | 30 | 50 | 50 |
| | 2.3 Teaching-Learning Process | 20 | 50 | 50 | 50 |
| | 2.4 Teacher Profile and Quality | 50 | 50 | 60 | 60 |
| | 2.5 Evaluation Process and Reforms | 40 | 50 | 30 | 30 |
| | 2.6 Student Performance and Learning Outcomes | 30 | 50 | 60 | 60 |

Slide 9 of 92 - Default Design - English (India)

NCW ACCREDITATION WORKSHOP2

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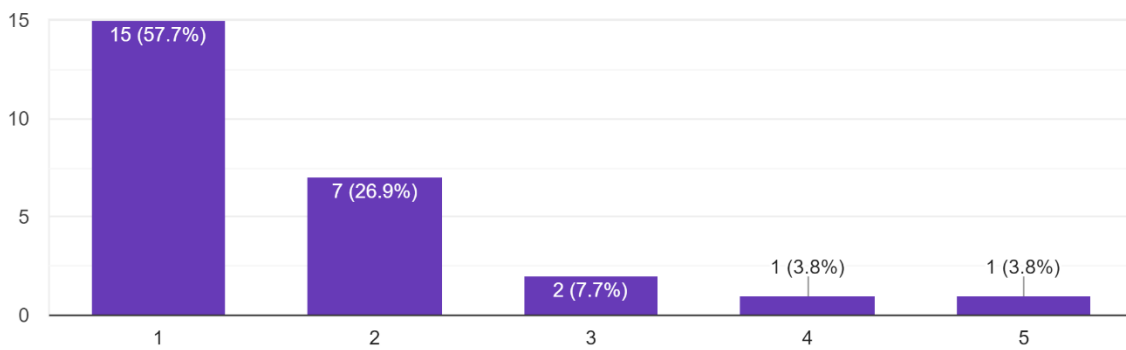
priya narayanan is presenting



SNAPSHOTS OF THE FEEDBACK FROM THE PARTICIPANTS

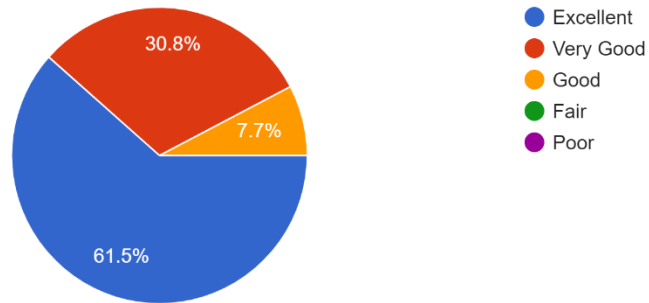
1. How did the Workshop influence your perception on the Assessment and Accreditation process of NAAC?

26 responses



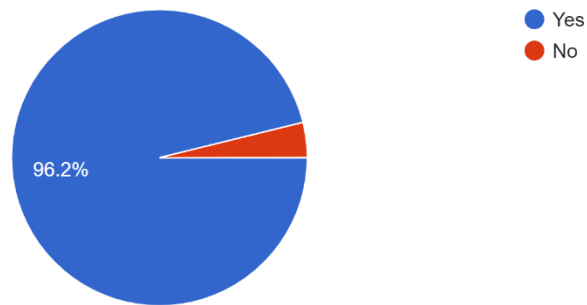
2. What is your opinion on the choice of speaker for the topic of discussion?

26 responses



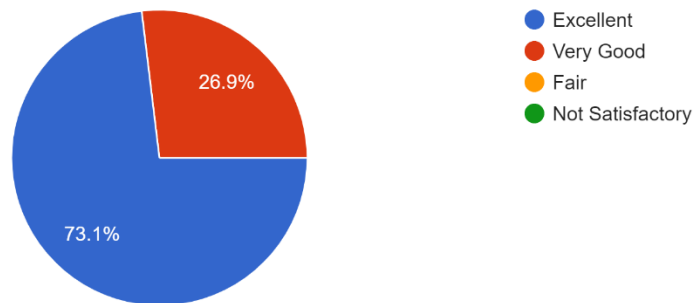
4. Was the duration of the technical session enough to understand the key concepts of Accreditation?

26 responses



7. How was the overall Organization of the Workshop?

26 responses



**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

Report of the webinar on

**“NEP-2020: Structural Reforms in Indian Higher Education System” under UGC
PARAMARSH scheme for the mentee Institutions**

20th February, 2021

INVITATION

NIRMALA COLLEGE FOR WOMEN, (AUTONOMOUS)
Accredited With 'A' Grade by NAAC in the III CYCLE with CGPA 3.6
Accorded Star status by DBT, Government of India
REDFIELDS, COIMBATORE-641018, TAMIL NADU, India.

HUMAN EXCELLENCE IS OUR LIFE BREATH

INTERNAL QUALITY ASSURANCE CELL
Cordially invites you for the

**NEP-2020 : Structural Reforms in Indian
Higher Education System**

Funded under the
UGC PARAMARSH SCHEME

Dr. VELMURUGAN PALANIAPPAN SHANMUGAM
Dean, School of Legal Studies,
Former Dean, School of Commerce & Business Management,
Central University of TamilNadu.

Date : 20th February 2021 Time: 10 am - 11.30 am

Secretary
Rev. Dr. Sc. Ruby Alangaramary

Principal
Rev. Dr. Sc. Helen

Accreditation Ambassador
Dr. V.G. Vasudha

IQAC-Coordinator
Dr. Pawin Vasanthi Joseph

IQAC Members

Dr. Malliga. R Dr. Julia Rose Mary Dr. Rosaline Mary
Mrs. Jansi Rani Dr. Subha Moses Dr. Harsha Pandey Dr. Kanimozhi

Virtual forum through "Google meet"

The workshop on “NEP-2020: Structural reforms in Indian Higher Education System” organized by IQAC, Nirmala College for Women under PARAMARSH scheme started on 20th February, 2021 at 10am with a Welcome address and Introductory speech by Dr. VG Vasudha, Accreditation Ambassador. Around 100 participants from Mentee Institutions have registered and participated in the Workshop through google meet. The resource person was Dr. Velmurugan Palaniappan Shamugham, Dean, School of Legal Studies, Central University of

Tamil Nadu, Thiruvarur who spoke on National Education Policy 2020. The valid policies relevant to higher education in NEP-2020 was vividly explained by the resource person. He discussed on the merits and demerits of NEP-2020 with more insights on uniformity in educational standards throughout the country. He highlighted on the method of credit sharing between institutions which will enable the student to laterally enter from one institution to another. He emphasized on Academic Bank of Credits (ABC) implementation giving details of process from Registration till awarding of grades to the students. He stressed on the usefulness of ABC implementation for the students which will enable them to build their degrees of choice within the limits of the Affiliating University. Finally, during the question session, the resource person clarified the doubts of the participants and the programme came to an end by Vote of thanks. The participants submitted their feedback through google form and Certificates were distributed to them.

CERTIFICATE



SCREEN SHOTS OF THE WEBINAR

meet.google.com/qzk-reit-nci

Velmurugan Palaniappan Shanmugan is presenting

Harsha Pandiya and 33 more

10:19 AM

NEP Academic Bank of Credits (1) [Compatibility Mode] - Microsoft PowerPoint

IQAC – Nirmala College for Women (Autonomous)

National Education Policy: 2020

Structural Reforms in Indian Higher Education System

Focus Area: Academic Bank of Credits (ABC) Scheme

Presentation By:
Dr. Velmurugan Palaniappan Shanmugan
Dean, School of Legal Studies
Former Dean, School of Commerce and Business Management
Central University of Tamil Nadu, Thiruvarur

20.02.2021

Click to add notes

Meeting details

Turn on captions

Velmurugan Palaniappan Sha... is presenting

Participants: Velmurugan Palaniappan..., Dr Pawlin Vasanthi Jose..., Vasudha V.G., Jemima Ryan, Monica Sherry, sudha dass, Candace Jessin, Sakthi History, Sreelakshmy Mohan

meet.google.com/qzk-reit-nci

Velmurugan Palaniappan Shanmugan is presenting

Jansi Amalraj and 32 more

10:22 AM

NEP Academic Bank of Credits (1) [Compatibility Mode] - Microsoft PowerPoint

Highlights of NEP w.r.t Higher Education

- # GER in higher education to be raised to 50 % by 2035
- # Multi-disciplinary, holistic UG education with flexible curricula, creative combinations of subjects
- # Integration of vocational education and multiple entry and exit points with appropriate certification
- # Academic Bank of Credits (ABC) to be established to facilitate Transfer of Credits
- # Multidisciplinary Education and Research Universities (MERUs), at par with IITs, IIMs & global standards.
- # The National Research Foundation (NRF) for fostering a strong research culture in HEIs

- Higher Education Commission of India (HECI) will be set up as a single overarching umbrella body for the entire higher education, excluding medical and legal education. HECI to have four independent verticals:
 - National Higher Edu Regulatory Council (NHERC) for Regulation
 - National Accreditation Council (NAC) for Accreditation
 - General Education Council (GEC) for Standard Setting
 - Higher Education Grants Council (HEGC) for Funding
- Affiliation of colleges is to be phased out in 15 years and a stage-wise mechanism is to be established for granting graded autonomy to colleges
- Over a period of time, it is envisaged that every college would develop into either an Autonomous degree-granting College, or a Constituent College of a University.
- High performing Indian universities will be encouraged to set up campuses in other countries → Similarly, selected universities e.g., those from among the top 100 universities in the world will be facilitated to operate in India.

kalai vani has left the meeting

Meeting details

Turn on captions

Velmurugan Palaniappan Sha... is presenting

Participants: Velmurugan Palaniappan..., Dr Pawlin Vasanthi Jose..., Vasudha V.G., Jemima Ryan, Monica Sherry, sudha dass, Candace Jessin, Sakthi History, Sreelakshmy Mohan

meet.google.com/gzk-ret-ndc

Velmurugan Palaniappan Shanmugan is presenting

10:34 AM

NEP Academic Bank of Credits (1) [Compatibility Mode] - Microsoft PowerPoint

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Slide 2 of 21 "Office Theme"

Meeting details

Turn on captions

Velmurugan Palaniappan Sha... is presenting

meet.google.com/gzk-ret-ndc

Velmurugan Palaniappan Shanmugan is presenting

11:23 AM

NEP Academic Bank of Credits (1) [Compatibility Mode] - Microsoft PowerPoint

ABC Implementation methodology:

- The participating HEIs will have to amend their rules with the approval of their Statutory bodies like Governing Council/Syndicate/Board of Management/Academic Council, in terms of:
 - Course registration,
 - Course requirements,
 - Acceptance for inter-disciplinary and multi-disciplinary courses,
 - Credits to be offered to these courses,
 - Credit transfers and
 - Credits acceptance from other approved HEIs,
 - Nature of grades to be awarded etc.,
- The participating HEIs in the ABC scheme will enable students to build their degrees as per their choices → across the country → but certainly within the limitations of the registered university's overall/broad curriculum, credit structure → with the flexibility of allowing students to acquire credits from courses registered with other institutions for up to 50% to 70% of the total credits assigned to a degree programme → while the remaining 30% to 50% credits need to be secured by the students from the HEI where the student has registered for the Degree → while ensuring the minimum credits to be secured in the core subject area.
- Necessary approvals for such credit flexibility and credit sharing from the Statutory bodies of the universities/autonomous colleges are a prerequisite for the HEIs to be members of the ABC.

Monica Shery has left the meeting

Meeting details

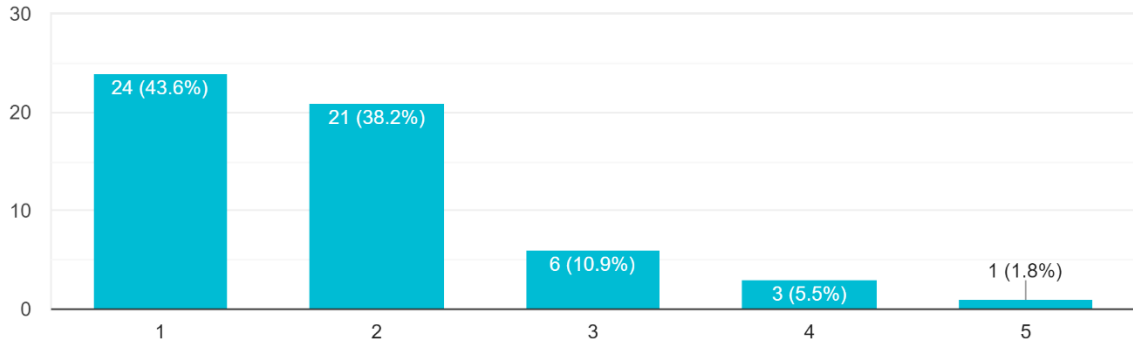
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Velmurugan Palaniappan Sha... is presenting

SNAPSHOTS OF THE FEEDBACK FROM THE PARTICIPANTS

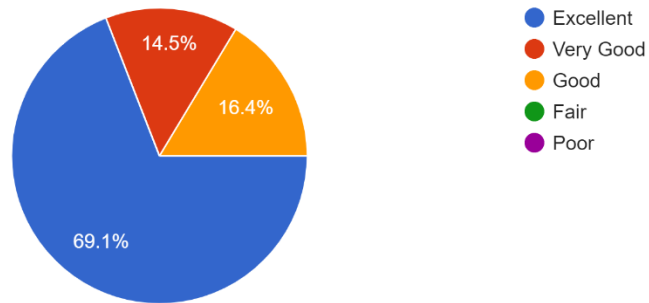
1. What is your level of understanding of NEP 2020 after the Webinar?

55 responses



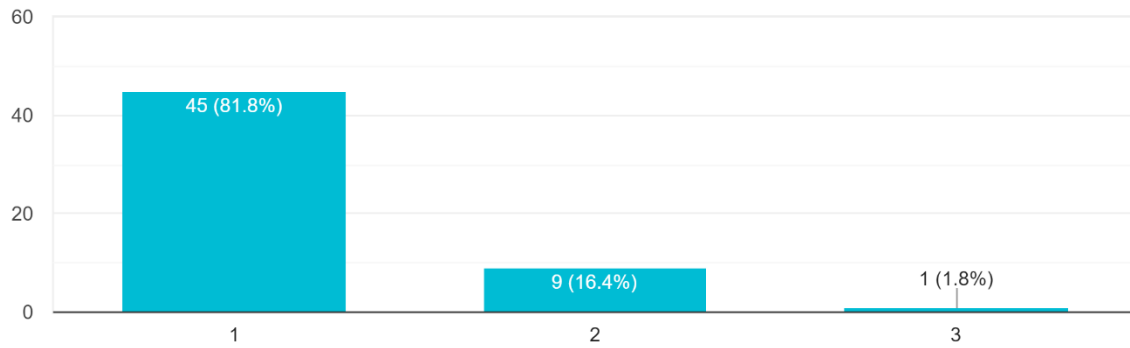
2. What is your opinion on the choice of speaker for the topic of discussion?

55 responses



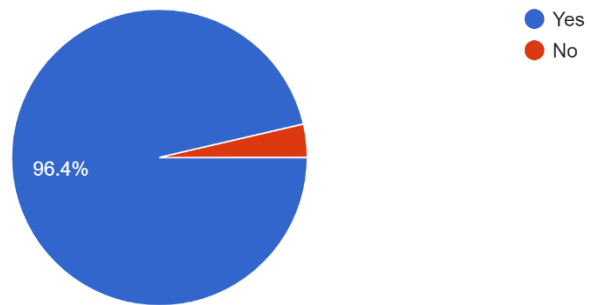
3. What is the level of effectiveness on the delivery of the content by the Resource person?

55 responses



4. Was the duration of the technical session enough to understand NEP 2020?

55 responses



**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

**Report of the Mentor institution Visit to The mentee institution Angappa College of arts
and science on 10/3/2021**

Visiting team members

- Dr. Pawlin Vasanthi Joseph, IQAC Coordinator
- Dr. VG Vasudha, Accreditation Ambassador
- Dr. Rosalind Mary, Associate Professor of Zoology
- Dr. Harsha Pandiya Assistant Professor of English

Team from mentor institution visited Angappa College to review the progress of the preparation for NAAC Accreditation process. Met the principal and Dean of Academics and the IQAC team members. Inspected the files maintained by the institution. Guidance given to maintain the files according to the data templates required. Under each criterion the IQ AC team member in charge was oriented to reorganize the data in the required format. Mentee institution found to be in the initial stage of collecting and organizing the data. Responses for qualitative metrics were yet to be prepared.

After detailed inspection the team suggested the following measures:

CRITERION I: Curricular aspects

- Collect and document scanned copies of letters issued by the universities/ institutions regarding participation of teachers in academic activities.
- Mentee institution expressed difficulty in collecting the same for past years
- mentee institution asked to motivate students to register and appear for swayam/ NPTEL courses
- Sign MOUs with the academic or government institutions like msme to give job oriented certificate courses like tally ERP, tally GST, computer courses, communicative English and personality development courses
- Contact information for arranging these courses also given
- Collect feedback about curriculum from students, alumni and parents and document the action taken report

CRITERION II: Teaching Learning and Evaluation

- Documentation of attendance and its consolidation was appreciable
- Consolidated pass percentage of last five years which is existing to be checked before submission
- Students feedback form through Google form of NAAC to be adopted
- All e- links to be put up in the websites and copies to be filed
- Outcome of each activity, unit completion and related areas to be recorded
- Strengthening of peer group to be undertaken based on the bridge course results
- Program/Activities for advanced learners to be started
- Semester examination Grievances if any to be addressed

CRITERION III: Research Innovation and Extension

- Mentee institution to take steps to initiate non governmental projects or programs through the management grant
- Take steps to organize more workshops/ seminars
- Take steps to create An ecosystem for innovation By arranging more activities for entrepreneurship development
- Strengthen the extension activities
- Document only the research publications in UGC care journals
- strengthen collaborative research activities And document the student internship programs

CRITERION IV: Infrastructure and learning resources

- Details of bills to be filed separately
- Library utilization ratio of staff and students to be kept best user award may be implemented
- Details of laboratories classroom facilities computing equipment etc to be documented in the required format
- Number of classrooms with LCD facility can be increased
- Library automation may be strengthened
- Subscription for E resources maybe enhanced
- IT facilities updation in the last five years to be documented

CRITERION V: Student Support and Progression

- Government SCST and other such scholarship receiving students list to be prepared and has to be consolidated
- Details of students receiving scholarship from NGO's and the other welfare organization to be prepared as a separate list and documented
- Details of basis criterion of selection mode of payment to the beneficiary etc regarding management scholarship to be collected and documented
- Identify list of students benefited through guidance and career enhancement program for taking up competitive examination
- Prepare list of students who have been placed to throw on and off campus placements details of job salary years of experience and details of performance appraisal to be documented
- Take measures to address grievances of students on a time to time basis so that issues could be set right at the earliest
- Free transport facilities and few other student support measures of the institution appreciated
- Revival and implementation of students union through ballot to be strengthened
- Separate alumni interaction wing to be created. Register alumni association and strengthen the activities and support facilities.
- Students progression to higher studies to be documented properly
- Encourage sports activities of the deserving students. Document only University level state level and national level awards

CRITERION VI: Governance Leadership and Management

- Visiting team congratulated the institution for having systematic vision mission for the college and for the different departments. Creating specific objectives blending with the mission vision statement is suggested.
- Institutional practice of decentralization and participative management to be elaborated
- Existing ERP Software is appreciated. Suggested to strengthen the same. Organogram of the institution with the details of functioning to be prepared

- Measures should be taken to give financial assistance to the staff and students towards attending conferences workshops and membership fee for professional bodies
- Teaching and non teaching staff welfare measures to be strengthened
- More number of professional development and administrative training programs to be organized
- Activities of internal quality assurance cell should be strengthened and documented effectively
- Mobilization of funds and grants from nongovernmental organizations and other sources to be enhanced for the upgradation of college infrastructure and development

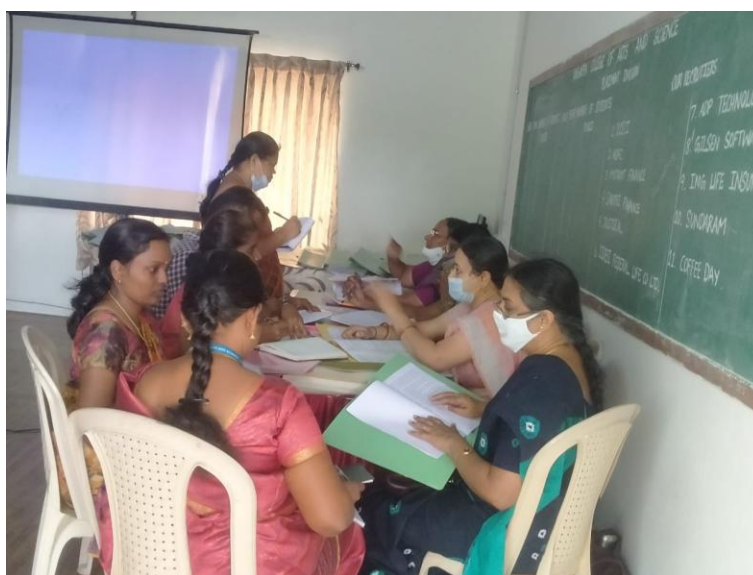
CRITERION VII: Institutional Values and Best Practices

- Visiting team suggested To adopt unique best practices which are not followed by other institutions to enhance the scoring under this criteria
- Disposal of biodegradable waste through eco friendly method to be created within the institution rainwater harvesting to be strengthened
- Green auditing and energy auditing to be implemented Take steps to observe national days dental get best practice among the student community
- Suggested to organize more programs for environment awareness eco friendly activities and motivate students towards social responsibility
- Detailed write-ups for the qualitative metrics under this criterion to be prepared.

Mentee institution was happy with the guidance and concern shown by the visiting team and expressed their content towards the motivation and support received. Mentor institution was assured of their cooperation and dedication to work with renewed vigor and enthusiasm.



IQAC Coordinator of Angappa College presenting their activities to the experts from Mentor Institution



Audit of the files maintained by Angappa College by the expert members from mentor Institution



Discussion of key points by the expert members from mentor Institution

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

Report of mentor institution visit to Bishop Ambrose College on 11/3/2021

Visiting team members

- Dr V. G Vasudha, Accreditation ambassador
- Dr. Pauline Vasanthi Joseph, IQ AC coordinator
- Dr. Rosaline Mary, Assistant professor of Zoology
- Dr. Harsha Pandya, Assistant professor of English

Team from Mentor institution visited Bishop Ambrose College on 11th March, 2021. Team was given a warm reception by the Principal and the IQAC team members. IQAC coordinator Dr. Anand Gerald gave a PowerPoint presentation of the accreditation work done so far. He gave a detailed account of all the write-ups for the qualitative metrics under each criterion. Overall the presentation gave an impression of a fairly satisfactory work done. Suggestions for improvement were given in some places. Under criterion six and seven the qualitative metrics were not yet completed and were being processed. Dr. Anand Gerald IQAC Coordinator indicated that they are almost ready with the SSR preparation and they expected to submit the IIQA application in the Second week of April.

Following that IQAC team members presented the details of work carried out under each criterion. Mentee institution was advised to strictly adhere to the data templates given in the guidelines. They were also informed of the recent changes in the guidelines. Executive summary, profile of the institution and extended profile of the institution were being given final touches. Website is being enhanced to facilitate uploading of the data pertaining to the metrics and corresponding extended links. Some documents relating to previous years were found to be incomplete and being looked into for completion.

Alumni association is to be registered and accounts audited. Guided to complete uploading of current student details for SSS. Also suggested to inform the students about SSS with model NAAC questionnaire and about prompt responding when asked for.

Mentee institution was advised to take utmost care in filling up the IIQA with correct details without any discrepancies and ambiguities like name of college, correct AISHE code,

number of programs offered in the different years students strength etc. Asked to get ready with the scanned copies of all the required documents with clear file IDs and links wherever required . Mentee institution was motivated to further work with dedication and get ready with all valid and sufficient data to get through smoothly the DVV process and further SSS and peer team visit. Suggested to register in the NAAC portal before IIQA submission to get a look and feel of the online process and also rectify any inconsistencies.

Mentee institution IQAC Team, Secretary and Principal expressed their content and gratitude regarding the guidance and support received from the mentor Institution at every step. Mentor institution team also was happy about the spirit and efforts taken by the mentee institution to go for accreditation in the proper time without delay and hope to get good grade.



**The experts from Mentor Institution viewing the presentation
by IQAC Coordinator of Bishop Ambrose College**



IQAC Coordinator of Bishop Ambrose College presenting their activities to the experts from Mentor Institution



Discussion of key points by the expert members from mentor Institution

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

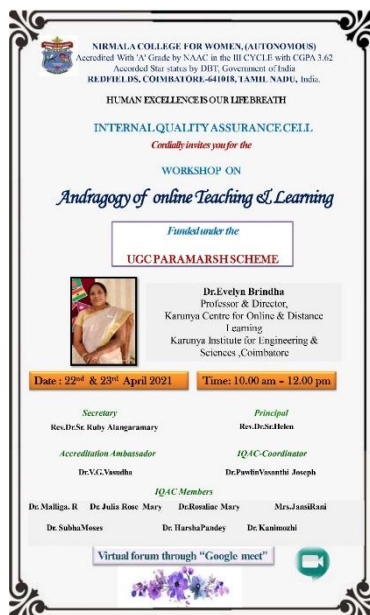
Report of the workshop on

“Andragogy of online Teaching and Learning”

under UGC PARAMARSH scheme for the mentee Institutions

22nd and 23rd April, 2021

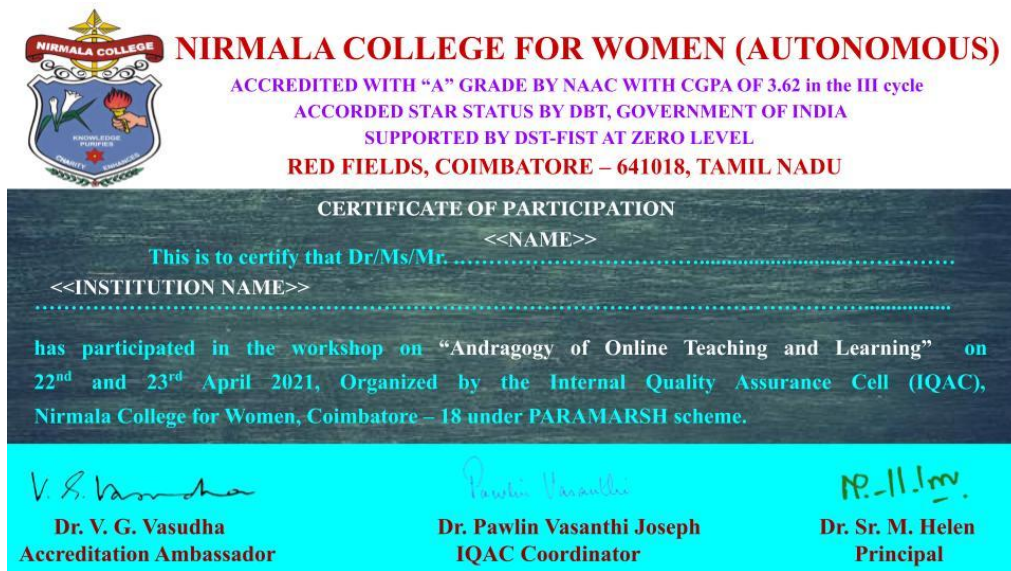
INVITATION



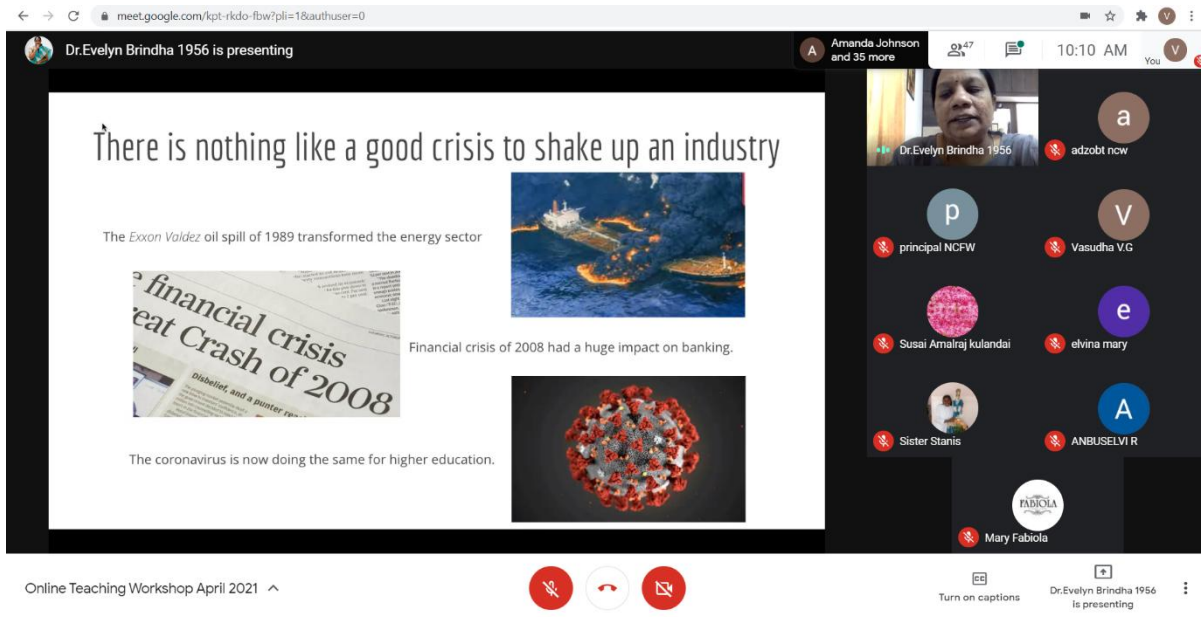
The workshop on “Andragogy of online Teaching and Learning” organized by IQAC, Nirmala College for Women under PARAMARSH scheme started on 22nd April, 2021 at 10 am with a Welcome address and Introductory speech by Dr. VG Vasudha, Accreditation Ambassador. Around 100 participants from Mentee Institutions have registered and participated in the Workshop through google meet. The resource person was Dr. Evelyn Brindha, Professor and Director, Karunya Centre for Online and Distance Learning, Karunya Institute for Engineering and Sciences, Coimbatore who gave hands-on training in online teaching tools to the participants. The resource person gave training on the four aspects of online teaching namely Learning Management System, Teaching, Hosting and Assessment. On the first day, the resource person gave training in LMS followed by tools that can be used to do interactive online teaching. She discussed on the various tools available for teaching such as video making and screen capturing. On the second day, the resource person trained the participants in the tools used for

Hosting and sharing. She also trained the participants in online assessment tools such as Kahoot, flubaroo, flop and parlay. Finally, during the question session, the resource person clarified the doubts of the participants and the programme came to an end with a Vote of thanks. The participants submitted their feedback through google form and Certificates were distributed to them.

CERTIFICATE DISTRIBUTED TO THE PARTICIPANTS




SCREEN SHOTS OF THE WEBINAR



meet.google.com/kpt-rkdo-fbw?pli=1&authuser=0

Dr.Evelyn Brindha 1956 is presenting



(N)ever (S)top Learning

Online Teaching Workshop April 2021 ^

Mary Fabiola and 33 more 10:12 AM You

Dr.Evelyn Brindha 1956 maria presenti principal NCFW Vasudha VG Susai Amalraj kulandai elvina mary Sieter Stanis ANBUSELVI R amutha selvi

Turn on captions Dr.Evelyn Brindha 1956 is presenting

meet.google.com/kpt-rkdo-fbw?pli=1&authuser=0

Learn with Professor Evelyn Brindha is presenting



Screen Recording

Online Teaching Workshop April 2021 ^

lincy jacqueline and 15 more 10:27 AM You

Learn with Professor Evelyn Brindha principal NCFW Vasudha VG rosy elango gayathri devi Amanda Johnson Mary Fabiola Poulina Juliet yuvareja m

Turn on captions Learn with Professor Evelyn B... is presenting

meet.google.com/kpt-rkdo-fbw?pli=1&authuser=0

Learn with Professor Evelyn Brindha is presenting

Saranya Arockia and 14 more

10:35 AM

Game PIN: 747 6427

Join at www.kahoot.it or with the Kahoot! app

Kahoot!

Kalaivani Vasudha rosy Dr R UMA Jayanthi MARIA Sivashankari

Learn with Professor Evel... Sowmiyasree Sivaguru

Vasudha V.G rosy elango

Malathi M Amanda Johnson

Mary Fabiola lincy jacqueline

Daisy Reuben

Online Teaching Workshop April 2021

Turn on captions. Learn with Professor Evelyn B... is presenting

meet.google.com/kpt-rkdo-fbw?pli=1&authuser=0

Learn with Professor Evelyn Brindha is presenting

Online Teaching Workshop April 2...

People (30) Chat

Jayanthi Kanagaraj 10:43 AM Interesting mam

You 10:44 AM Very interesting and excited

Amanda Johnson 10:44 AM Yes, It was interesting Mam

Sowmiyasree Sivaguru 10:44 AM Very interesting mam...

uma balachander 10:44 AM Interesting mam

Sowmiyasree Sivaguru 10:44 AM Good motivation

gayathri devi 10:44 AM R.k. Gayathridevi dept of mathematics bishop ambrose college

Send a message to everyone

Step 3: Hosting & Sharing

Google Drive

YouTube

Learn with Prof... Sowmiyasree S...

Vasudha V.G rosy elango

Dr. Dhiya R Amanda Johns...

Mary Fabiola lincy jacqueline

Daisy Reuben

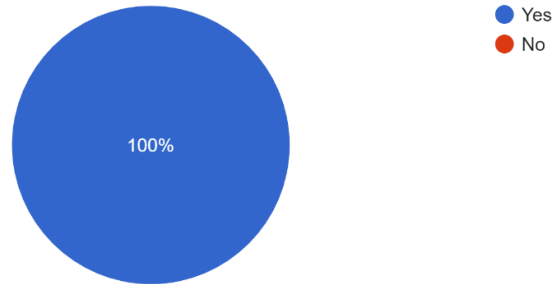
Online Teaching Workshop April 2021

Turn on captions. Learn with Professor Evelyn B... is presenting

SNAPSHOTS OF THE FEEDBACK FROM THE PARTICIPANTS

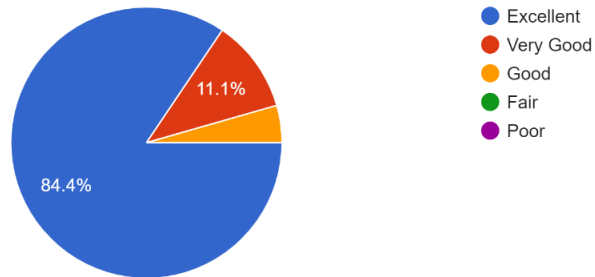
1. Was the workshop useful for the current scenario of online teaching ?

45 responses



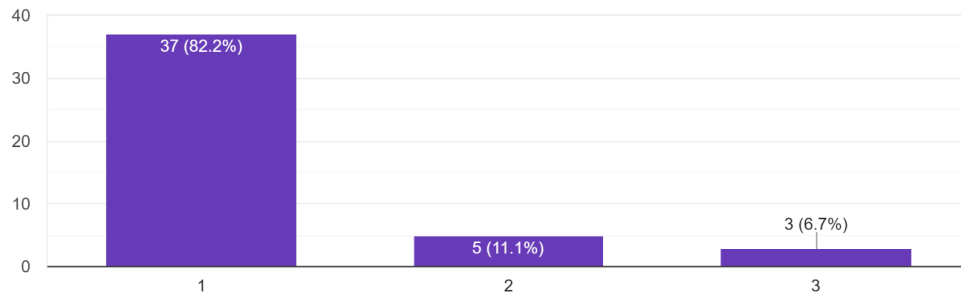
2. What is your opinion on the choice of speaker for the topic of discussion?

45 responses

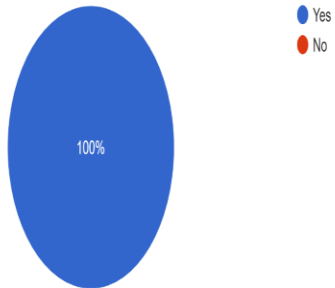


3. What is the level of effectiveness on the delivery of the content by the Resource person?

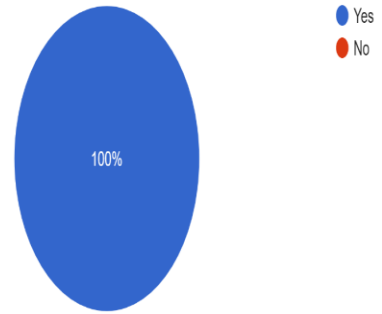
45 responses



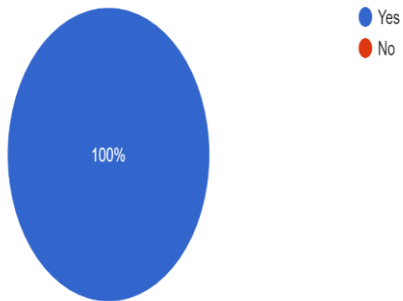
4. Was the duration of the technical session enough to understand the key concepts of online workshop?
45 responses



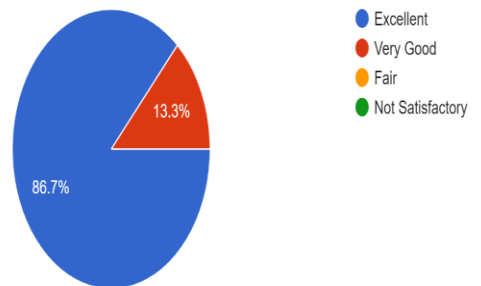
5. Did the workshop fulfill your expectations on online teaching?
45 responses



6. Are you happy with the time given for discussion?
45 responses



7. How was the overall Organization of the Workshop?
45 responses



**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

Report of the workshop on “NEP: Implementation Imperatives for Higher Education System” under UGC PARAMARSH scheme for the mentee Institutions

24th April, 2021

INVITATION

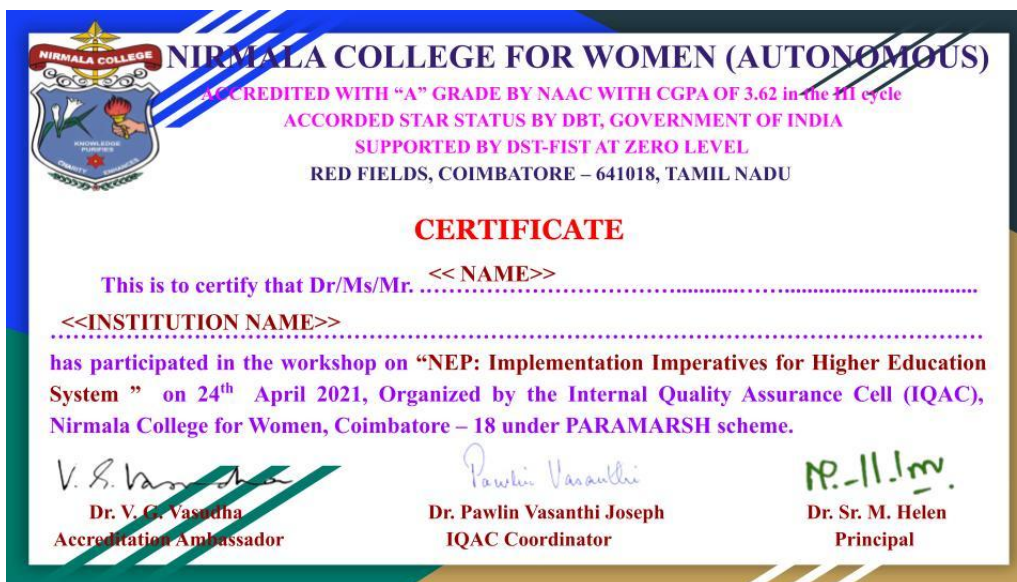
**NIRMALA COLLEGE FOR WOMEN, (AUTONOMOUS)**
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REDFIELDS, COIMBATORE-641018, TAMIL NADU, India.
HUMAN EXCELLENCE IS OUR LIFE BREATH
INTERNAL QUALITY ASSURANCE CELL
Cordially invites you for the
WORKSHOP ON
NEP: Implementation Imperatives for Higher Education System
Funded under the
UGC PARAMARSH SCHEME
Dr. Velmurugan Palaniappan Shanmugam
Dean, School of Legal Studies,
Former Dean,
School of Commerce & Business Management,
Central University of Tamil Nadu.

Date : 24th April 2021 Time: 4.00 pm - 5.30 pm
Secretary Principal
Rev. Dr. Sr. Ruby Alangaramary Rev. Dr. Sr. Helen
Accreditation Ambassador IQAC-Coordinator
Dr. V. G. Vasudha Dr. Pavithra Vasanthi Joseph
IQAC Members
Dr. Malliga. R Dr. Julia Rose Mary Dr. Rosaline Mary Mrs. Jansi Rani
Dr. Subha Moses Dr. Harsha Pandey Dr. Kanimozhi
Virtual forum through "Google meet"


The workshop on “NEP: Implementation Imperatives for Indian Higher Education System” organized by IQAC, Nirmala College for Women under PARAMARSH scheme started on 24th April, 2021 at 4pm. Dr. VG Vasudha, Accreditation Ambassador welcomed the dignitaries and participants and introduced the speaker. Around 100 participants from Mentee Institutions have registered and participated in the Workshop through google meet. The resource person was Dr. Velmurugan Palaniappan Shamugham, Dean, School of Legal Studies, Central University of Tamil Nadu, Thiruvarur who spoke on Implementation Imperatives for Indian

Higher Education System of the National Education Policy 2020. He started his session with the information about the change from MHRD to Ministry of Education (MOE) and discusses about the formation of Central Advisory Board for Education (CABE) to strengthen Higher Education policies. He emphasized that under NEP, a Higher Education Commission of India (HECI) will be formed that has four independent verticals namely National Higher Education Regulatory Council (NHERC), National Accreditation Council (NAC), General Education Council (GEC) and Higher Education Grants Council (HEGC). He discussed that NEP aims to improve quality of teachers, catalyse research Quality academic research and to curb commercialization of Education. Finally, during the question session, the resource person clarified the doubts of the participants and the programme came to an end by Vote of thanks. The participants submitted their feedback through google form and Certificates were distributed to them.

CERTIFICATE DISTRIBUTED TO THE PARTICIPANTS



SCREEN SHOTS OF THE WEBINAR

meet.google.com/nfp-ehij-mqe?pli=1&authuser=0

Velmurugan Palaniappan Shanmugan is presenting

Amanda Johnson and 18 more

4:23 PM

NEP Implementation Imperatives for Higher Education Institutions - Microsoft PowerPoint

IQAC – Nirmala College for Women (Autonomous)
National Education Policy: 2020
Lecture No.2
Implementation Imperatives on Higher Education System

Presentation By:
Dr. Velmurugan Palaniappan Shanmugam
Dean, School of Legal Studies
Former Dean, School of Commerce and Business Management
Central University of Tamil Nadu, Tiruvarur.
24.04.2021

Participants: Vasudha V.G., principal NCFW, gayathri devi, Harsha Pandiya, sajani jose, Kanimozhi B., vaiyo mathi

NEP Workshop April 2021

meet.google.com/nfp-ehij-mqe?pli=1&authuser=0

Velmurugan Palaniappan Shanmugan is presenting

sindhu kannan and 22 more

4:29 PM

NEP Implementation Imperatives for Higher Education Institutions - Microsoft PowerPoint

Higher Education Commission of India (HECI)

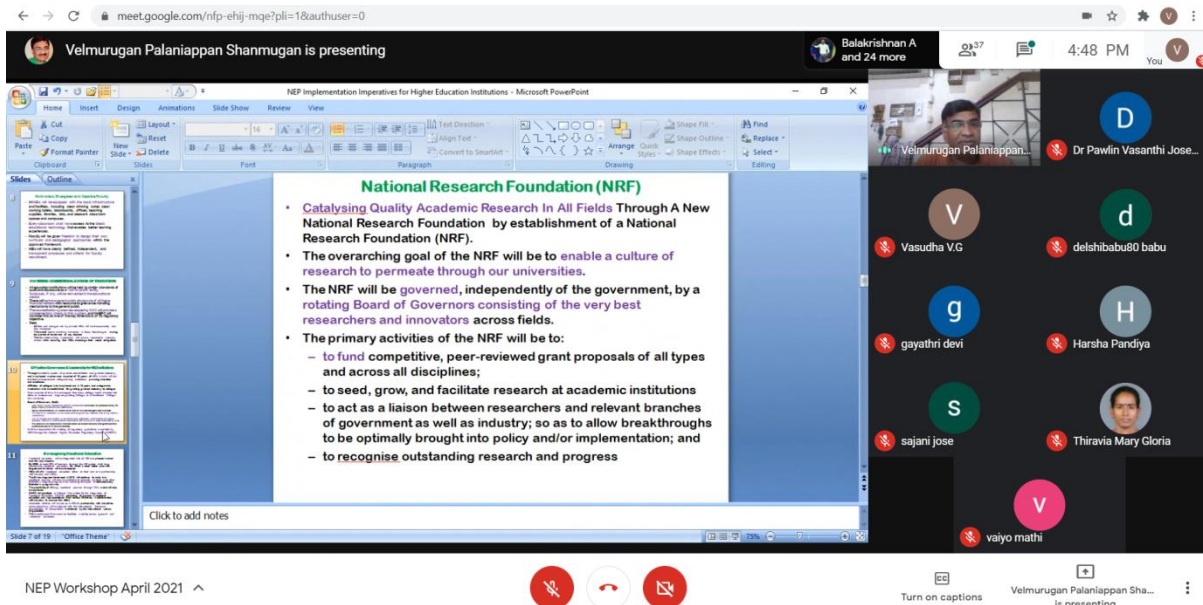
- Higher Education Commission of India (HECI) will be set up as a single overarching umbrella body for the entire higher education.

HECI to have four independent verticals:

- National Higher Edu Regulatory Council (NHERC) → A single point regulator for HE institutions including teacher education excluding medical and legal education
- National Accreditation Council (NAC) → Accreditation
- General Education Council (GEC) → Standard Setting / Expected Learning Outcomes / Graduate Attributes / National HE Qualification Framework (NHEQF) will be formulated by GEC
- Higher Education Grants Council (HEGC) → for funding and financing of HE based on transparent criteria

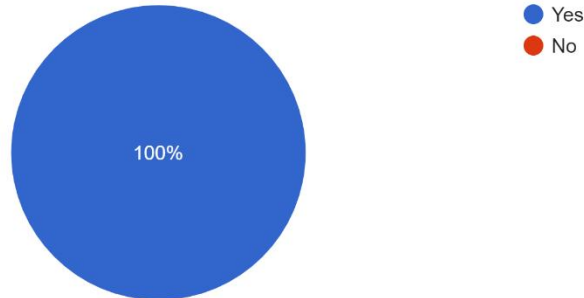
Participants: Vasudha V.G., principal NCFW, gayathri devi, Harsha Pandiya, sajani jose, Dr Venu gopal, vaiyo mathi

NEP Workshop April 2021

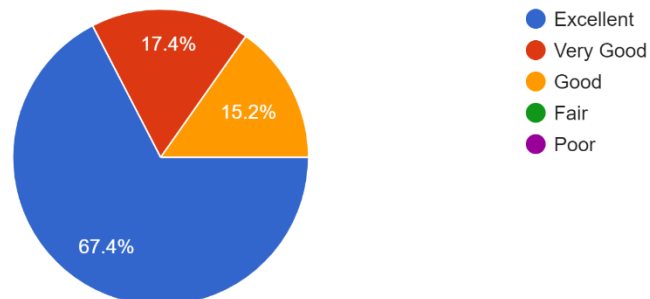


SNAPSHOTS OF THE FEEDBACK FROM THE PARTICIPANTS

1. Are you clear about the different facets of NEP-2020 from this Workshop ?
46 responses

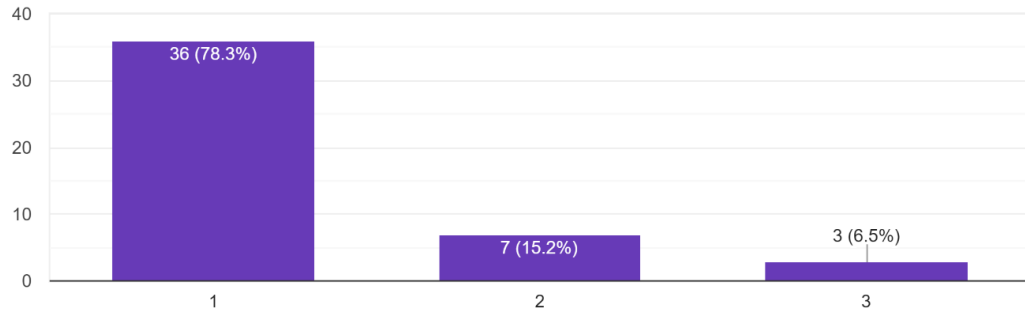


2. What is your opinion on the choice of speaker for the topic of discussion?
46 responses



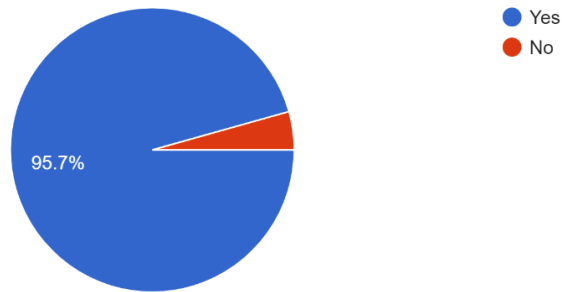
3. What is the level of effectiveness on the delivery of the content by the Resource person?

46 responses



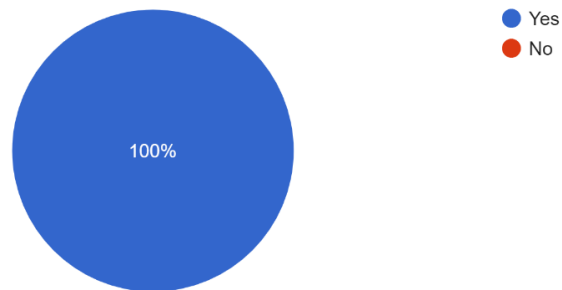
4. Was the duration of the technical session enough to understand the key concepts of online workshop?

46 responses



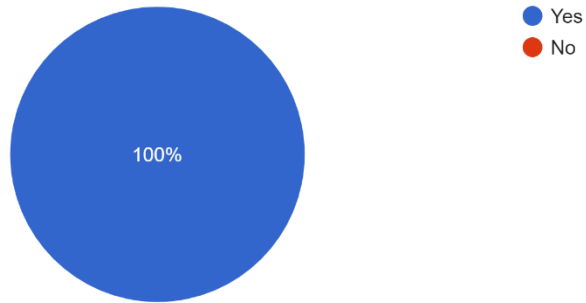
5. Has the content delivered in the Workshop improved your perspectives about National Education Policy?

46 responses



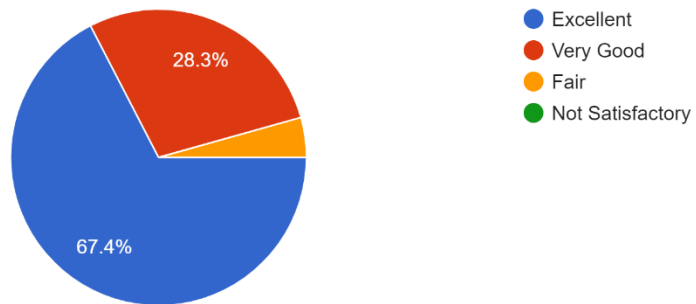
6. Are you happy with the time given for discussion?

46 responses



7. How was the overall Organization of the Workshop?

46 responses



**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

REPORT OF

ONE WEEK FDP WORKSHOP ON “e-CONTENT SKILL DEVELOPMENT”

DATE: 14.06.2021 -19.06.2021

TIME: 5.30 PM – 6.30 PM

VIA: ZOOM PLATFORM

RESOURCE PERSON: Dr. VIMAL JERALD

DEPARTMENT OF COMPUTER SCIENCE,

ST. JOSEPH’S COLLEGE, TRICHY

PARTICIPANTS: ALL FACULTY MEMBERS OF NIRMALA

COLLEGE AND MENTEE INSTITUTIONS

NO. OF BENEFICIARIES: 167

DAY 1:14.06.2021

The First day of the one-week FDP, started at 5:30 pm with an invocation song by Mrs. Daisy, Assistant professor in History, Nirmala College for Women. Dr.U. Mary, Head and Associate Professor, Department of Mathematics, Nirmala College for Women introduced the speaker and welcomed the gathering. Dr.Rev.Sr.Helen, Principal Nirmala College for Women felicitated the gathering. Dr. Vimal Jerald, Department of Computer science, St.Joseph’s College, Trichy was the resource person for the one-week FDP Workshop on “e-Content skill development”. The session was started with the introduction of MOOC,SWAYAM,NPTEL and he explained about blended learning initiated by the Ministry of Education, India. He taught about infographics. He gave hands on training on animations in power point and gave ideas to prepare a PowerPoint with the best animations. Thus, the first day ended up by designing infographics interaction and animations in PowerPoint.

DAY 2:15.06.2021

The second day session started with a prayer song. Sir introduced pixabay a web resource to find images for free that can be downloaded under creative common license. He also gave the web address for BenSound a free app for downloading music which is required for the background of an e-content. He explained the various tools in creating PowerPoint videos with narrations. He gave a clear explanation of each of the tools in the PowerPoint. Thus, the second day session ended up on creating power point videos with narrations.

DAY 3:16.06.2021

The third day session started with a prayer song. Sir introduced screen capturing using screencast O-matic as a hands-on session. We downloaded the launch free recorder from google. We installed the record launcher. Sir explained the step-by-step procedure to open screen cast-O Matic in our system. He explained how to setup the recorder for screen capturing. The staff members tried recording their videos and saved it as a video file. Thus, the third day session ended up with the learning of screen cast O-Matic.

DAY 4:17.06.2021

In the fourth day session the resource person explained a tool namely “The Ice cream editor” tool. He gave a clear explanation to download the Ice cream editor tool. He explained the step-by-step procedure to work on with the icecream editor tool. The staff members edited their ppt through the icecream editor tool. The fourth day ended with the happy learning of Icecream editor tool.

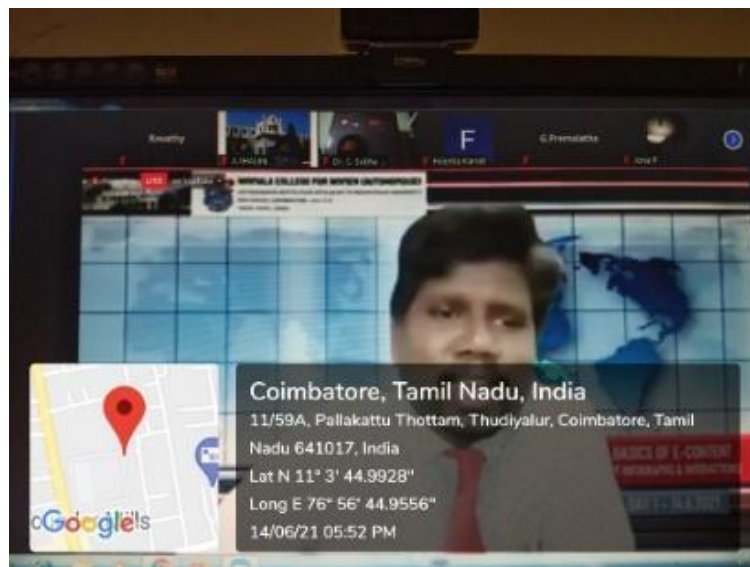
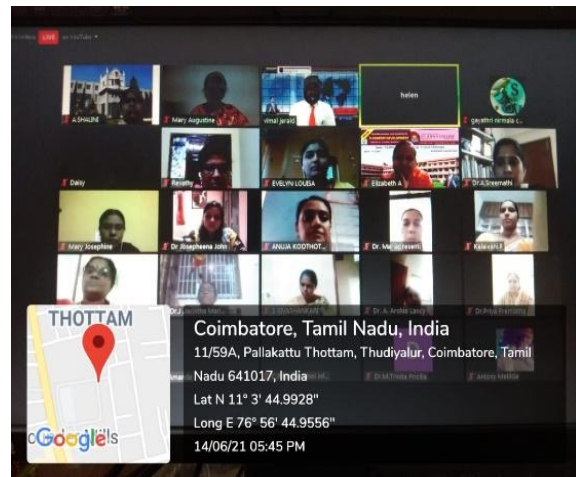
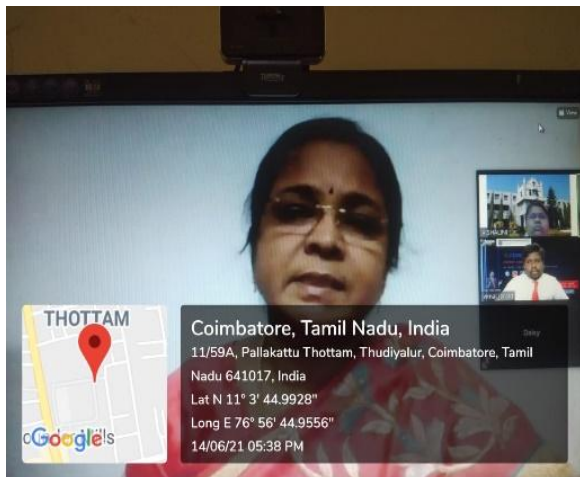
DAY 5: 18.06.2021

The fifth day session was about open shots. He explained how to import media files. Then he helped to arrange videos and photos on time line. We then added music to timeline by importing music. We then preview the project we did with open shots. Once the project is done we convert the open shot project into a single video file which can work on similar video players or websites. We click on the export video icon and send it on. Open shot video Editor has one main window which contains most of the information buttons and menus needed to edit the video project. Thus in the fifth day session we learnt about the basic understanding of how open shot works, importing, arranging, previewing and exporting.

DAY 6: 19.06.2021

The last day of the one-week FDP was very fruitful. Sir demonstrated the use of openshots and helped us to develop an e-content. Sir cleared all the doubts for a clear precise e-content. Sir gave idea as such that an e-content must be of 10-15 mins. He gave ideas to develop the e-content very effectively. The staff members clearly understood about the making of an effective e-content. All the participants submitted their e-content in the classroom.

Thus, on the whole the participants found the FDP very effective and everybody were very much satisfied about the FDP.



**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

Report of the workshop on

**“Practicalities in Student Support and Progression” under UGC PARAMARSH scheme
for the mentee Institutions**

16th June, 2021

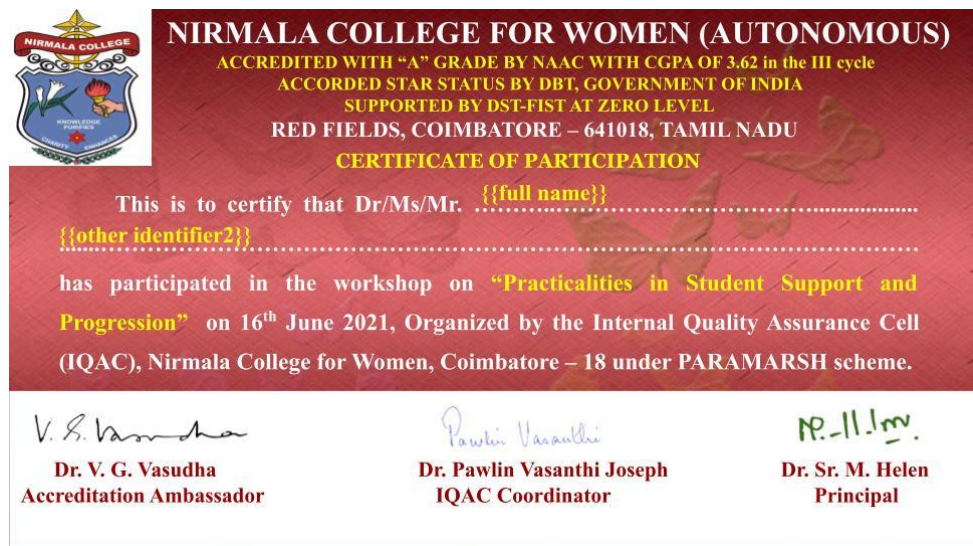
INVITATION



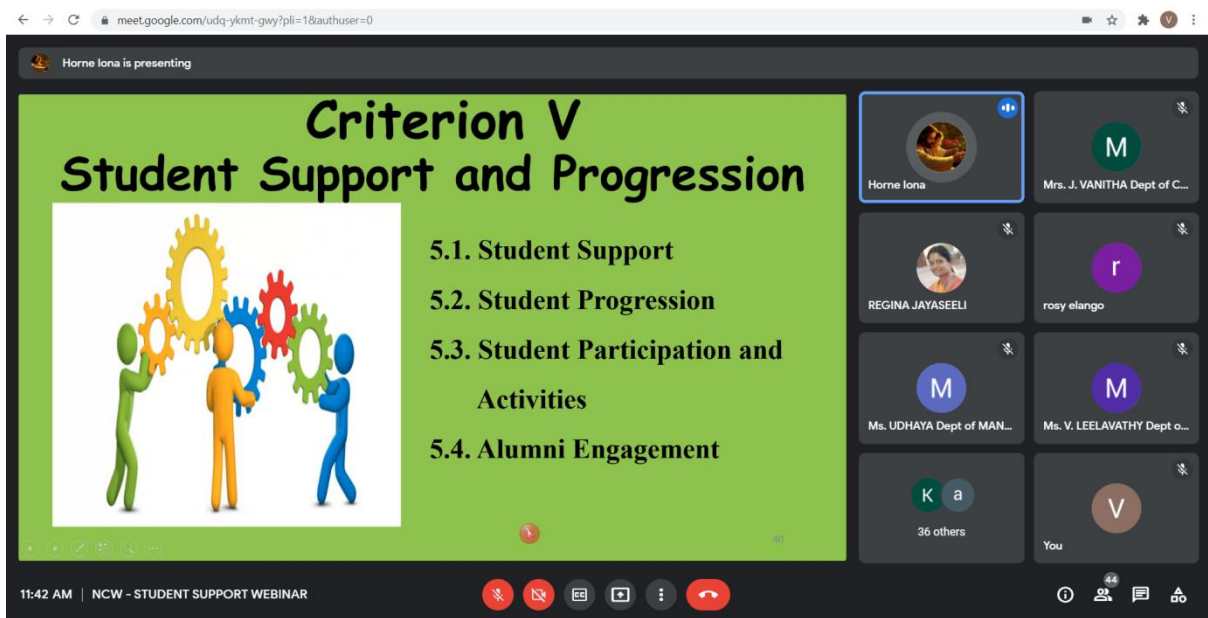
The workshop on “Practicalities in Student support and Progression” organized by IQAC, Nirmala College for Women under PARAMARSH scheme started on 16th June, 2021 at 11 am. Dr. VG Vasudha, Accreditation Ambassador welcomed the participants and introduced the resource person. Around 50 participants from Mentee Institutions have registered and participated in the Workshop through google meet. The resource person was Dr. Horne Iona Avrel, IQAC Coordinator and Associate Professor, Holy Cross College, Trichy spoke on Criteria V of NAAC Student Support and Progression. The resource person gave a clear insight on the various student support services such as remedial, Alumni, Feedback, Counselling, Value addition, Career guidance and Placement. Later, she spoke on the practices done at Holy Cross College towards Student support and Progression. She quoted examples from the practices done

at her Institution for Scholarships, Student’s Capability enhancement, Training, Placement and Student Centric teaching methods. Finally, during the question session, the resource person clarified the doubts of the participants and the programme came to an end with a Vote of thanks. The participants submitted their feedback through google form and Certificates were distributed to them.

CERTIFICATE DISTRIBUTED TO THE PARTICIPANTS



SCREEN SHOTS OF THE WEBINAR



meet.google.com/udq-ykmt-gwy?pli=1&authuser=0

Horne Iona is presenting

Career Guidance Cell organizes Employability Enhancement Training Program on

SOFT SKILLS

Vocational Education

DRIVING SCHOOL

PAN CARD SERVICES!

Applying for PASSPORT

Campus Placement Cell organizes Campus Drive for the final years and for Alumnae

CAREER COUNSELING

PART TIME JOBS FOR STUDENTS

CAMPUS PLACEMENT DRIVE

RECRUITMENT

11:57 AM | NCW - STUDENT SUPPORT WEBINAR

Participants: Horne Iona, Kavitha Devaraj, Dr Pawlin Vasanthi Joseph..., rosy elango, Ms. UDHAYA Dept of MAN..., REGINA JAYASEELI, 30 others, You

meet.google.com/udq-ykmt-gwy?pli=1&authuser=0

Horne Iona is presenting

DEMONSTRATION FOR CONCEPTUAL CLARITY

MOCK PRESS TO DEVELOP SKILL OF QUESTIONING AND LISTENING

58

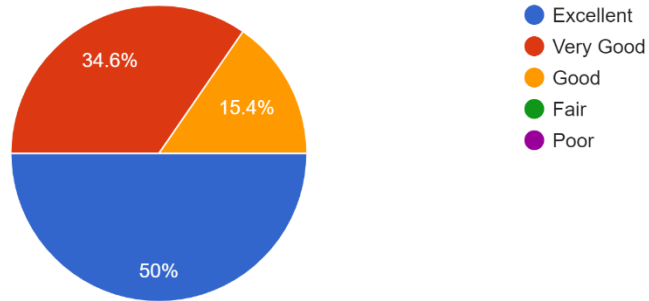
12:00 PM | NCW - STUDENT SUPPORT WEBINAR

Participants: Horne Iona, Selva Raj, Dr Pawlin Vasanthi Joseph..., rosy elango, Ms. UDHAYA Dept of MAN..., REGINA JAYASEELI, 30 others, You

SNAPSHOTS OF THE FEEDBACK FROM THE PARTICIPANTS

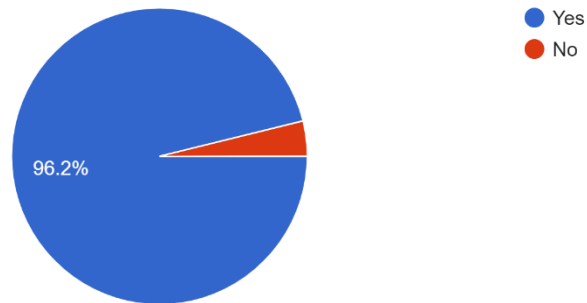
1. What is your opinion on the choice of speaker for the topic of discussion?

26 responses



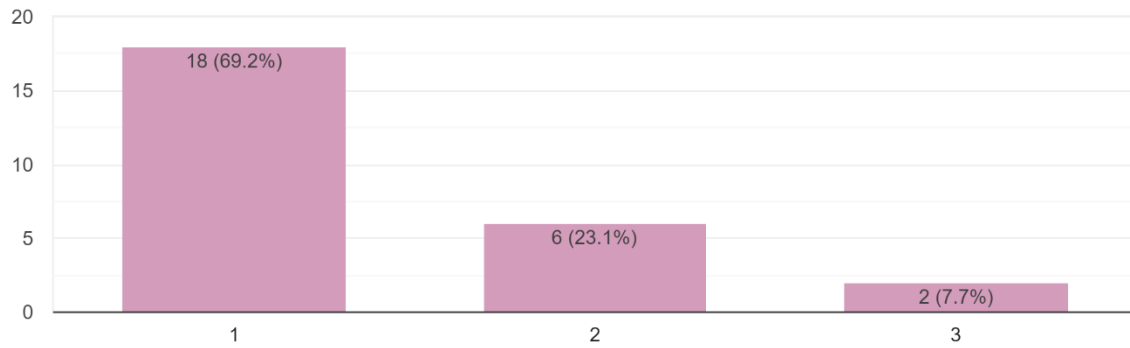
2. Are you clear about the intricate details about student support and progression from this Workshop ?

26 responses



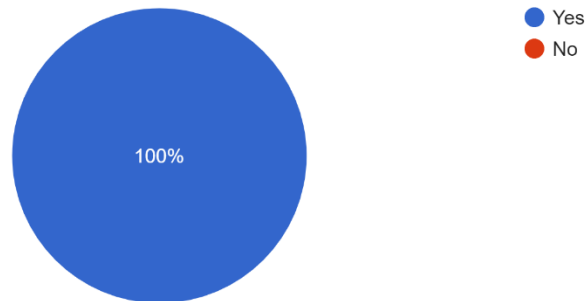
3. What is the level of effectiveness on the delivery of the content by the Resource person?

26 responses



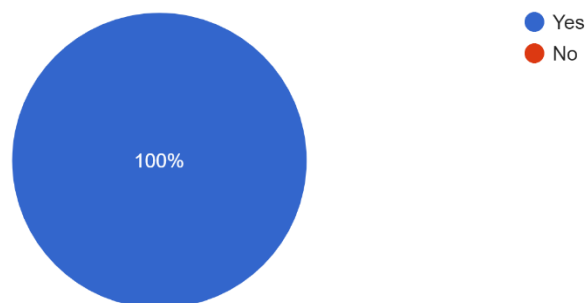
4. Was the duration of the technical session enough to understand the key concepts of online workshop?

26 responses



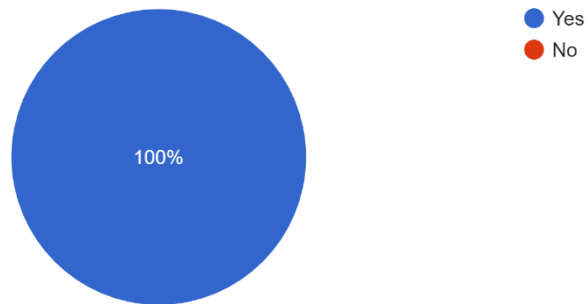
5. Is the content delivered in the Workshop helpful for your Institution's Accreditation Process?

26 responses



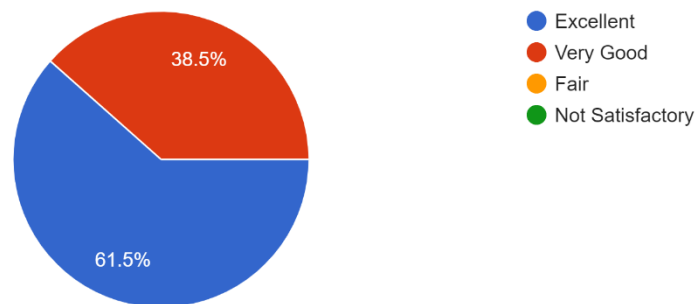
6. Are you happy with the time given for discussion?

26 responses



7. How was the overall Organization of the Workshop?

26 responses



**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

Report of the workshop on “Best Practices and Evolving Benchmarks in Higher Education Institutions” under UGC PARAMARSH scheme for the mentee Institutions

28th June, 2021

INVITATION

NIRMALA COLLEGE FOR WOMEN (AUTONOMOUS)
Accredited With 'A' Grade by NAAC in the III CYCLE with CGPA 3.62
Accorded Star status by DBT, Government of India
Redfields, Coimbatore-641018, Tamil Nadu, India

HUMAN EXCELLENCE OUR LIFE BREATH

INTERNAL QUALITY ASSURANCE CELL
Cordially invites you all to the
WORKSHOP ON

**BEST PRACTICES AND EVOLVING BENCHMARKS
IN HIGHER EDUCATION INSTITUTIONS**

Funded under the
UGC PARAMARSH SCHEME

Dr. AJEET JAISWAL
Associate Professor
Department of Epidemiology and Public Health
Central University of Tamil Nadu, Thiruvavur

Date: 28th June 2021 Time: 2.30 pm-4.00 pm

Secretary
Rev. Sr. Dr. Ruby Alangaramary

Principal
Rev. Sr. Dr. Helen

Accreditation Ambassador
Dr. V. G. Vasudha

IQAC-Coordinator
Dr. Pawlin Vasanthi Joseph

IQAC Members
Dr. R. Malliga Dr. K. Julia Rose Mary Dr. Rosaline Mary
Mrs. A. Jansi Rani, Dr. C. Subha Moses, Dr. Harsha Pandiya Dr. B. Kanimozhi

Virtual forum through "Google meet"

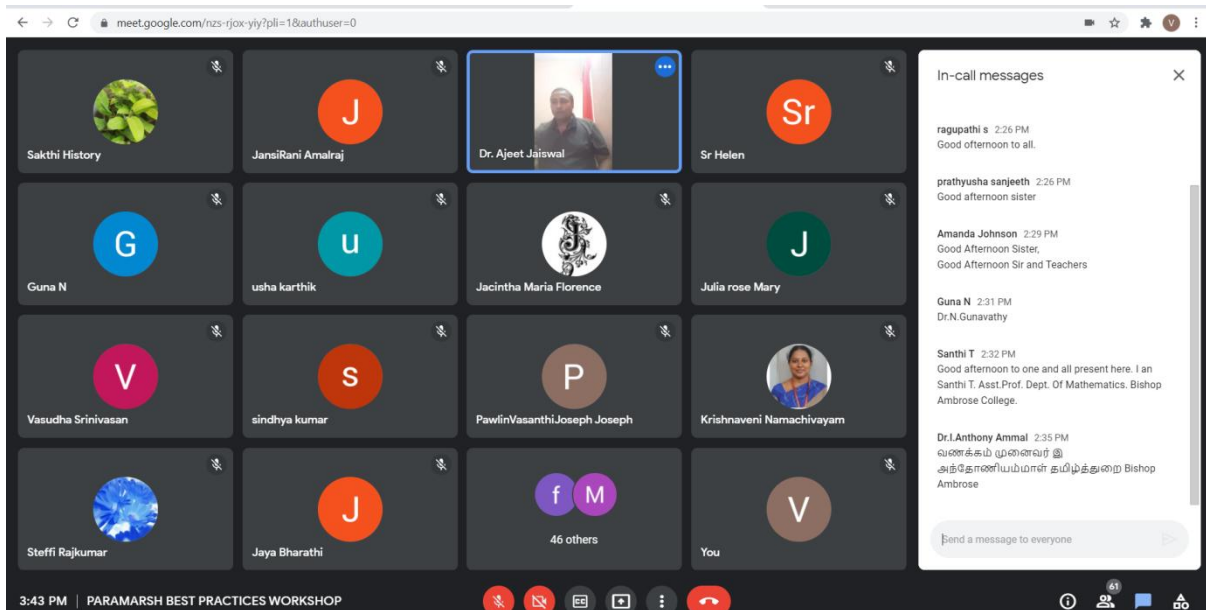
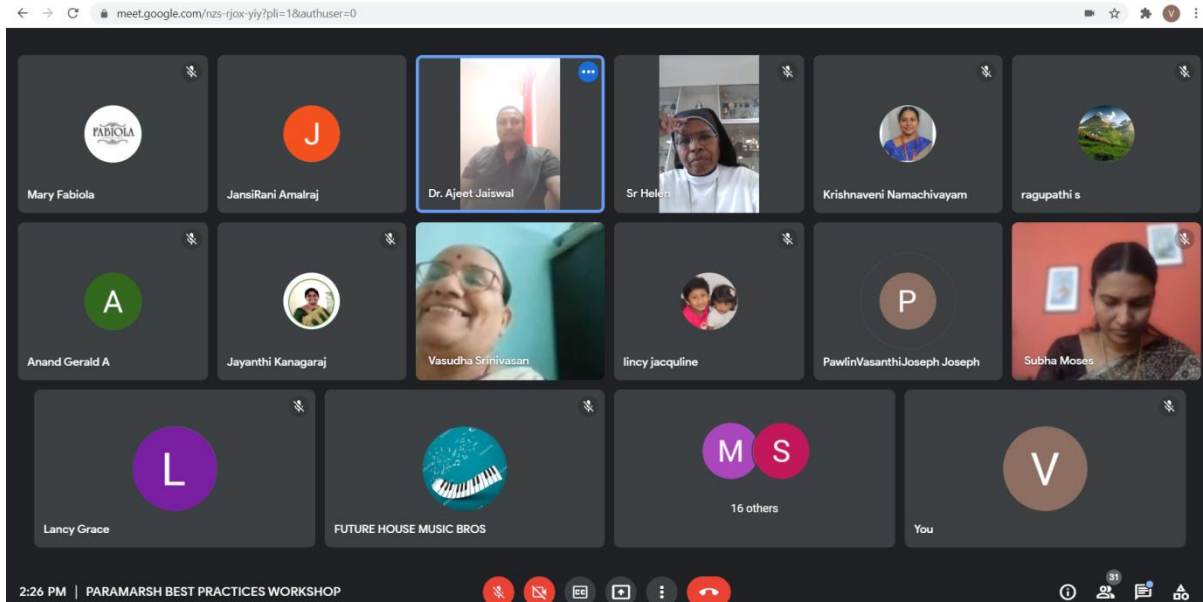
The registrations for the workshop on “Best Practices and Evolving Benchmarks in Higher Education Institutions” was done using google form and circulated among the members of the mentee Institution. Around 100 participants from Mentee Institutions have registered and participated in the Workshop through google meet. The Workshop was organized by IQAC,

Nirmala College for Women under PARAMARSH scheme started on 28th June, 2021 at 2.30 pm. Dr. VG Vasudha, Accreditation Ambassador Welcomed and Introduced the speaker among the participants. The resource person was Dr. Ajeet Jaiswal, Associate Professor, Department of Epidemiology and Public Health, Central University of Tamil Nadu who gave clear insights on Criteria VII: Best Practices. He emphasized that best practices is an evolving process starting with knowing the culture, restructuring and creating collective learning. He discussed on the four 'I'D, which is Identification of Best Practice, Implementation of Best Practice, Institution of Best Practice, Internalization of Best Practice and Dissemination of best practice. He clearly explained the NAAC expectation of the Best Practices and gave key suggestions for Best practices to be adopted by every Institution. Finally, during the query session, the resource person clarified the doubts of the participants and the programme came to an end with a Vote of thanks. The participants submitted their feedback through google form and e-Certificates were distributed to them.

CERTIFICATE DISTRIBUTED TO THE PARTICIPANTS



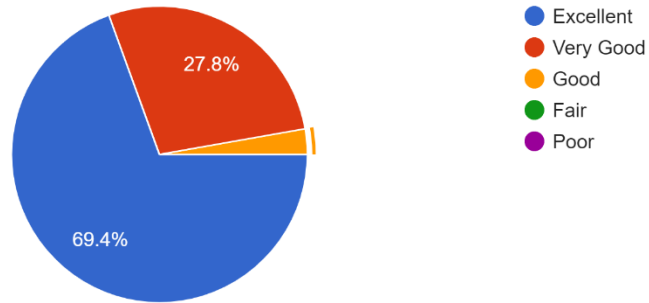
SCREEN SHOTS OF THE WORKSHOP



SNAPSHOTS OF THE FEEDBACK FROM THE PARTICIPANTS

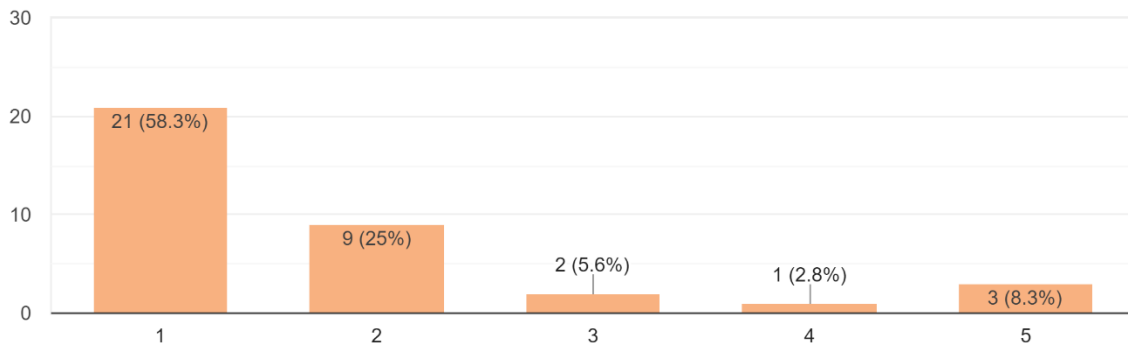
1. What is your opinion on the expertise of the speaker on Governance and Leadership?

36 responses



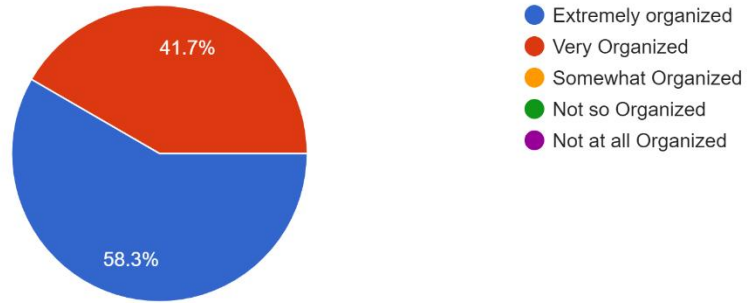
2. How will you rate the effectiveness of content delivery by the resource pes?

36 responses



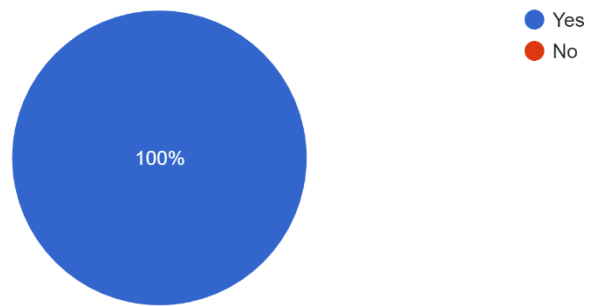
3. How organized was the workshop?

36 responses



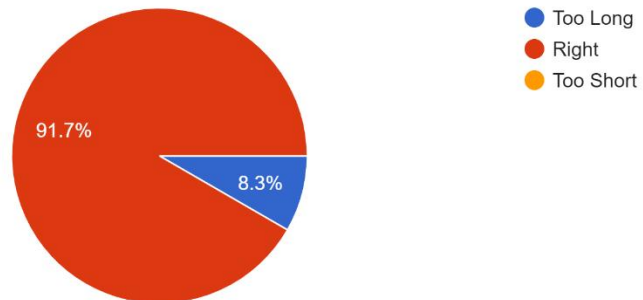
4. Will the information gained through this Workshop aid your Institution's Accreditation?

36 responses



5. What do you think about the duration of the Workshop?

36 responses



**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

**Report of the workshop on “Criteria III – Research, Innovation and Extension” under
UGC PARAMARSH scheme for the mentee Institutions**

27.07.2021 To 30.07.2021

INVITATION

NIRMALA COLLEGE FOR WOMEN, (AUTONOMOUS)
Accredited With 'A' Grade by NAAC in the III CYCLE with CGPA
3.62 Accorded Star status by DBT, Government of India
REDFIELDS, COIMBATORE-641018, TAMIL NADU, India.

MARCHING WITH HOPE

INTERNAL QUALITY ASSURANCE CELL
Cordially invites you for the
WORKSHOP On
Criteria 3 - Research, Innovation and Extension
Funded under the
UGC PARAMARSH SCHEME



Dr. Mary Venus Joseph
Former Vice Principal,
Dean - Research & Coordinator - IQAC
Rajagiri College of Social Sciences,
Kalamassery, Kerala

27th & 28th July 2021 11.00 am to 12.30 pm

Day 1: 27th July
Topic: Research & Consultancy
Day 2: 28th July
Topic: Innovation Eco System & Extension

Secretary
Rev. Dr. Sr. Ruby Alangaramary

Principal
Rev. Dr. Sr. Helen

Accreditation Ambassador
Dr. V.G. Vasudha

IQAC-Coordinator
Dr. Pawlin Vasanthi Joseph

IQAC Members
Dr. Malliga. R Dr. Julia Rose Mary Dr. Rosaline Mary
Mrs. Jansi Rani Dr. Subha Moses Dr. Harsha Pandey Dr. Kanimozhi

Virtual forum through “Google meet”

The workshop on “Criteria III: Research, Innovation and Extension” was organized by IQAC, Nirmala College for Women under PARAMARSH scheme during 27th July 2021 to 30th July 2021. The Principal Dr. Sr. M. Helen offered the felicitation address and interacted with the resource person about the best practices adopted by Rajagiri College of Social Sciences, Kerala.

On Day I, the Workshop started with a Welcome address and Introductory speech by Dr. VG Vasudha, Accreditation Ambassador. Around 50 participants from Mentee Institutions have registered and participated in the Workshop through google meet. The resource person was Dr. Mary Venus Joseph, Former Vice Principal, Rajagiri College of Social Sciences, Kerala spoke on reeseach on Day 1. The resource person divided the session on Day 1 into 5 Sections, namely Significance of Research in Higher Education Institutions (HEI), Measures to be adopted for promotion of research culture in Higher Education Institutions, NAAC requirement on Criteria III, Rajagiri's initiatives in promoting research culture and role of IQAC in promoting research culture on campus. Under each section the resource person enlightened the participants on the nuances of research culture in Higher Education Institutions as well as the methods to be adopted to promote research in HEI.

On Day 2, the resource person shared her valuable experience in Consultancy and Innovation. The consultancy lecture was subdivided into four sections namely, UGC guidelines for establishing university-industry-interlinkage centres in Universities, NAAC requirements on Criteria III – Consultancy, Rajagiri's initiatives in promoting consultancy on campus and Role of IQAC in promoting consultancy on campus. The resource person discussed on the need for framing objectives of the consultancy cell of the Institution, the basic requirements to start consultancy, governance of the consultancy Cell and the proposed function of the consultancy cell. She clearly explained about the NAAC expectation of Consultancy and the methods followed in Rajagiri College of Social Sciences to promote Consultancy. In the second part of her Lecture, the resource person spoke on Innovation, NAAC requirement on Innovation, Innovation Ecosystem followed by Innovation and Entrepreneurship Development Cell (IEDC). The resource person explained elaborately about framing the Objectives for IEDC, Outcome of IEDC and Activities of IEDC. She clearly explained about the ways of promoting Innovation in the Campus.

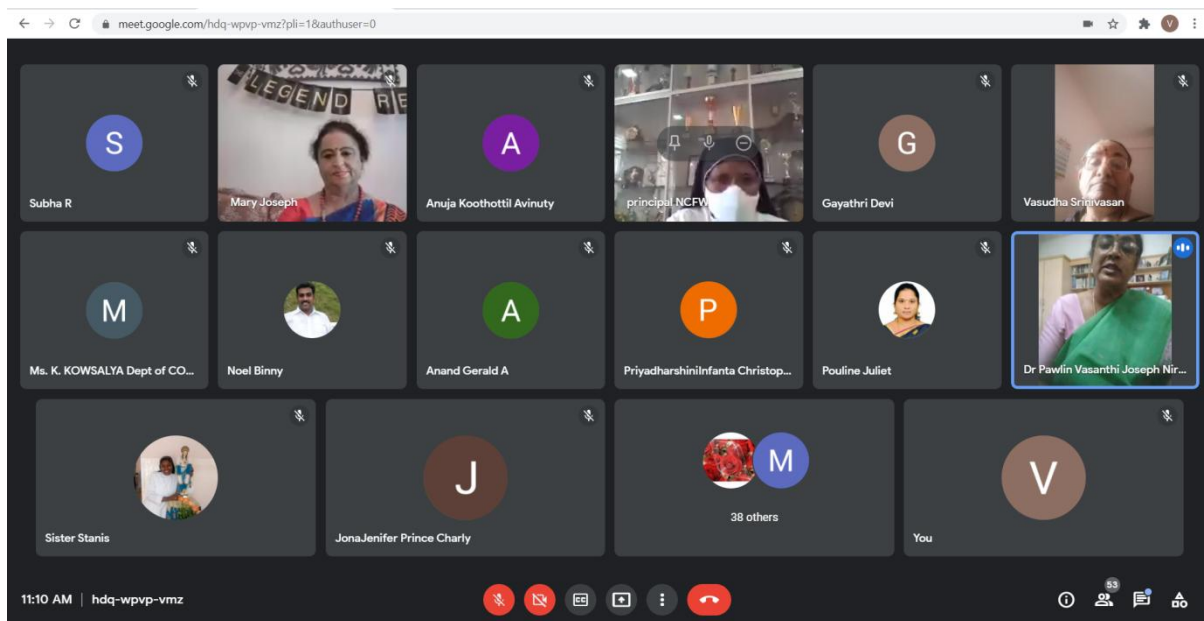
On Day 3, the resource person delivered her talk on fostering social responsibility and community engagement in HEI. The resource person shared her views on forms of Community management, field based practical activities, Extension and Rural Sensitization Camp. The resource person also explained about the initiatives takes in her Institution for Skill development and inculcating value system among Students. After her elaborate talks on three days, the

workshop came to a close by Vote of Thanks by Dr. Julia Rose Mary, IQAC member of Nirmala College for Women. Feedback link was shared with the participants and e-Certificates were distributed to all the participants.

CERTIFICATE DISTRIBUTED TO THE PARTICIPANTS



SCREEN SHOTS OF THE WEBINAR



meet.google.com/hdq-wpvp-vmz?pli=1&authuser=0

Mary Joseph is presenting

Dr.Mary.Venug.Joseph-Promotion of Research culture in HEIs - PowerPoint

What would you gain by your meaningful presence?

| Order | Area | Slides order | App. Duration |
|-------|---|--------------|---------------|
| 1. | Significance of Research in HEIs | 3-6 | 10 mins |
| 2. | Measures to be adopted for promotion of Research Culture in HEIs | 9-16 | 10 mins |
| 3. | NAAC requirements on Criterion III-Research, Innovation & Extension | 17-27 | 10 mins |
| 4. | Research initiatives in promoting Research Culture on campus | 28-41 | 15 mins |
| 5. | Role of IQAC in promoting Research Culture on campus | 42-49 | 15 mins |

11:18 AM | hdq-wpvp-vmz

Participants: Mary Joseph, principal NCFW, Anand Gerald A, Dr Pawlin Vasanthi Joseph..., Gayathri Devi, Subha R, 48 others, You.

meet.google.com/hdq-wpvp-vmz?pli=1&authuser=0

Mary Joseph is presenting

Dr.Mary.Venug.Joseph-Promotion of Research culture in HEIs - PowerPoint

UGC Research promotion schemes for colleges

- Special Scheme of Faculty Development Programme for Colleges
- Organising Conferences/Workshop/Seminars/Symposia in Colleges
- Travel Grant (for College Teachers)
- Minor Research Projects (for Colleges Teachers)
- Major Research Projects
- Research Award
- One Time Grant Scheme
- Emeritus Fellowship
- Junior Research Fellowship in Science, Humanities and Social Sciences

11:21 AM | hdq-wpvp-vmz

Participants: Mary Joseph (video), principal NCFW, Anand Gerald A, Dr Pawlin Vasanthi Joseph..., Gayathri Devi, Subha R, 52 others, You.

meet.google.com/hdq-wpvp-vmz?pli=1&authuser=0

Mary Joseph is presenting

Consultancy: Dr Mary venus Joseph - PowerPoint

Final

Promotion of Consultancy in Higher Educational Institutions (HEIs)

Dr. Mary Venus Joseph
Former Vice Principal, Dean Research & IQAC coordinator
Rajagiri College of Social Sciences (Autonomous)
Kochi, Kerala

Click to add notes

meet.google.com is sharing your screen

11:17 AM | hdq-wpvp-vmz

meet.google.com/hdq-wpvp-vmz?pli=1&authuser=0

Mary Joseph is presenting

Consultancy: Dr Mary venus Joseph - PowerPoint

Final

Objectives of the Consultancy Cell

1. Identify the expertise available in the Colleges which can be of use for the industries / organizations in the locality / region / by way of consultancy services, evaluation of R & D activities of the industries / Organizations, etc;
2. Take the help of the expertise of the industries/organizations to improve / redesign the curriculum periodically in tune with the requirements of the industries / potential employing organizations;
3. Help create skilled man power for industry requirement at various levels
4. Conduct Management Development (MDP), entrepreneurship Development programmes (EDPs) etc.
5. Initiate schemes for student / teacher training, joint research
6. Undertake R & D in the areas related to skill education and development, entrepreneurship, employability, etc; at the post graduate and doctoral levels...

Click to add notes

meet.google.com is sharing your screen

11:23 AM | hdq-wpvp-vmz

meet.google.com/hdq-wpvp-vmz?authuser=1

Mary Joseph is presenting

Extension - PowerPoint

Forms of Community Engagement

a) Linking learning with community service

In this approach, students and teachers apply their knowledge and skills in a chosen community to improve the lives of people in that community.

This can be achieved through the model of 'service-learning' (a globally accepted best practice), providing engagement opportunities to students from various disciplines and courses to apply their knowledge to address the challenges of a specific community.

For example, students of chemistry can conduct water and soil testing in local areas and share its results with local community.

11:25 AM | hdq-wpvp-vmz

meet.google.com/hdq-wpvp-vmz?authuser=1

Mary Joseph is presenting

Extension - PowerPoint

Recommended field-based practical activities

- Interaction with SHG women members, and study of their functions and challenges; planning for their skill building and livelihood activities
- Visit MGNREGS project sites, interact with beneficiaries and interview functionaries at the work site
- Field visit to Swachh Bharat project sites, conduct analysis and initiate problem solving measures
- Conduct Mission Antyodaya surveys to support under Gram Panchayat Development Plan (GPD)
- Interactive community exercise with local leaders, panchayat functionaries, grass-root officials and local institutions regarding village development plan preparation and resource mobilization

11:32 AM | hdq-wpvp-vmz

DETAILS FROM D...docx
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IQAC- Workshop L...pdf
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Show all

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Mary Joseph is presenting

Extension - PowerPoint

3.6 Extension Activities (40)

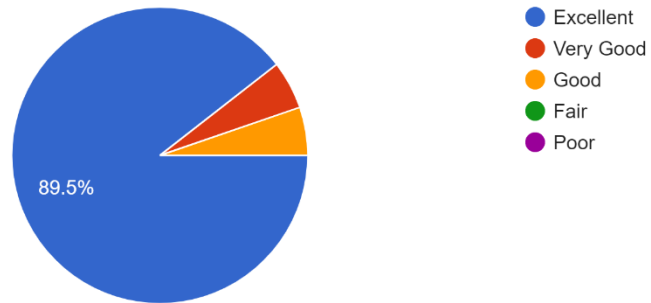
- Learning activities have a **visible element for developing sensitivities towards community issues, gender disparities, social inequity etc.** and in **inculcating values and commitment to society.**
- **Affiliation and interaction with groups or individuals** who have an interest in the activities of the institution and the ability to influence the actions, decisions, policies, practices or goals of the organization leads to mutual benefit to both the parties.
- Extension also is the aspect of education which emphasizes community services. These are often **integrated with curricula as extended opportunities**, intended to help, serve, reflect and learn.
- The **curriculum-extension interface** has an educational value, especially in rural India.

11:59 AM | hdq-wpvp-vmz

SNAPSHOTS OF THE FEEDBACK FROM THE PARTICIPANTS

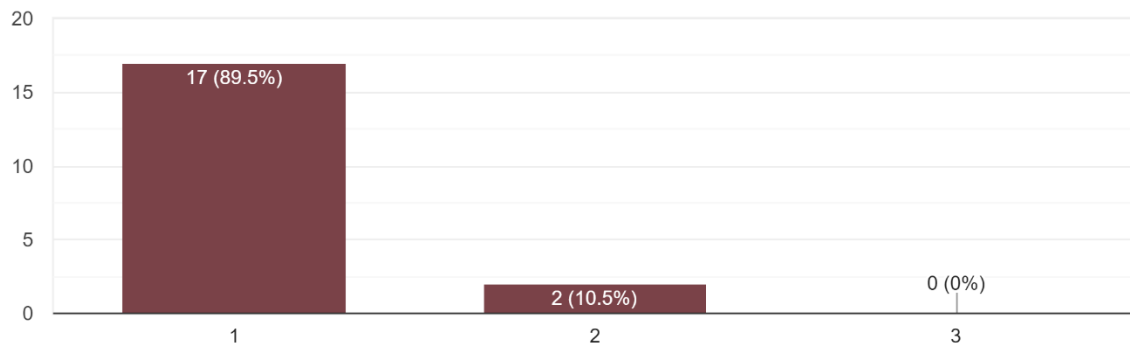
1. What is your opinion on the choice of speaker for the topic of discussion?

19 responses



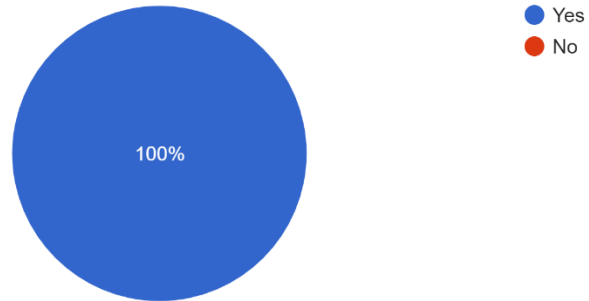
2. What is the level of effectiveness on the delivery of the content by the Resource person?

19 responses



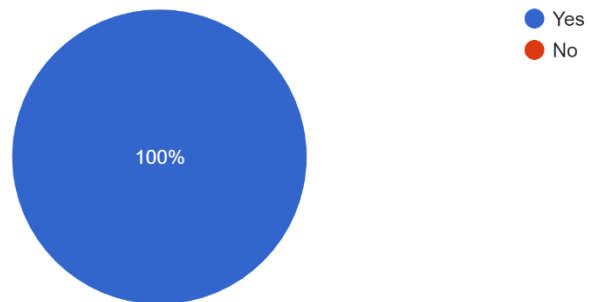
3. Did you get an idea on the method of NAAC scoring under Criteria III?

19 responses



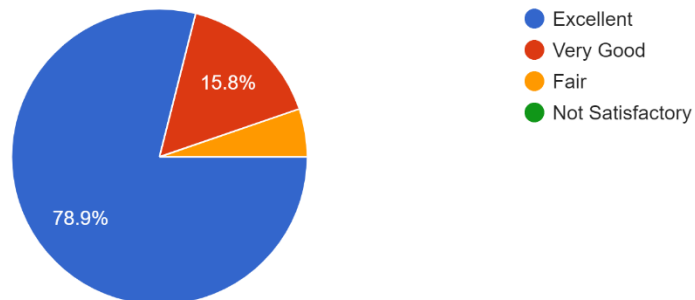
4. Is the content delivered in the Workshop helpful for your Institution's Accreditation Process?

19 responses



6. How was the overall Organization of the Workshop?

19 responses



**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

**Report of the workshop on “Best Practices in Teaching, Learning and Evaluation” under
UGC PARAMARSH scheme for the mentee Institutions**

30th July, 2021

INVITATION

NIRMALA COLLEGE FOR WOMEN, (AUTONOMOUS)
Accredited With 'A' Grade by NAAC in the III CYCLE with CGPA 3.62
Accorded Star status by DRT, Government of India
REDFIELDS, COIMBATORE - 641018, TAMIL NADU, INDIA


MARCHING WITH HOPE

INTERNAL QUALITY ASSURANCE CELL

Cordially invites you for the
WORKSHOP on

**Best Practices in Teaching – Learning &
Governance**

Funded under the
UGC PARAMARSH SCHEME


Dr. Lalitha Balakrishnan
Principal
MOP Vaishnav College
Chennai

July 30th & August 4th 2021 11.00 am to 12.30 pm

Day 1: 30th July
Topic: Best Practices in Teaching Learning & Evaluation
Day 2: 4th August
Topic: Best Practices in Governance & Leadership

Secretary
Rev. Dr. Sr. Ruby Alangaramary

Principal
Rev. Dr. Sr. Helen

Accreditation Ambassador
Dr. V.G. Vasudha

IQAC-Coordinator
Dr. Pawlita Vasanthi Joseph

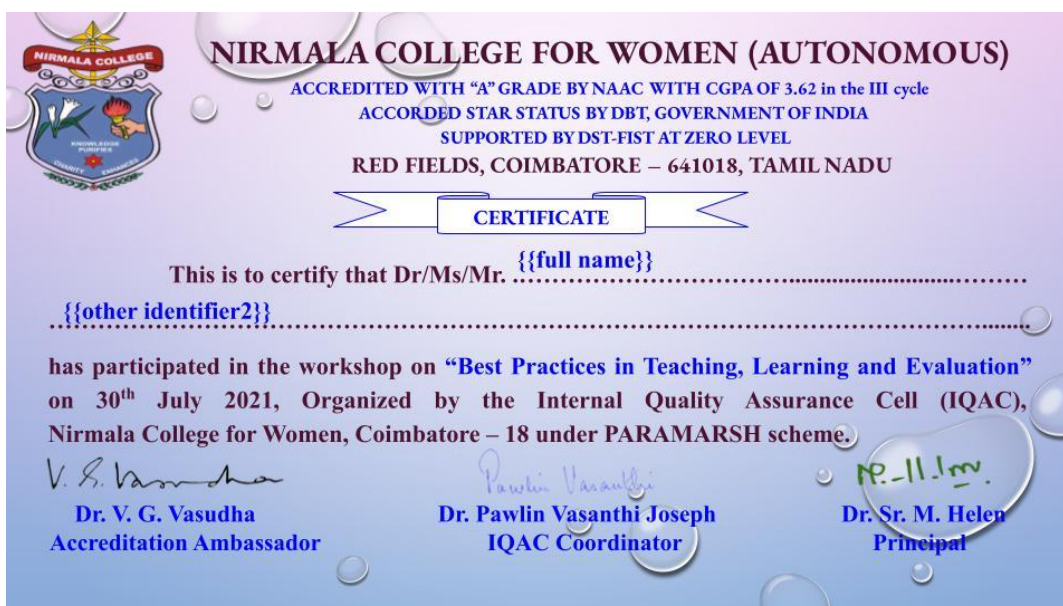
IQAC Members
Dr. Malliga, R Dr. Julia Rose Mary Dr. Rosaline Mary
Mrs. Jansi Rani Dr. Subha Moses Dr. Harsha Pandey Dr. Kazimozhi

Virtual forum through "Google meet"

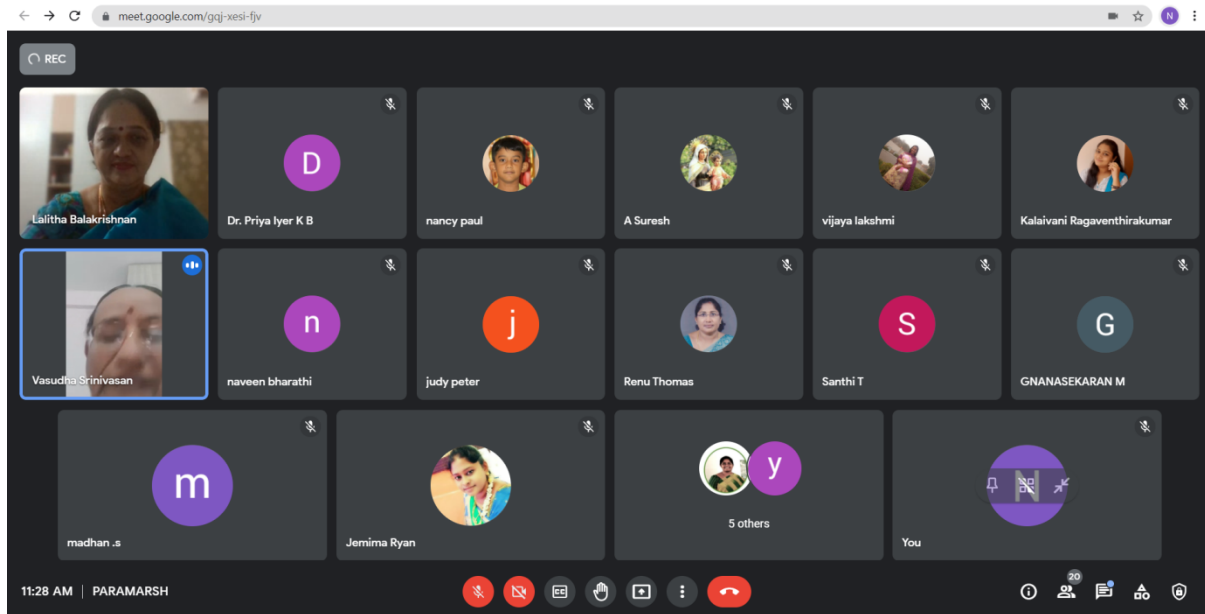
A workshop on “Best Practices in Teaching, Learning and Evaluation” was organized by IQAC, Nirmala College for Women under PARAMARSH Scheme on 30th July 2021 and Dr. Lalitha Balakrishnan, Principal, MOP Vaishnav College, Chennai was the resource person. The Programme started at 11.00 am with a Welcome address by Dr. VG Vasudha, Accreditation Ambassador. Around 50 participants from Mentee Institutions have registered and participated in the Workshop through google meet. The resource person started her talk by highlighting the core areas of Criteria 2 in General, followed by Effective Teaching- Learning Process, Catering to Student diversity and finally on Evaluation and feedback. She clearly explained about the need

for innovative Teaching pedagogy for effective Teaching Learning Process. The resource person gave vivid examples on the different forms of Experiential learning such as Practice School, Projects, Field visits, Internship, Business on Campus and Management games. She also emphasized on the importance of Interactive Teaching – Learning. Under Evaluation, the resource person spoke on different methods in both Summative and Formative assessments. She concluded with the 3E principle of Efficiency, Effectiveness and Enrichment. Finally, during the question session, the resource person clarified the doubts of the participants and the programme came to an end with a Vote of thanks. The participants submitted their feedback through google form and Certificates were distributed to them.

CERTIFICATE DISTRIBUTED TO THE PARTICIPANTS



SCREEN SHOTS OF THE WEBINAR



meet.google.com/gqj-xesi-fjv

REC Dr. Priya Iyer K B is presenting

Core Areas of Criteria 2 – Teaching, Learning & Evaluation

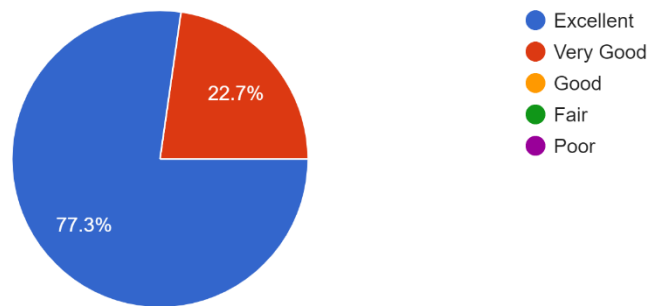
- Framing & attainment of PO, PSO & CO for all programs
- Student centric methods
- Use of ICT enabled tools for effective teaching and learning process
- Innovative teaching methods
- Newer testing methods for evaluation of internal assessment tests
- Special programs for advanced and slow learners
- Lesson plan
- Academic audit
- Faculty : Student ratio

11:40 AM | PARAMARSH

Participants: Lalitha Balakrishnan, Vasudha Srinivasan, GNANASEKARAN M, Guna N, Magesh Magesh, JACQUILINE ADAIKALAM, 20 others, You

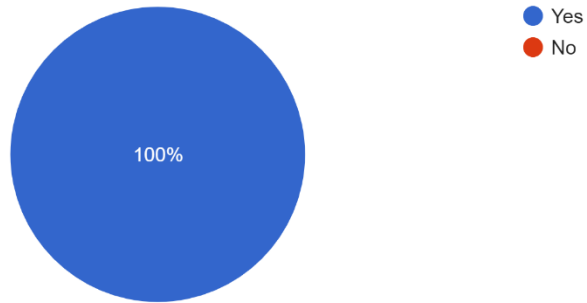
SNAPSHOTS OF THE FEEDBACK FROM THE PARTICIPANTS

1. What is your opinion on the choice of speaker for the topic of discussion?
22 responses



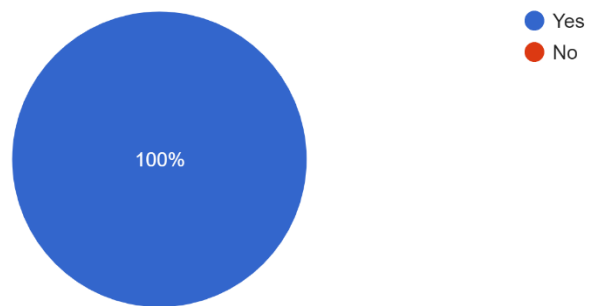
2. Was the Content delivered in the workshop relevant for NAAC Accreditation?

22 responses



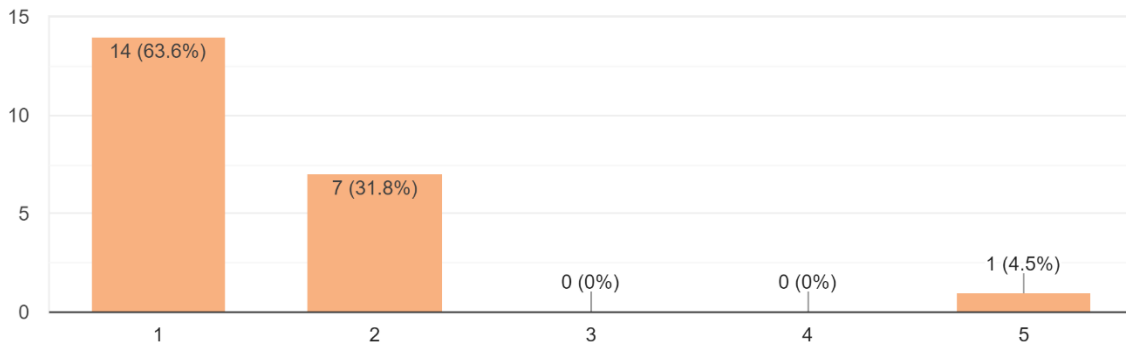
3. Did you get the expected information related to Teaching, Learning and Evaluation from this workshop?

22 responses



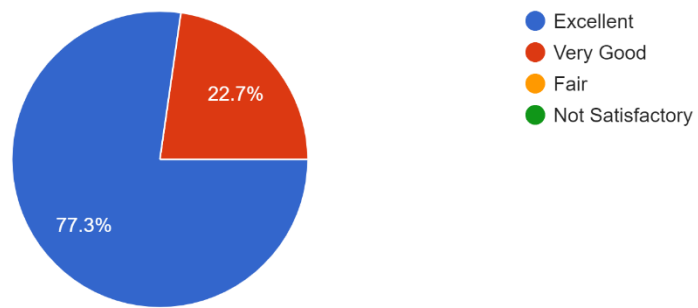
4. What is the level of significance this workshop has in your Institution's Accreditation Process?

22 responses



5. How was the overall Organization of the Workshop?

22 responses



**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

**Report of the workshop on “Best Practices in Governance and Leadership” under UGC
PARAMARSH scheme for the mentee Institutions**

4th August, 2021

INVITATION

NIRMALA COLLEGE FOR WOMEN, (AUTONOMOUS)
Accredited With 'A' Grade by NAAC in the III CYCLE with CGPA 3.62
Accorded Star status by DBT, Government of India
REDFIELDS, COIMBATORE - 641018, TAMIL NADU, INDIA.


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Dr. V.G. Vasudha

IQAC-Coordinator
Dr. Pawlin Vasanthi Joseph

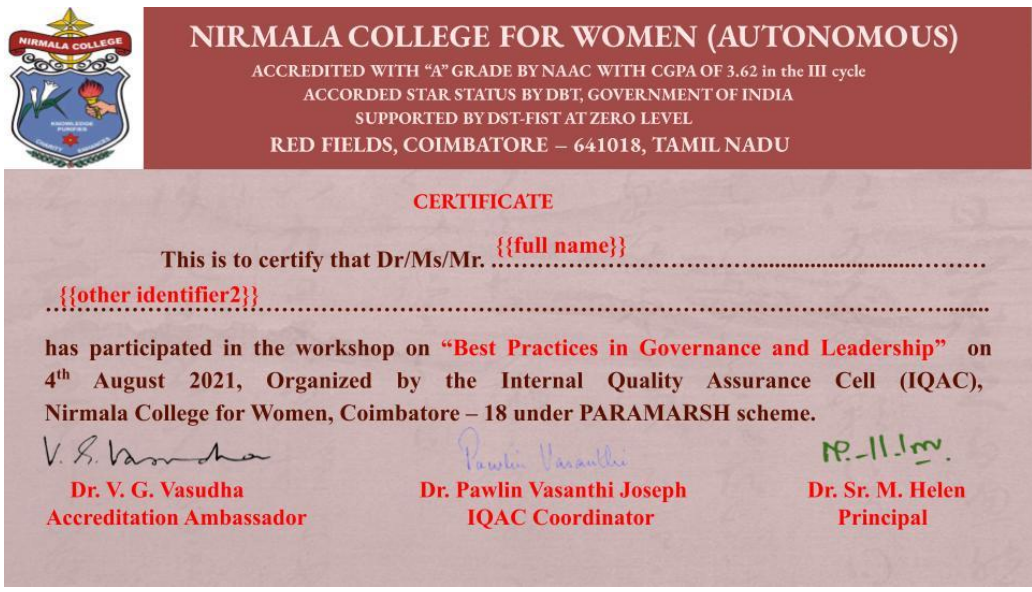
IQAC Members
Dr. Malliga. R Dr. Julia Rose Mary Dr. Rosaline Mary
Mrs. Jansi Rani Dr. Subha Moses Dr. Harsha Pandey Dr. Kanimozhi

Virtual forum through “Google meet”

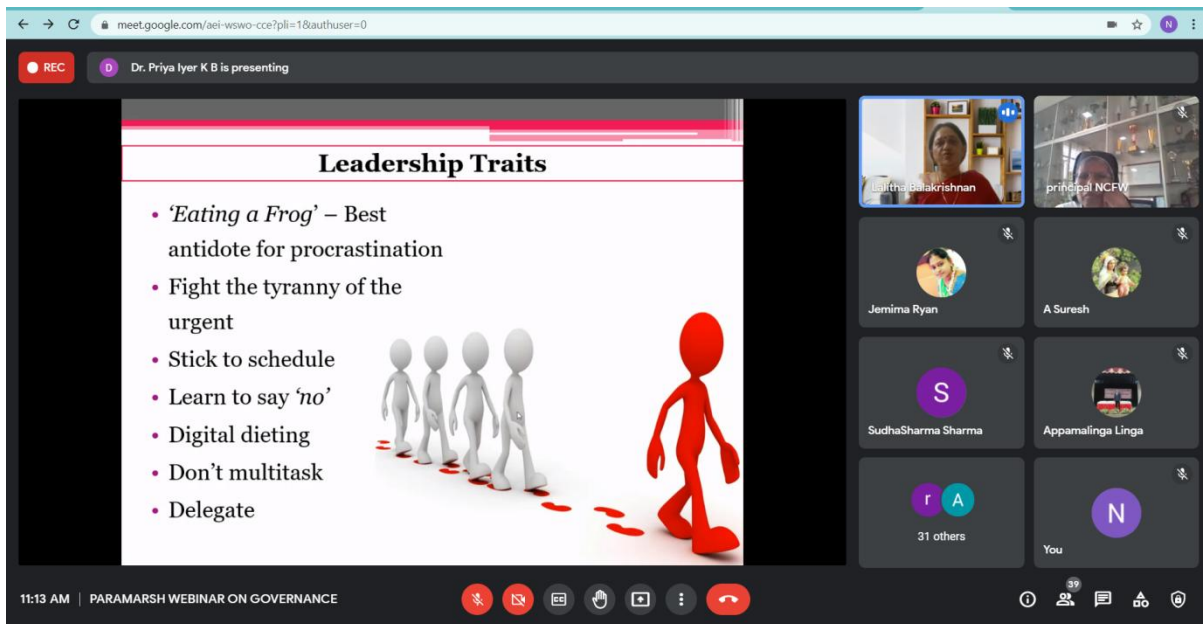
The workshop on “Best Practices in Governance and Leadership” organized by IQAC, Nirmala College for Women under PARAMARSH scheme started on 4th August, 2021 at

11 am with a Welcome address by Dr. VG Vasudha, Accreditation Ambassador. Around 50 participants from Mentee Institutions have registered and participated in the Workshop through google meet. The resource person Dr. Lalitha Balakrishnan, Principal, MOP Vaishnav College, Chennai started her session with an Introduction to the Institution Vision and Leadership. She clearly pinpointed the traits of a good leader with vivid examples. She explained the importance of Strategic Development and Deployment with Powerful Faculty Empowerment strategies. She also focused on the Student centric approach of Governance along with Self appraisal and Continual renewal for the faculty members. The resource person discussed about the key areas for quality improvement and Institutional Strategy for Total Quality Management (TQM) and ISO audit. She emphasized on the best practices to be adopted by Institutions to acquire the require Score under Governance and Leadership. Finally, during the question session, the resource person clarified the doubts of the participants and the programme came to an end with a Vote of thanks. The participants submitted their feedback through google form and e-Certificates were distributed to them.

CERTIFICATE DISTRIBUTED TO THE PARTICIPANTS



SCREEN SHOTS OF THE WORKSHOP



meet.google.com/aei-wswo-ccc?pli=1&authuser=0

REC Dr. Priya Iyer KB is presenting

Strategy Development and Deployment

- Plan equally for academic and administrative growth – They go hand in hand
- Develop a **'Strategic Action Plan'** report for the institution
 - What** actions or changes will occur
 - Who** will carry out these changes
 - By when** they will take place, and for how long
 - What resources** are needed to carry out these changes
 - Communication** (who should know what?)

Complete > Clear > Current

11:34 AM | PARAMARSH WEBINAR ON GOVERNANCE

Participants: Lalitha Balakrishnan, principal NCFW, Jemima Ryan, A Suresh, HOD Maths Angappa Coll..., FrancinaShahini Atrockias..., 37 others, You

meet.google.com/aei-wswo-ccc?pli=1&authuser=0

REC Dr. Priya Iyer KB is presenting

Best Practices to be adopted by Institutions

- All Committees (Statutory and Non Statutory bodies) **should be active and minutes to be recorded** – will demonstrate the decentralization
- The Campus should **exhibit the Vision, Mission, Quality Policy, Core values, Organogram etc.**
- The **3P's (Premises, People and Process)** should exhibit the organisations principles to the core level
- Importance of documentation & records**
 - Documents showing **institute's policies, procedures, achievements, activities, rules, student activities, outreach programs, extension activities** etc. should be prepared.

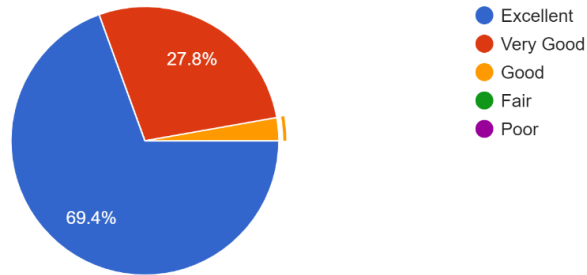
11:59 AM | PARAMARSH WEBINAR ON GOVERNANCE

Participants: Lalitha Balakrishnan, SudhaSharma Sharma, Jemima Ryan, A Suresh, FrancinaShahini Atrockias..., Usha Subramani, 40 others, You

SNAPSHOTS OF THE FEEDBACK FROM THE PARTICIPANTS

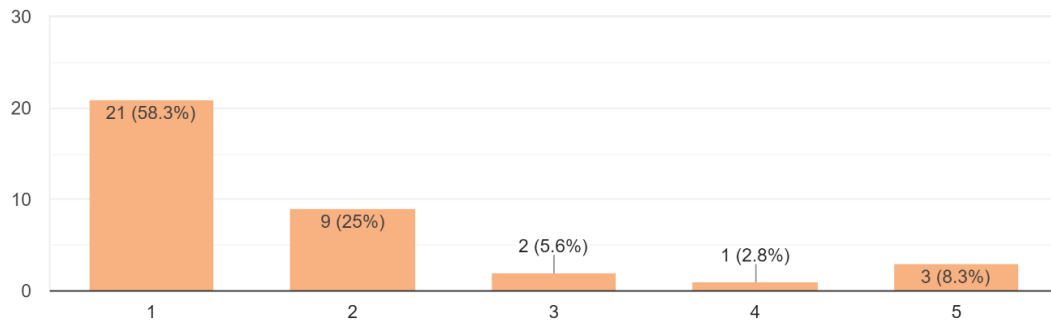
1. What is your opinion on the expertise of the speaker on Governance and Leadership?

36 responses



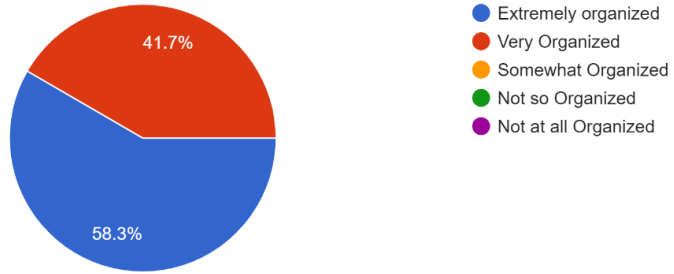
2. How will you rate the effectiveness of content delivery by the resource pes?

36 responses



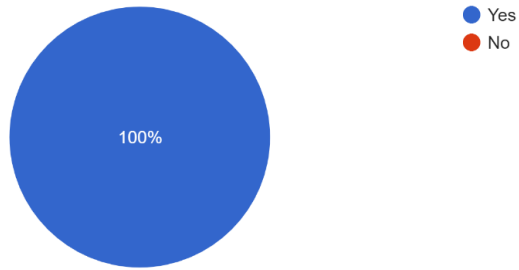
3. How organized was the workshop?

36 responses



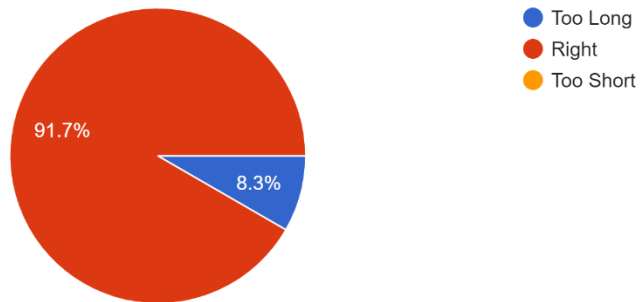
4. Will the information gained through this Workshop aid your Institution's Accreditation?

36 responses



5. What do you think about the duration of the Workshop?

36 responses



**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

REVIEW VISIT TO ANGAPPA COLLEGE ON 16.08.2021



ANGAPPA COLLEGE OF ARTS AND SCIENCE

(AFFILIATED TO BHARATHIAR UNIVERSITY)

SEERAPALAYAM, COIMBATORE-641105



16-08-2021

Commerce Departments files were reviewed and suggestions offered in the following files:

- Development of Staff Profile.
- Informing and updating students about each Course Objectives.
- Mentor System and the Files to be maintained and strengthened.
- Evaluation System – Students' Pass Percentage, Grievances to be identified and ..
- Identifying slow and Advanced learners and catering to their needs.
- Department activities based on programmes relating to Gender Sensitization, Women Empowerment, Environmental issues and Entrepreneurship Development to be increased.
- Recording all details of Extension Activities.

Computer Science Departments files were reviewed and suggestions offered in the following files:

- Faculty Profile of all staffs existing and left to be maintain in Department File
- Maintain the Nominal Roll as given by the University
- sStudents Marks Entry Register to be created in the given format
- Avoid Redundancy in Students Attendance and Marks Entry details.
- Details of Mode of Instruction to be incorporated in Work Diary.
- Add topics taken in the remedial file.
- Need more number of Seminars.
- MoU should be functional and need to conduct at least two programs per semester.
- Arrange Industrial Visit to the Students.
- Alumni details should be maintained by concern in charge, Not required in the department.

Placement

The team suggested that placement activities are good but more activities and joint oriented programmes with the experts to be conducted.

ACAS Academy

Excellent activity framed by the Institution make sure all the students appeared and atleast any one to get through.

Value Added Programme

A good step taken by the Institution towards generation of placement opportunities.

Online News Letter

A positive step, try to Incorporate Department news and could be Digitalization of News and dispersal each day

Pankin Vasanthi
16/08/21

V. S. Vamsha
16.8.21

Dr. Rosaline Mary
16.8.21

A. S. S.
16/8/21

C. R. Magesh
16/8/21

Amritha
16/8/21

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

Review visit to Angappa College

Visit date: 16.8.2021

Institution: Angappa college of Arts and science, Seerapalayam, Coimbatore

Team members: Dr. V.G. Vasudha, Accreditation Ambassador

Dr. PawlinVasanthi Joseph, IQAC coordinator

Dr. Rosaline Mary, IQAC member

Dr. Harsha Pandya, IQAC member

Team members met the Principal Dr. Raj Kumar and Dean, Dr. K. Maheswaran before the department visit and inspection of files. Principal briefed about the new initiatives taken and the efforts taken towards the accreditation process. He expressed concern that the admissions were poor this year. Neighboring institutions are influential and giving tough competition for them. Management is losing interest and staff are paid less. But with all these impediments Principal, Dean and Staff had put in their best efforts to bring about considerable progress in their preparation for NAAC accreditation. Dean and the IQAC team were very happy and satisfied with the Paramarsh program activities and expressed that they gained lot of useful information through the criteria based lectures- the suggestions and the examples given were very helpful and that they are trying to put them to practice.

New Initiatives taken

1. ACAS Academy launched and TNPSC Coaching Course started to give coaching for TNPSC exam.

Objectives, Action plan, methodology and resource materials were clearly outlined.

2. New value-added interdisciplinary job-oriented Certificate courses offered.
3. Placement training and awareness meetings organized

4. MoU signed with Santech- IT institute to give training and placement to deserving students
5. More guest lectures and webinars planned to be organized

During the department visit the files were perused and the suggestions were presented

- Teacher appraisal forms to be maintained properly including the details of University evaluation work done by teachers, Practical examinership, question paper, board of studies meeting attended etc
- Proper documentation of identifying slow and advanced learners and catering to their needs
- Record of students' university marks, pass percentage, students' grievances and redressal regarding internal evaluation
- Department activities based on programs relating to gender sensitization, women empowerment and their own mental issues and entrepreneurship development
- Informing and updating students about each course objectives
- Report of the details of extension activities
- documentation of Mentor system

IQAC team members of the mentee institution were advised to maintain the data as per the document templates given in the NAAC guidelines. IQAC coordinator Dr Kowsalya mentioned that the soft copy of the data templates has been given to the criterion wise in charge members and the details are being updated. Principal mentioned that the NAAC work is slowed down a bit due to admission work and other work pressure due to the pandemic. Still, they are not fully prepared to apply for accreditation but with our guidance they are taking best efforts to go for accreditation in 2022. Names and contact details of the staff members in the IQAC team of the mentee institution were asked to be given to the mentor institution to enable them to further clarify and guide over phone regarding documentation. Details regarding the guest lectures/webinars to be organized were discussed. Resource persons were suggested.

Nirmala College for Women (Autonomous) Red fields, Coimbatore

A Report on the visit to the Mentee Institution- Kaypeeyes College, Kotagiri as a part of Paramarsh Scheme

The NAAC peer team of the Mentor College - Nirmala College for Women, Coimbatore consisting of five staff members visited the Mentee College – Kaypeeyes College of Arts and Science, Kotagiri on 24th August 2021. The team met the Principal and staff members of the College and discussed various issues including the conduct of the FDP, Duration of the FDP, Conduct of Seminars, conferences, finalizing the resource persons, strength and intake of college, pandemic and its effects on higher education, benefits of Scholarships to accredited institutions, Status 2F, 12B of Kaypeeyes College and other difficulties faced by the institution. Necessary guidance and support were rendered by the NAAC team of mentor institution and all their queries were answered. The team also scrutinized all the documents and gave suggestions for refining their documentation. On the whole the visit served as a fruitful one for both the institutions.



**IQAC Coordinator and Accreditation Ambassador visiting the Institution with Principal of
KayPeeYes College, Kotagiri**



IQAC Coordinator and Accreditation Ambassador discussing with Principal of KayPeeYes College, Kotagiri

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

**A Report on the visit to the Mentee Institution - AG College, Tiruppur as a part of
Paramarsh Scheme**

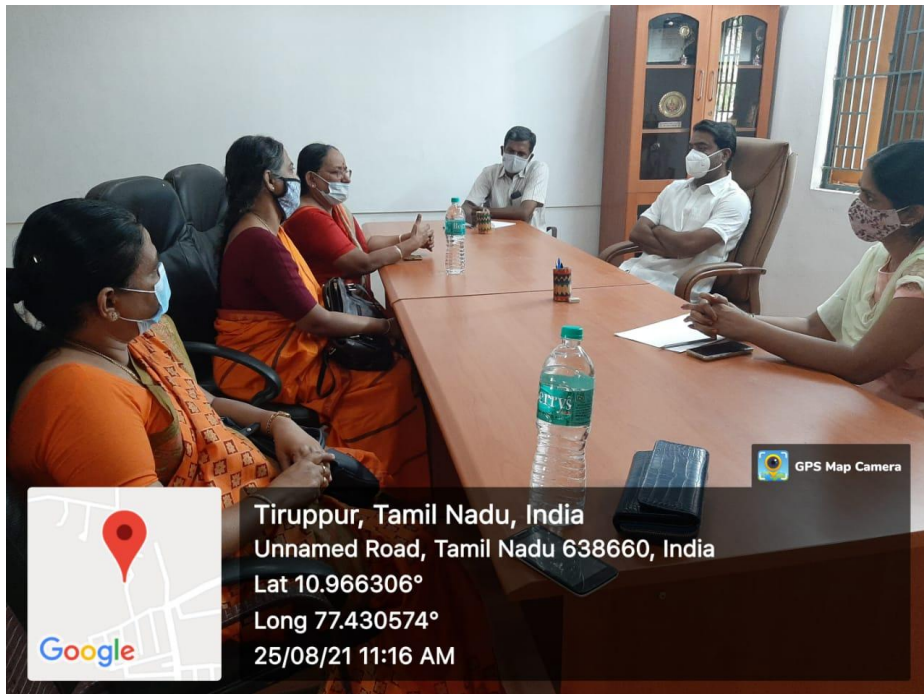
Date : 25.08.2021

Time:10.30

Under UGC Paramarsh, Accreditation Ambassador Dr. V. G. Vasudha along with the IQAC Coordinator Dr. Pawlin Vasanthi Joseph, Members of the IQAC, Dr. Malliga and Mrs.A.Jansi Rani paid a review visit to the mentee institution AG College of Arts & Science, Tiruppur on 25.08.2021.

The Secretary and Principal in-charge Dr. Marimuthu were present.

- Motivated to apply for inclusion of the college under section for 2f and 12B of the UGC act for financial assistance to students, maintaining files and also explained the importance of method of writing report.
- Organize competitions and to celebrate commemorative days
- Instructed to organize faculty development programmes for improving the technical skills of faculty.
- Insisted to form a new IQAC team with the co-ordinator and experienced and dedicated members





ANGAPPA COLLEGE OF ARTS AND SCIENCE
(Affiliated to Bharathiar University, Coimbatore)
Seerapalayam Coimbatore- 641105

REPORT ON THE ONE DAY ONLINE WORKSHOP
DIGITAL TECHNIQUES IN ONLINE TEACHING

Date: 25.08.2021

INVITATION

 **ANGAPPA COLLEGE OF ARTS AND SCIENC**
(Affiliated to Bharathiar University)
Seerapalayam(po), Malumichampatti, Coimbatore - 641105

 **AND**
NIRMALA COLLEGE FOR WOMEN
Accredited with 'A' Grade by NAAC
REDFIELDS, Coimbatore - 641018

Jointly organizing one day Faculty Development Programme
Funded by UGC - PARAMARSH SCHEME

on

Digital Techniques for Online Teaching

Internal Quality Assurance Cell
Cordially Invites you all


Dr.K.SAILEELA
Asst.Professor
Annamalai University

Virtual forum through Google Meet























Date: 25.08.2021
Time: 10.30 a.m. to 12.30 p.m.

The online workshop on Digital Techniques in Online Teaching was jointly organized by the IQAC and Nirmala College for Women, funded by UGC Paramarsh Scheme on 25.08.2021. The program began with a prayer song. The Welcome Address was given by Ms. K. Kowsalaya, Assistant Professor, Department of Computer science and IQAC Co-ordinator. Dr. K. Saileela, Assistant Professor, Department of Education, Annamalai University was the chief guest of this session. The resource person explained in detail about E-content development using various free tools.

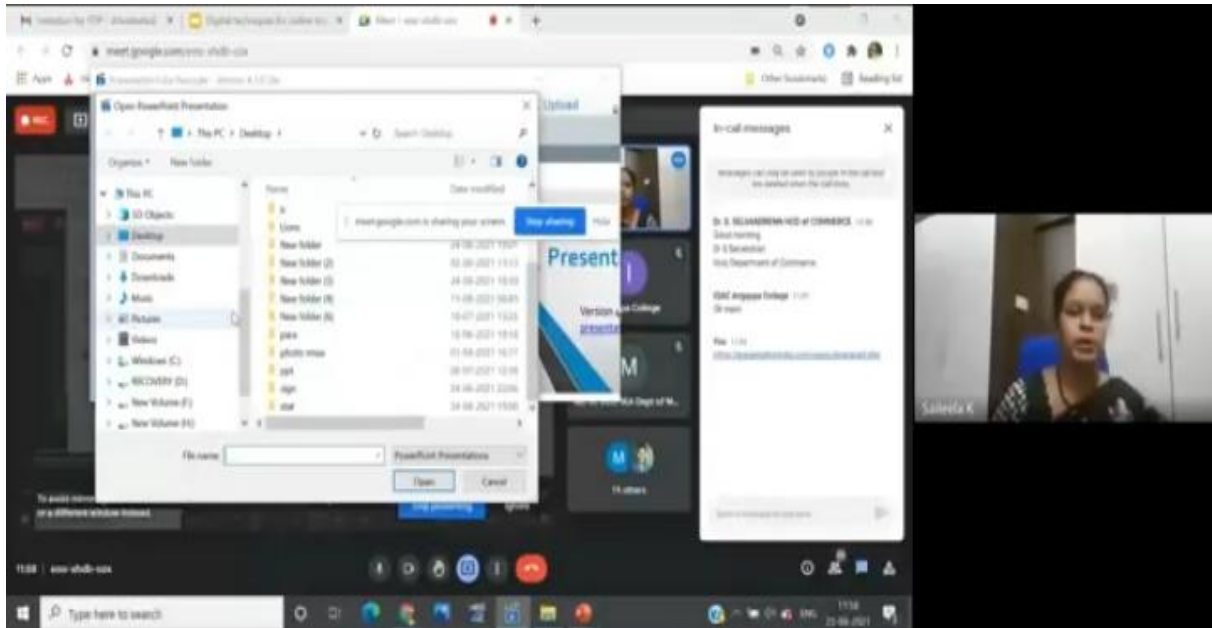
Program outcome:

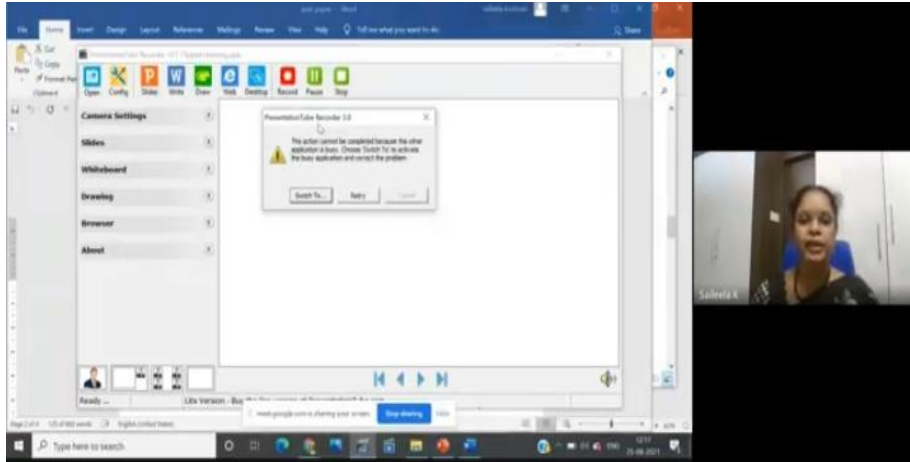
All the faculty members got a clear idea about E-content development using various free tools.

ATTENDANCE SCREENSHOT

| | |
|--|---|
| <p> Ms. M. DEEPIKA Dept of MATHS (You)</p> <p> Dr. P. SANGEETHA HO... <i>/s/</i> ...</p> <p> Dr. S. SELVANDRENN ... <i>/s/</i> ...</p> <p> IQAC Angappa College <i>/s/</i> ...</p> <p> IQAC Angappa College <i>/s/</i> ...</p> <p> Kathirvel Kandhasamy <i>/s/</i> ...</p> <p> Kavitha Devaraj <i>/s/</i> ...</p> <p> Magesh Magesh <i>/s/</i> ...</p> <p> Maha Lakshmi <i>/s/</i> ...</p> <p> Mr. K. KANNAN Dept o... <i>/s/</i> ...</p> <p> Mr.A.FINNY BELWIN D... <i>/s/</i> ...</p> | <p> Mr. K. PRAVEENKUMA... <i>/s/</i> ...</p> <p> Mr.A.FINNY BELWIN D... <i>/s/</i> ...</p> <p> Mr.K.NOEL BINNY Dep... <i>/s/</i> ...</p> <p> Mrs. J. VANITHA Dept ... <i>/s/</i> ...</p> <p> Ms. A. VINUPRIYA Dep... <i>/s/</i> ...</p> <p> Ms. G. REENA Dept of ... <i>/s/</i> ...</p> <p> Ms. J. SURYAVATHANI ... <i>/s/</i> ...</p> <p> Ms. K. AMUTHAL Dept... <i>/s/</i> ...</p> <p> Ms. K. MAHESWARI D... <i>/s/</i> ...</p> <p> Ms. K. VANI HOD of C... <i>/s/</i> ...</p> <p> Ms. P. ESWARI Dept of... <i>/s/</i> ...</p> |
|--|---|

WORKSHOP SCREENSHOT

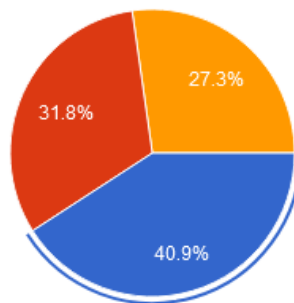




FEEDBACK ANALYSIS

2. The FDP content was

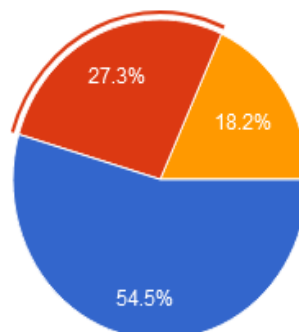
22 responses



- Excellent
- Very good
- Good
- Fair
- Poor

4. The subject knowledge of the instructor

22 responses



- Excellent
- Very good
- Good
- Fair
- Poor



**ANGAPPA COLLEGE OF ARTS AND SCIENCE
(Affiliated to Bharathiar University, Coimbatore)
Seerapalayam Coimbatore- 641105**

**REPORT ON THE TWO DAY ONLINE WORKSHOP
BIG DATA AND DATA ENGINEERING**

Date: 06.09.2021

INVITATION

ANGAPPA COLLEGE OF ARTS AND SCIENCE
(Affiliated to Bharathiar University)
Seerapalayam(PO),Malumichampatti,Coimbatore-641 105

AND

NIRMALA COLLEGE FOR WOMEN
Accredited with 'A' Grade by NAAC
REDFIELDS, Coimbatore – 641 018

Jointly organizing Workshop
Funded by UGC – PARAMARSH SCHEME
ON
**BIG DATA AND DATA
ENGINEERING**

**Internal Quality Assurance Cell
Cordially Invites you all**

Mr.R.PRASHANTH
SR. Data Engineer
Gerald Technologies
Newyork

Date : 06.09.2021 and 07.09.2021
Time : 10.30 a.m. to 12.30 p.m.

The online workshop on BIG DATA AND DATA ENGINEERING was jointly organized by the IQAC and Nirmala College for Women, funded by UGC Paramarsh Scheme on 06.09.2021 and 07.09.2021. The program on Day one began with a prayer song. The Welcome Address was given by Mr. Praveen Kumar, Assistant Professor Department of Commerce and IQAC member. Mr. R. Prashanth, SR. Data Engineer, Gerald Technologies, Newyork was the speaker of this session.

The speaker covered the following topics:

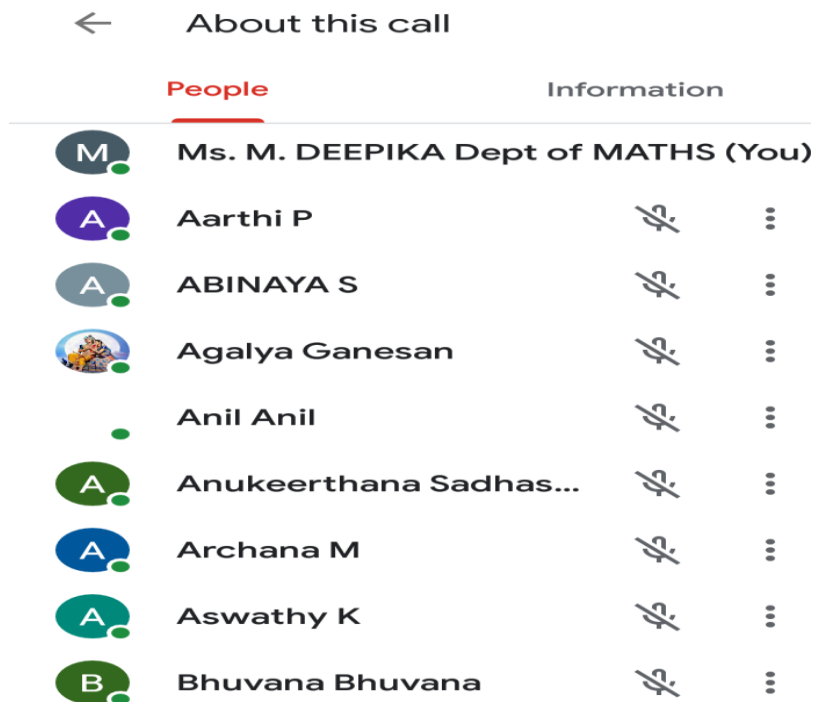
- Introduction about Big Data
- About usage of internet
- Distributed Database System
- Redundancy
- Digital around the world
- Types of web
- Introduction about Python

Program outcome:


























The participants have acquired knowledge of Big Data and python.

DAY ONE

ATTENDANCE SCREENSHOT

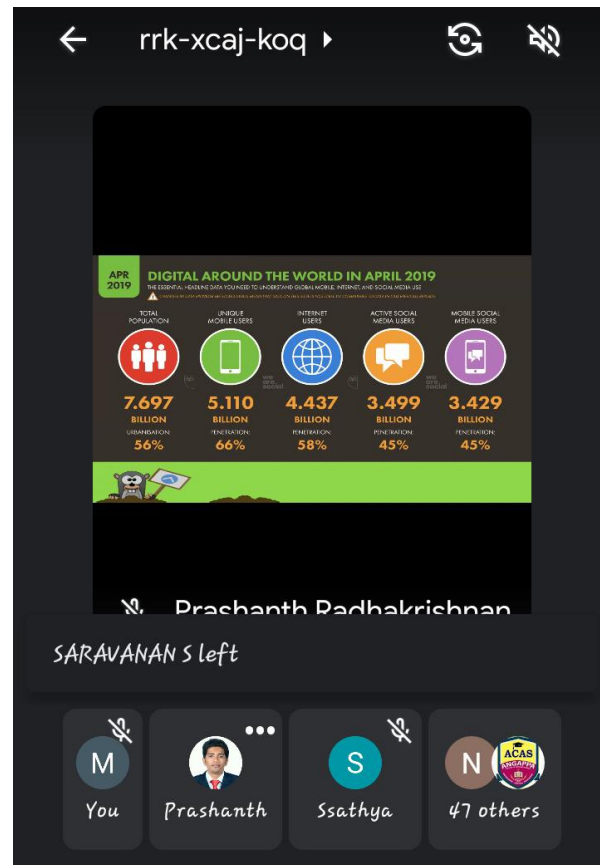
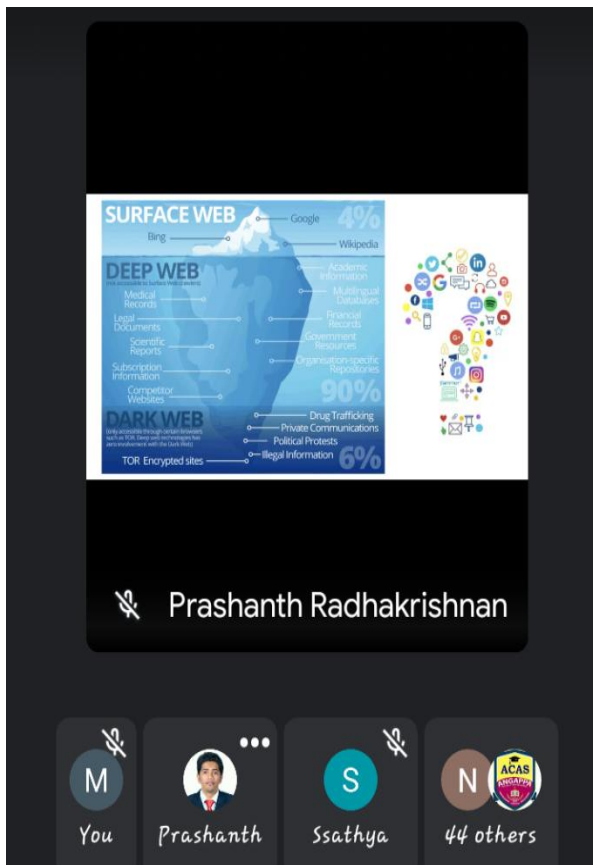


The screenshot shows a Zoom meeting interface with the title 'About this call'. Below the title, there are two columns: 'People' and 'Information'. The 'People' column lists participants with their names and initials, and the 'Information' column shows their status (muted) and a menu icon (three dots).

| People | Information |
|--|---|
|  Ms. M. DEEPIKA Dept of MATHS (You) | |
|  Aarthi P |   |
|  ABINAYA S |   |
|  Agalya Ganesan |   |
|  Anil Anil |   |
|  Anukeerthana Sadhas... |   |
|  Archana M |   |
|  Aswathy K |   |
|  Bhuvana Bhuvana |   |

-  PRASANTH T 🔇 ⋮
-  Prashanth Radhakrish... ⋮
-  Prashanth Radhakrish... 🔇 ⋮
-  Pratheesh As 🔇 ⋮
-  RAJESH A 🔇 ⋮
-  Ramachandran P 🔇 ⋮
-  ranjani ranju 🔇 ⋮
-  Ranjith Rider 🔇 ⋮

WORKSHOP SCREENSHOT





ANGAPPA COLLEGE OF ARTS AND SCIENCE
(Affiliated to Bharathiar University, Coimbatore)
Seerapalayam Coimbatore- 641105

REPORT ON THE TWO DAY ONLINE WORKSHOP

BIG DATA AND DATA ENGINEERING

Date : 07.09.2021

















































On the second of the program, the session began with a prayer song. The Welcome Address was given by Ms. Kowsalaya, Assistant Professor Department of Computer Science and IQAC Coordinator. Mr. R. Prashanth, SR.Data Engineer, Gerald Technologies, Newyork was the speaker of the day. He briefly explained about the basic concepts of python and the basic operators used in python. He also explained every concept with a python coding. A total number of 60 participants attended the session. The session ended with a vote of thanks by Ms. M. Deepika, Assistant Professor Department of Mathematics and IQAC member.

Program outcome:

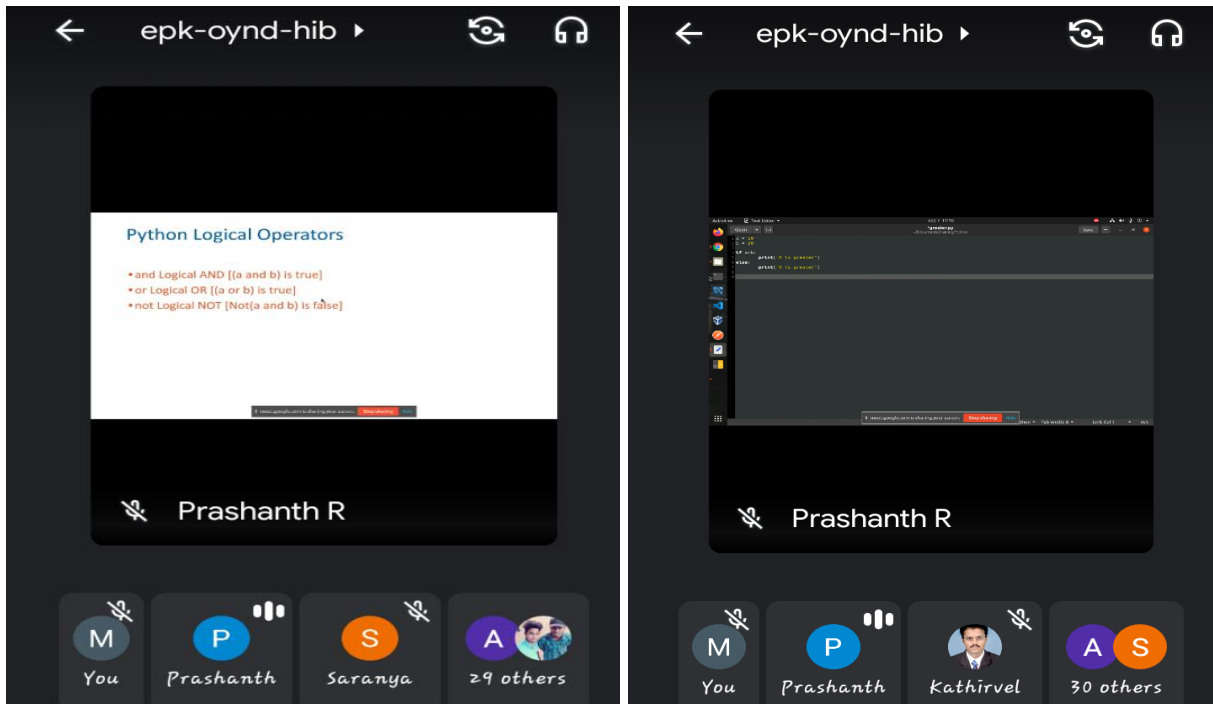
The participants acquired knowledge about the basic concepts and coding knowledge of python.

ATTENDANCE SCREENSHOT

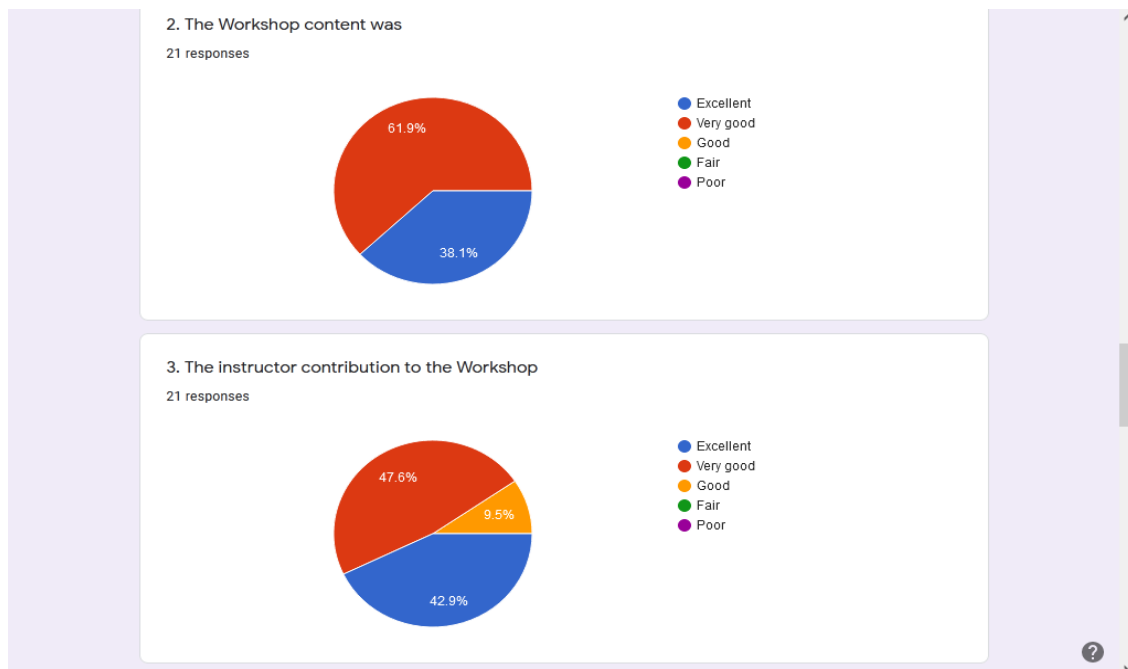
← About this call

| People | Information | People | Information |
|---|---|---|---|
|  Ms. K. VANI HOD of C... |   |  JEMEELA.J |   |
|  Nithya priya R |   |  K.karthick |   |
|  Prashanth R |   |  Karuppammal A |   |
|  Prashanth R |   |  Kavitha Devaraj |   |
|  Pratheesh As |   |  Maha Lakshmi |   |
|  Ranjith Rider |   |  Mr. K. KANNAN Dept o... |   |
|  Saranya N |   |  Mr.A.FINNY BELWIN D... |   |
|  Shanmuga Priya G |   |  Ms. A. VINUPRIYA Dep... |   |

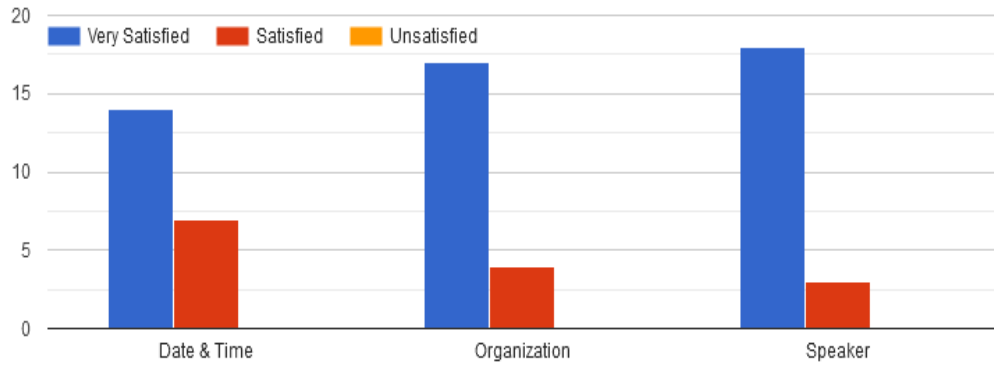
WORKSHOP SCREENSHOT



FEEDBACK ANALYSIS



7. Overall, how would you rate the event?



CERTIFICATE SAMPLE

 **ANGAPPA COLLEGE OF ARTS AND SCIENCE**
(Affiliated to Bharathiar University)
Coimbatore - 105



INTERNAL QUALITY ASSURANCE CELL (IQAC)

Certificate

This is to certify that Dr./Mr./Ms. **{{FULL NAME}}** of **{{Other identifier}}** successfully completed Two Days Workshop "BigData and Data Engineering" from 6 September 2021 - 7 September 2021 organized by Internal Quality Assurance Cell, ACAS and Nirmala College for Women under Paramarsh Scheme.


Ms. K. KOWSALYA
Convenor &
IQAC Co-ordinator, ANGAPPA CAS


Dr. C. R. MAGESHWAR
DEAN-ACADEMICS


Dr. R. RAJKUMAR
Principal,
ANGAPPA CAS



KAYPEEYES COLLEGE OF ARTS AND SCIENCE

(Affiliated to Bharathiar University, Coimbatore)

Corsley Hill, Kotagiri, The Nilgiris – 643217

www.kaypeeyescollege.ac.in | kpscasc@hotmail.com | Phone: 04266
271065, 271066

**REPORT ON THE TWO DAY ONLINE
FACULTY DEVELOPMENT PROGRAMME
'IMPACT OF RESEARCH DURING PANDEMIC'**

Date: 16/09/2021

The online Faculty Development Programme on 'Impact of research during pandemic' was organised by the IQAC on 14/09/2021 and 15/09/2021. The programme on Day one began with a prayer song followed by prayer by Ms. K. Subha Latha, Assistant Professor & Head Department of Food Science & Nutrition. The Welcome Address was given by Mr. Philemon Dass, Assistant Professor Department of Computer Application & IQAC Coordinator. Mrs. Teena Jaculine, Assistant Professor & Head department of Commerce, introduced the Chief Guest followed by the Presidential Address by Dr. Renu Thomas, Principal of Kaypeeyes College of Arts and Science, Kotagiri. Dr. Uma Maheshwari, Research Coordinator and Associate Professor in Management, Dr.SNS college of Arts and Science, Coimbatore was the Speaker of the day.

The speaker covered the following topics: Research Design, criteria for a good research, how research helps us, Institutional Research Management through invention and innovation, importance of Industry 4.0, funds for research etc. These topics were explained in detail - the selection of research areas, how to overcome the complications of research, importance of interdisciplinary research and sustainable development. She also explained how to implement an Incubation Centre and get funds for research. The session ended with a vote of thanks by Mrs. S. Usha, Assistant Professor & Head, Department of Mathematics. A total number of 80 participants from various colleges attended the session.

Programme Outcome: The participants have acquired knowledge of designing and selecting a

Research area and how a good Research should lead to inventions, innovations and acquiring patents.

Day 1: FDP Screenshot



Feedback

TWO-DAYS FDP "Impact on Research During Pandemic" USC Funded - PA

Questions Progress **5** Settings

What were your key take away from this event? *

Very Informative

How satisfied were you with the session content? *

1 2 3 4 5

Excellent

How clear were the ideas and concepts presented? *

1 2 3 4 5

Excellent

Speaker's presentation skills *

1 2 3 4 5

Excellent

Overall how would you rate the webinar? *

1 2 3 4 5

Poor Excellent

TWO-DAYS FDP "Impact on Research During Pandemic" USC Funded - PA

Questions Progress **5** Settings

How satisfied were you with the session content? *

1 2 3 4 5

Excellent

How clear were the ideas and concepts presented? *

1 2 3 4 5

Excellent

Speaker's presentation skills *

1 2 3 4 5

Excellent

Overall how would you rate the webinar? *

1 2 3 4 5

Poor Excellent

Any suggestions/feedback of the webinar? *

Excellent presentation



KAYPEEYES COLLEGE OF ARTS AND SCIENCE

(Affiliated to Bharathiar University, Coimbatore)

Corsley Hill, Kotagiri, The Nilgiris – 643217

www.kaypeeyescollege.ac.in | kpsc@hotmai.com | Phone: 04266 271065,
271066

REPORT ON THE TWO DAY ONLINE FACULTY DEVELOPMENT PROGRAMME

‘IMPACT OF RESEARCH DURING PANDEMIC’

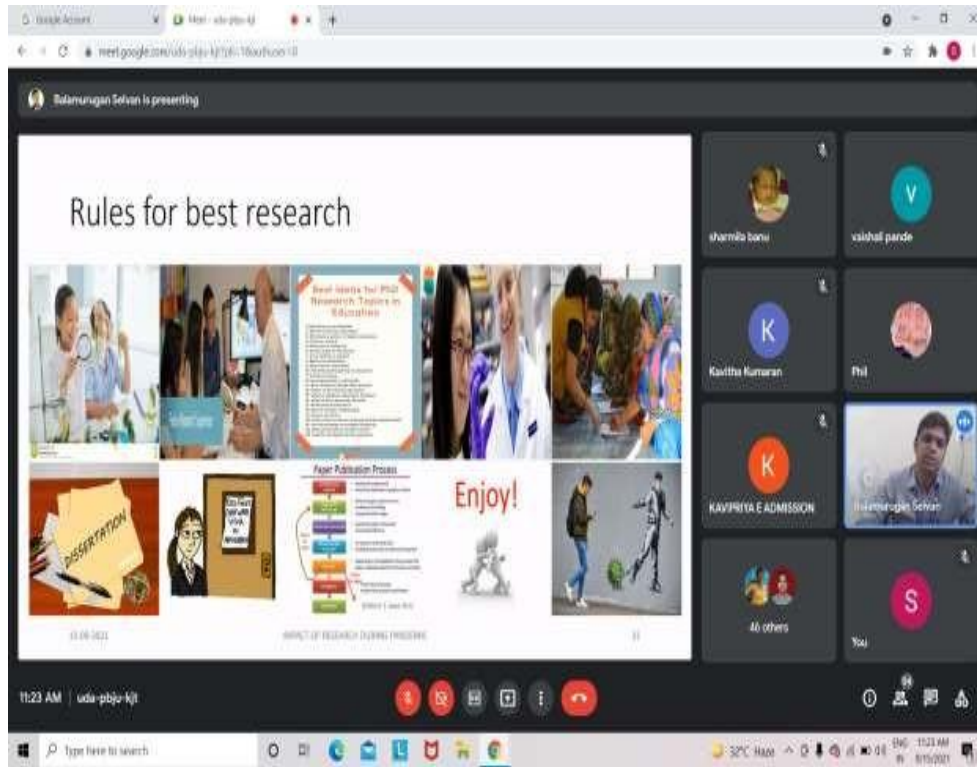
Date: 17/09/2021

On the second day of the programme, the session started began with a Prayer by Ms. C. Preethi, Assistant Professor & Head Department of English. The Welcome Address was given by Mr.Philemon Dass, Assistant Professor Department of Computer Application& IQAC Coordinator. Mrs. Teena Jaculine, Assistant Professor& Head Department of Commerce, introduced the Chief Guest. Dr. S. Balamurugan, Assistant Professor & Head, Department of commerce IB , Government arts and science College Avinashi ,was the speaker of the day. He explained how the Covid 19 pandemic affected Research work among Researchers and what solutions could be found for the problem. He also explained the paper publication process, how to apply for Funded Projects and the scheme of funds available for research work. A total number of 93 participants from various colleges attended the session. The session ended with a vote of thanks by Mrs. K. Indira Kumari, & Assistant Professor& Head, Department of Computer Application.

Programme Outcome: The participants acquired knowledge of how to publish papers so as to get a good impact factor. They got an insight of do’s and don’ts in applying for a funded

project and about how to overcome obstacles in Research during difficult times like the pandemic.

Day 2: FDP Screenshot



Feedback

Day 2 - FEEDBACK ON - TWO DAYS FDP "Impact on Research During Pandemic"

Questions Responses Settings Responses 0

How clear were the ideas and concepts presented? *

1 2 3 4 5

Excellent

Add individual feedback

Speaker's presentation skills *

1 2 3 4 5

Excellent

Add individual feedback

Overall how would you rate the webinar? *

Poor 1 2 3 4 5

Excellent

Add individual feedback

Any suggestions/feedback of the webinar? *

Good

Add individual feedback

Day 2 - FEEDBACK ON - TWO DAYS FDP "Impact on Research During Pandemic"

Questions Responses Settings Responses 0

How clear were the ideas and concepts presented? *

1 2 3 4 5

Excellent

Add individual feedback

Speaker's presentation skills *

1 2 3 4 5

Excellent

Add individual feedback

Overall how would you rate the webinar? *

Poor 1 2 3 4 5

Excellent

Add individual feedback

Any suggestions/feedback of the webinar? *

Good session. Well organized

Add individual feedback

INVITATION

KAYPEEYES COLLEGE OF ARTS AND SCIENCE
(Affiliated to Bharathiar University)
Corsley Hill, Kotagiri, The Nilgiris
Internal Quality Assessment Cell

NIRMALA COLLEGE FOR WOMEN (Autonomous)
Accredited With 'A' Grade By NAAC In The 3rd Cycle
Red Fields, Coimbatore - 641 018

Jointly organizes
A Two Day Faculty Development Programme

FUNDED BY UGC PARAMARSH SCHEME

IMPACT OF RESEARCH DURING PANDEMIC

Date : 14/09/2021 - 15/09/2021
Time: 10:30 am

Google Meet

| Day 1 | Day 2 |
|--|--|
| Resource Person Dr.M.UMA MAHESWARI Research Coordinator & Associate Professor in Management Dr.SNS College of Arts & Science(Autonomous) | Resource Person Dr.S.BALAMURUGAN Head & Assistant Professor Department of Commerce IB Govt. Arts & Science College, Avinashi |

Registration Link
<https://forms.gle/VK616B5CGgTJ3mUJ8>

No Registration fee | E-Certificate will be Provided

Contact: Mr.P.Philemon Dass
kaypeeyes.iqac@gmail.com
8940650558

Meeting Link
<https://meet.google.com/uda-pbju-kjt>

Certificate Sample

KAYPEEYES COLLEGE OF ARTS AND SCIENCE
(Affiliated to Bharathiar University)
Corsley Hill, Coonoor Road, Kotagiri, The Nilgiris - 643 217

INTERNAL QUALITY ASSURANCE CELL

Certificate of Participation

This is to certify that Dr.P.Gurusamy of Ngm College, Pollachi. has participated in the two day Faculty Development Programme on "Impact of Research during Pandemic" under **UGC funded Paramarsh Scheme** conducted by The Kaypeeyes College of Arts and Science, Kotagiri in association with Nirmala College for Women, Coimbatore from 14-09-2021 to 15-09-2021

IQAC Coordinator
Mr.P.Philemon Dass

Principal
Dr.Renu Thomas

P9DKDC-CE000088

Made for free with Certify'em

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

Review visit to Erode Christian College

Visit date: 21.09.2021

Institution: Erode Christian College for Women, Brough Road, Erode

Team members: Dr. V.G. Vasudha, Accreditation Ambassador

Dr. PawlinVasanthi Joseph, IQAC coordinator

Dr. Rosaline Mary, IQAC member

Dr. C. Subha, IQAC member

Mentor institution team met the new Secretary of Erode Christian College, Mr. Elango, and the Principal, IQAC Team members and the other staff. Principal welcomed the team and introduced the new Secretary. The new Secretary has taken over recently before a month. The Principal stated that the admission has declined in the pandemic time. In addition to this the college lacked infrastructure facilities and improvement of the college is stagnant due to lacuna in administration at management level. The new Secretary assured that management will take steps to improve infrastructure facilities, look into ways of increasing student strength and recruit faculty. He assured that measures will be taken to increase the student strength to 500 and more in the year 2023. Accreditation Ambassador informed the Secretary, Principal and the other staff members About the workshop on 'Online data submission - an overview' on 23rd September at Nirmala College.

Secretary and Principal expressed concern about the current status of the college, about low student strength has further reduced due to lockdown and competition from other neighboring institutions. They requested the mentor institution to guide further regarding accreditation process since so far due to various administrative reasons no serious efforts could be taken. IQAC team of mentor institution assured them of their support and guidance and indicated the need for accreditation. Suggestions were given to improve the student strength, arranging skill development programs for staff, infrastructure improvement, faculty development programs for staff and office administration.

We hope that at least from now onwards mentee institutions will take keen interest and get accredited at the earliest.



IQAC Coordinator and Accreditation Ambassador discussing with Students of Erode Christian College, Erode



IQAC Coordinator and Accreditation Ambassador discussing with the faculty members of Erode Christian College, Erode



IQAC Coordinator and Accreditation Ambassador discussing with Principal of Erode Christian College, Erode

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

**Report of the Offline workshop on
“Data Submission towards NAAC – an Overview”
under UGC PARAMARSH scheme for the mentee Institutions**

INVITATION


NIRMALA COLLEGE FOR WOMEN (AUTONOMOUS)
Accredited With 'A' Grade by NAAC in the III CYCLE with CGPA 3.62
Accorded Star status by DBT, Government of India
Redfields, Coimbatore-641018, Tamil Nadu, India.

MARCHING WITH HOPE

INTERNAL QUALITY ASSURANCE CELL
Cordially invites you all to the

WORKSHOP ON
ONLINE SUBMISSION OF DATA TOWARDS NAAC- AN OVERVIEW

Funded under the
UGC PARAMARSH SCHEME


Dr. M. M. Sudheer Mohammed
IQAC Coordinator
Government Arts College
Coimbatore

Date: 23rd Sep 2021 **Time: 10.30 am-12.30 pm**

Secretary
Rev. Sr. Dr. Ruby Alangaramary

Principal
Rev. Sr. Dr. Helen

Accreditation Ambassador
Dr. V. G. Vasudha

IQAC-Coordinator
Dr. Pawlin Vasanthi Joseph

IQAC Members
Dr. R. Malliga Dr. K. Julia Rose Mary Dr. Rosaline Mary
Mrs. A. Jansi Rani, Dr. C. Subha Moses, Dr. Harsha Pandiya Dr. B. Kanimozhi

Venue : Claire hall, Nirmala College for Women, Coimbatore

PROGRAM SCHEDULE

Welcome Address

Dr. Pawlin Vasanthi Joseph
IQAC Coordinator
Nirmala College for Women, Coimbatore

Resource persons

1. Dr. M.M. Sudheer Mohammed

IQAC Coordinator and Associate Professor of Botany
Govt Arts College
Coimbatore

2. Dr. V.G. Vasudha

Accreditation Ambassador
UGC – PARAMARSH Scheme
Nirmala College for Women, Coimbatore

| Date | Time | Topic |
|------------|-----------------------------------|---|
| 23.09.2021 | Session I (10.30 – 11 .30) | Online Submission of Data towards NAAC – An Overview (Module I) |
| 23.09.2021 | Session II (11.45 – 1.15 pm) | Online Data Submission towards NAAC – An Overview (Module II) |
| 23.09.2021 | Session II (2.15 pm – 3.30 pm) | Criterion wise Documentation for NAAC Assessment |

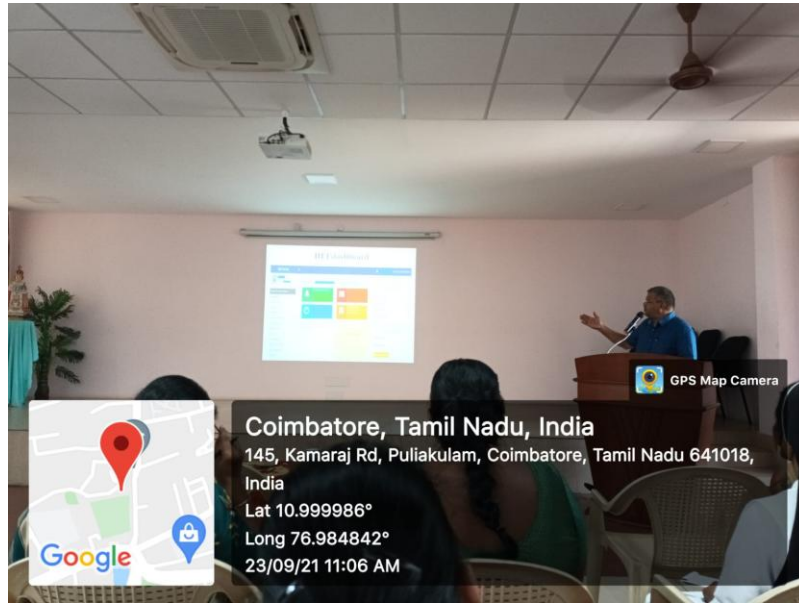
The workshop on “Online Data Submission towards NAAC – an Overview” organized by IQAC, Nirmala College for Women under PARAMARSH scheme was the first offline Workshop after the pandemic since March 2020. The programme started with a prayer song by Mrs. Jansi. A, Assistant Professor and Head, Department of Information Technology, Nirmala College for Women. Dr. PawlinVasanthi Joseph welcomed the gathering and Rev. Sr. Dr. M. Helen, Principal, Nirmala College for Women offered the felicitation address. During the felicitation, the Principal congratulated the team for organizing a need of the hour topic as the Institution is gearing towards its 4th cycle of NAAC assessment. The resource person started his speech and he explained the process of online submission of data in a lucid way. He demonstrated the data submission method with screenshots and data formats given by the NAAC for its assessment and accreditation process. He explained clearly on all the criterion wise formats and the dos and don'ts while submitting the data. With his rich experience in NAAC data submission as an IQAC Coordinator at Govt Arts College, Coimbatore he enlightened the participants from Mentor and Mentee Institution. He clarified all the queries related to NAAC data submission by the participants. Post-lunch the third session of the Workshop was handled

by Dr. V.G. Vasudha, Accreditation Ambassador, Nirmala College for Women, Coimbatore. During the session madam explained the different files and documents to be maintained by the Department/College for each criterion. Under each Criterion, the importance of each document during submission of IIQA, AQAR and SSR to NAAC. Sample documents and files maintained at the Mentor Institution was shown to the members of the mentee Institution and their observations were recorded. Feedbacks were collected from the Participants and all the participants were given participation Certificate. The Workshop concluded with a vote of thanks by Dr. Kanimozhi. B, Assistant Professor of English, Nirmala College for Women, Coimbatore.

SCREEN SHOTS FROM THE WORKSHOP



The IQAC Coordinator Dr.Pawlin Vasanthi Joseph welcoming the resource person and the participants



The resource person Dr. M.M. Sudheer Mohammed sharing his experience to the participants



Participants clarifying their queries from the resource person Dr. M.M. Sudheer Mohammed



A.G.ARTS AND SCIENCE COLLEGE

AVINASHIPALAYAM (PO), KODUVAI (VIA), TIRUPUR – 638 660.

Report on Five Day's Virtual Skill Development Programme

INVITATION



A five days virtual skill development programme (Funded by – UGC Paramash Scheme) was organized by **A.G. Arts and Science College**, Avinashipalayam, Tirupur in association with **Nirmala College for Women**, Coimbatore for final year students from **24th to 30th September, 2021** through Google Meet Platform from 2.30 pm to 4.30 pm. Mr.R.Sathish, Managing Director and Mr.P.Karthikeyan, Chief Executive Officer, **Explore Academy, Coimbatore** acted as the resource Persons. The five days programme enriched the students and the session was too interactive and informative. Students from final years of all streams got benefited by the programme. Mr.P.Marimuthu, Principal, A.G. Arts and Science College welcomed the gathering and Mrs.A.Thenmozhi Selvi, Assistant Professor and Head, Department of B.Com. (IT), A.G. Arts and Science College, delivered the vote of thanks. **Mr.P.Karthikeyan**, Chief Executive Officer, Explore Academy, Coimbatore acted as the guest speaker from 24th , 27th and 28th September, 2021 and **Mr. R. Sathish**, Managing Director, Explore Academy, Coimbatore acted as the guest speaker for two days 29th and 30th September, 2021. Forty six students from A.G. Arts and Science College, Avinashipalayam, Tirupur took participated in the skill development activity.

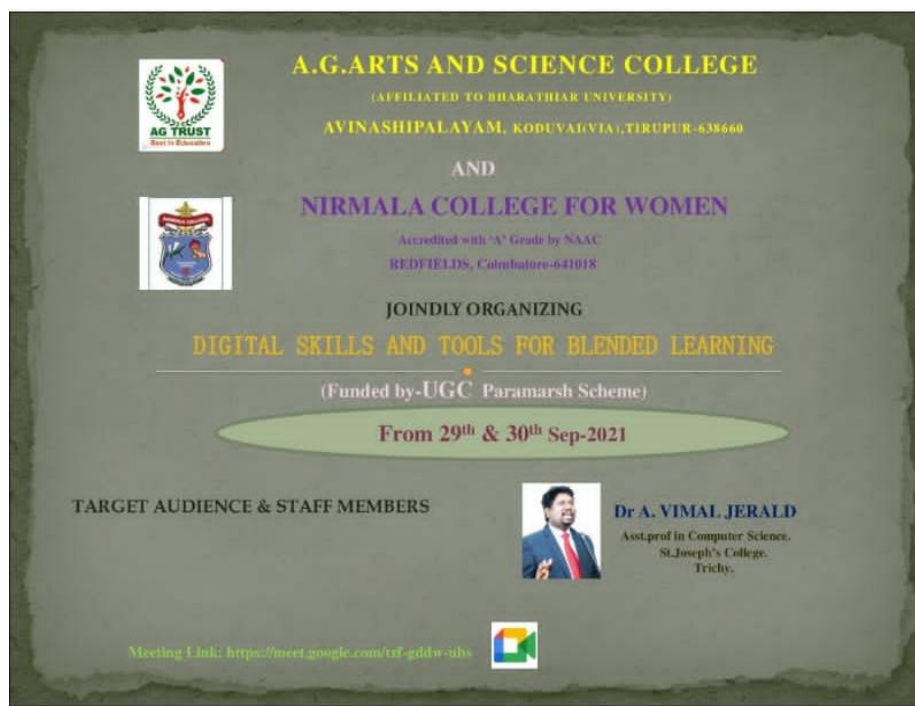


A.G.ARTS AND SCIENCE COLLEGE

AVINASHIPALAYAM (PO), KODUVAI (VIA), TIRUPUR – 638 660.

Report on Two Day's Virtual Faculty Development Programme

INVITATION



Two days virtual faculty development programme (Funded by – UGC Paramash Scheme) titled “**Digital Skills and Tools for Blended Learning**” was organized on **29th to 30th September, 2021** by **A.G. Arts and Science College**, Avinashipalayam, Tirupur in association with **Nirmala College for Women**, Coimbatore for the faculty members of both the colleges. Forty faculty members from A.G. Arts and Science College, Avinashipalayam, Tirupur participated actively in the FDP sessions. **Dr.A.Vimal Jerald**, Assistant Professor in Computer Science, **St.Joseph’s College, Trichy** acted as the guest speaker for the two days FDP. The concept of blended learning was brought very clear by the guest speaker, various activities were designed to make the faculty members involve and give a great support to the programme. Mr.P.Baskaran, Assistant Professor and Head, Department of BCA, A.G. Arts and Science College proposed welcome address and Mr.R.Raja, Assistant Professor and Head, Department of B.Sc. (IT), A.G. Arts and Science thanked the gathering.

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

**A Report on the visit of the Mentee Institutions to the Library and Office of Nirmala
College for Women**

27.07.2021

The staff members from the mentee institutions including the Erode Christian College, Angappa College and AG College visited Nirmala College for Women (Mentee Institution) on 27th September 2021 to learn about the system and functioning of the college library and college office.

At the library, the librarian Rev.Sr.Dr.Jaculine Mary briefed them on the system adopted by the library and its operations. In her talk she oriented on various aspects of the library including the software used, NDLI, Inflibnet, DELNET, Student ID cards, digitalization of the library, Library Committee and its functions, Purchase of new journals and books, funds received by the library and its utilization, Library hour, Awards given to the best users of the library, Competitions conducted by the library, Maintenance of newspapers and magazines, Thesis Corner, Stock verification of books, Documenting the library activities. The files maintained by the library were displayed for reference to the teachers of the mentee institutions. They keenly took notes and photos of the required details. All their doubts and queries were answered in detail. They eagerly examined the working of the library software and understood its operations practically.



Participants from Mentee Institutions Oriented by the Librarian and non-teaching staff of Library of Nirmala College for Women

The teachers of the mentee institutions also visited the college office to have a look at the office file maintenance and work nature. Rev.Sr.Dr.M.Helen, the Principal of the institution, briefed them on the functions of the office. She gave an outline view of the duties performed by various sections of the office including the admission process, sanctioned strength of the staff and students, UGC norms of staff recruitment, Approval of the courses, concession given to students, V-Care Scheme, different types of auditing, Account maintenance, Seed money project, Assets of the institution, Software used by the office, Classrooms, gym, canteen, sports area, conference hall, Budget for each year, Provident fund, E.S.I, Health fund for S.F. staff, Endowment prizes, Online payment of fees, and documentation of office files.



Participants from Mentee Institutions Oriented by the Principal and non-teaching staff of Nirmala College for Women

At the end of the day the teachers of the mentee institutions got a vivid picture of the functions of the library and office of the college. They expressed their satisfaction in knowing about various aspects of the mentor institution and acknowledged and appreciated the assistance provided by the mentor institution.

**Nirmala College for Women (Autonomous)
Red fields, Coimbatore**

Minutes of the Standing Committee meeting of UGC PARAMARSH scheme

Date : 28.09.2021

Platform: Google Meet

Time : 2.00 pm

Members Present

Expert Committee

1. Dr. Ponpandian, Director – IQAC, Bharathiar University, Coimbatore
2. Dr. Alfred Cecil Raj, Dean – IQAC, St. Joseph’s College, Trichy
3. Dr. SriramDevanathan, Principal, Amrita School of Engineering, Bengaluru
4. Rev. Dr. Sr. Helen,
Principal, Nirmala College for Women, Coimbatore
5. Rev. Dr. Sr. Fabiola
Vice principal,
Nirmala College for Women, Coimbatore

Accreditation Ambassador

6. Dr. V.G. Vasudha, Former head and Associate Professor of Chemistry, NCW

IQAC Coordinator

7. Dr.PawlinVasanthi Joseph, Head and Associate Professor of Zoology, NCW

IQAC members, Nirmala College for Women

8. Mrs. B. Kanimozhi,AssistantProfessor of English
9. Dr. Harsha. M. Pandiya, Assistant Professor of English
10. Dr. K. Julia Rose Mary, Associate Professor of Mathematics
11. Dr. R. Malliga, Head and Associate Professor of History
12. Dr. Rosalind Mary, Assistant Professor of Zoology
13. Dr. C. Subha, Assistant Professor of Chemistry
14. Mrs. A. Jansirani, Assistant Professor of Information Technology

Minutes

The standing committee meeting started with the Welcome address by Dr. Pawlin Vasanthi Joseph, IQAC Coordinator, Nirmala College for Women,

Accreditation ambassador Dr. V. G. Vasudha presented an exhaustive report of the activities of the Paramarsh program by means of a well prepared PowerPoint presentation. In addition to the account of the activities her address included information on the input materials, mentoring strategy, program particulars, SWOC analysis, and outcome of the program and overall feedback analysis of the Paramarsh program.

The standing committee expert members highly commended the team and appreciated that in spite of the pandemic a number of activities have been organized. They particularly appreciated the quality of the activities organised, the strategic approach adopted and successful mentoring of six mentee institutions with only 50 % of the sanctioned grant and all constraints during the lockdown period.

Dr. Ponpandian suggested that comparative analysis of the status of the mentee institutions before and after the Paramarsh program could be added.

Dr. Sriram Devanathan particularly appreciated the SWOC Analysis and the tremendous amount of work done by the team. He insisted that the quality programs and the information gathered should also be made available to the other non accredited institutions.

Dr. Alfred Cecil Raj appreciated particularly the overall presentation of the report and also the comprehensive methodology of mentoring covering all aspects.

Principal Rev. Dr. Sr. Helen expressed her happiness and appreciation for the Paramarsh team for their continuous hard work guiding the mentee institutions and successfully getting one of the mentee institutions complete the SSR submission. She also assured the continued support to the mentee Institutions though the plan period is over. The meeting ended with the vote of thanks by IQAC member Dr. Kanimozhi.

GLIMPSES FROM THE PRESENTATION

NIRMALA COLLEGE FOR WOMEN (AUTONOMOUS)
Accredited with “A” grade by NAAC in the 3rd cycle with CGPA 3.62
Accorded star status by Department of Bio Technology, Government of India
Supported by DST FIST at zero level
Red Fields, Coimbatore-641018

Report of activities of Paramarsh
2019 - 2021

Standing Committee Meeting

DATE : 28.09.2021 @ 2 PM PLATFORM: GOOGLE MEET

EXPERT COMMITTEE

Dr. Ponpandian
Director – IQAC, Bharathiar University, Coimbatore

Dr. Alfred Cecil Raj
Controller of Examinations, St. Joseph's College, Trichy

Dr. Sriram Devanathan
Principal, Amrita School of Engineering, Bengaluru

List of Mentee Institutions

- ❖ Bishop Ambrose College, Sungam by-pass, Coimbatore.
- ❖ AG Arts & Science College, Avinashpalayam, Tiruppur.
- ❖ KayPeeYes College, Corsley Hill, Kotagiri.
- ❖ Angappa College of Arts & Science, Malumachampatti, Coimbatore.
- ❖ Erode Christian College of Arts & Science for Women, Brough Road, Erode.
- ❖ Vivekananda College for Women, Tiruchengode

3

Timeline of Events

| DATE | ACTIVITY |
|-----------------------------|--|
| 26.08.2019 | Submission of proposal under PARAMARSH Scheme |
| September 2019 | Received communication from UGC conveying approval with a Financial allocation of Rs.30 lacs. |
| 14.09.2019 | Communicated with the Colleges for willingness to be mentee institutions |
| 23.09.2019 | MoUs Signed with mentee Institutions |
| 05.02.2020 | Received communication from UGC sanctioning first installment of Rs.15 lacs |
| March 2020 – September 2021 | Varied mentoring programs including webinars, online and offline workshops, FDP, guest lectures, review meetings and training programs |

Standing Committee Meeting Recommendations and Implementations

- ❖ Dr. Ponpandian - To organize quality-based workshops and **hands-on training on preparing documents** for NAAC accreditation to the mentee Institutions.
- ❖ Dr. Alfred Cecil Raj - To **Impart value-based education** to the next generation, importance of bridging students, teachers and managements in higher education Institutions as a roadmap to quality education.
- ❖ Dr. Sriram Devanathan, - To convey the importance of continuous commitment towards quality improvement and setting benchmarks for preparing the younger generation to understand the **rich cultural heritage of our Nation**.

5

Input Materials provided to Mentee Institutions

- ❖ Guidelines manual from NAAC
- ❖ Data templates
- ❖ List of files to be maintained
- ❖ Model formats for Lesson plan, Work diary etc.
- ❖ Standard operating procedures
- ❖ User manual for portal
- ❖ Examples and models for all criteria.

6

Mentoring Strategy

- ❖ Guidance was given through a variety of programs in a graded manner.
- ❖ Guest lectures
- ❖ Offline and online workshops
- ❖ Webinars
- ❖ Training programs
- ❖ Review meetings

7

Program Particulars

| Period | Offline Workshops | Guest Lectures | Webinars | Review Meetings | Online Workshops | FDP |
|------------------------|-------------------|----------------|-----------|-----------------|------------------|-----------|
| Sept 2019 to Sept 2020 | 3 | 39 | 4 | 2 | - | - |
| Oct 2020 to Mar 2021 | - | 2 | 4 | 6 | 4 | - |
| Apr 2021 to Sept 2021 | 3 | 7 | 2 | 4 | 8 | 10 |
| Total | 6 | 48 | 10 | 12 | 12 | 10 |

Total : 98 programs

Resource Persons

- ❖ Eminent resource persons from top accredited higher education institutions
- ❖ Advisors from NAAC
- ❖ Experts in the field
- ❖ Committed faculty from mentor institution

9

Intimation and Inclusion

- ❖ Information about activities shared with Principal, IQAC members and staff through email, WhatsApp Group messages and phone.
- ❖ All members – faculty, library and office staff were included for all.

10

SWOC Analysis



11

Strengths

- ❖ Adequate funds allocated under different heads
- ❖ Input material
- ❖ Resource persons
- ❖ Good IQAC team of mentor institution
- ❖ Co-operative mentee institution faculty

12

Weaknesses

- ❖ High staff attrition rate.
- ❖ Less number of permanent staff members.
- ❖ IQAC team was not constant.
- ❖ No effective, focused work could be carried out during most of the plan period.

13

Opportunities

- ❖ Technology enabled webinars
- ❖ Online interaction
- ❖ Time-efficiency
- ❖ Cost-efficient

14

Challenges

- ❖ Mentee Institutions have a basic apprehension to face NAAC – Voluminous work involved.
- ❖ Effective physical meetings could not be arranged due to pandemic and lockdown.
- ❖ Staff could not concentrate on NAAC work.
- ❖ Admission was very low.
- ❖ Mentee institution faced various challenges including financial crunch, fear of closure of courses due to low admission.

15

Outcome of the program

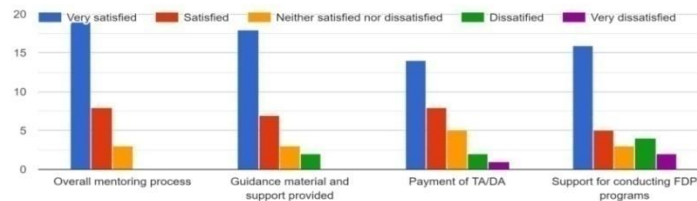
- ❖ Bishop Ambrose College – Submitted SSR in September 2021
- ❖ Angappa College of Arts and Science – Expecting to submit IIQA in December 2021
- ❖ AG College and Vivekananda College - Expecting to submit IIQA in 2022
- ❖ KayPeeYes College and Erode Christian College – Expecting to submit IIQA in 2023

16

Feedback Analysis

- ❖ 80% of the respondents were very satisfied and 20% satisfied with the overall program.
- ❖ 97% have found it to be relevant and useful.

How satisfied were you with the following aspects of the UGC Paramarsh program and assistance received from mentor institution?

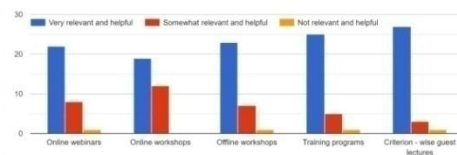


17

Feedback Analysis

- ❖ The respondents have expressed their key takeaways as guidance, helping them get an idea about NAAC process, filling various forms.
- ❖ Most of the respondents strongly agree that the IQAC team at mentor institution provided sufficient support, mentor institution helped better understand the NAAC accreditation process, Guidance was provided at all levels starting from file preparation to file uploading, Communication regarding the activities were good and prompt, and that efficient resource persons were chosen.

Which sessions did you find most relevant and helpful?



18

Feedback Analysis

- ❖ Most of the respondents feel that there has been significant improvement in the quality of their institutions in seven criteria.
- ❖ The respondents found the program to be professionally organized, useful and informative.
- ❖ The respondents found it challenging to collect previous year's data and documenting it.

19

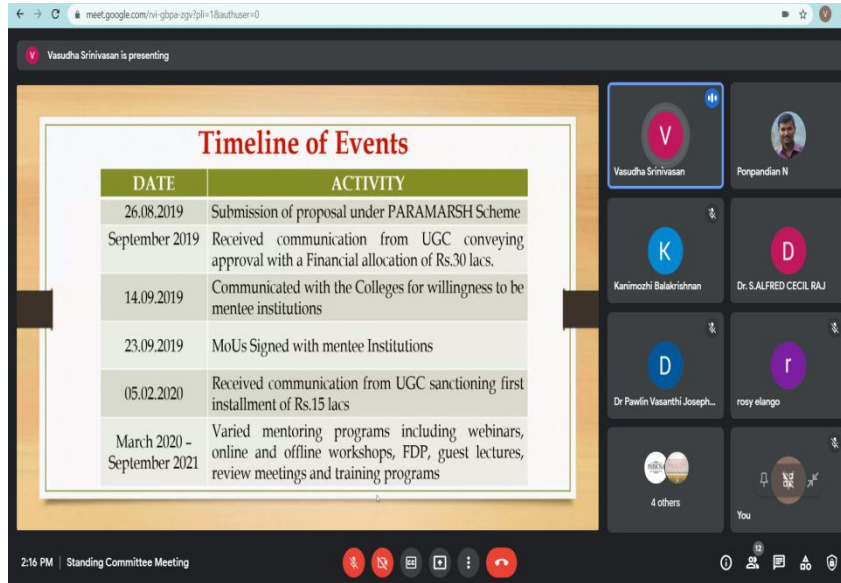
On Record...

Thanking...

- ❖ Able guidance, enthusiasm, timely suggestions and keen participation from Principal
- ❖ IQAC coordinator and her team
- ❖ Efficient and sincere project staff
- ❖ Resource persons
- ❖ Standing committee members
- ❖ Management and Secretary, administrative staff and faculty

20

SCREENSHOTS OF THE MEETING



meet.google.com/nf-gbpa-zgw?pli=1&authuser=0

Vasudha Srinivasan is presenting

Standing Committee Meeting Recommendations and Implementations

- ❖ Dr. Ponpandian - To organize quality-based workshops and hands-on training on preparing documents for NAAC accreditation to the mentee Institutions.
- ❖ Dr. Alfred Cecil Raj - To Impart value-based education to the next generation, importance of bridging students, teachers and managements in higher education institutions as a roadmap to quality education.
- ❖ Dr. Sriram Devanathan - To convey the importance of continuous commitment towards quality improvement and setting benchmarks for preparing the younger generation to understand the rich cultural heritage of our Nation.

2:20 PM | Standing Committee Meeting

Participants: Vasudha Srinivasan, Ponpandian N, Kanimozhi Balakrishnan, Dr. S.ALFRED CECIL RAJ, Dr Pawlin Vasanthi Joseph..., rosy elango, 6 others, You

OVERALL FEEDBACK QUESTIONNAIRE

docs.google.com/forms/d/1AKiZLkocNHD8iRB52EbbT-hmeEv9YPkySlsQwq9PRXQ/edit?ts=6150a934

Event Feedback

Questions Responses 60 Settings

Nirmala College for Women, Coimbatore

UGC Paramarsh Program - Overall Feedback

Form description

How satisfied were you with the events? *

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

docs.google.com/forms/d/1AKiZLkocNHD8iRB52EbbT-hmeEv9YPkySlsQwq9PRXQ/edit?ts=6150a934

Event Feedback

Questions Responses 60 Settings

How relevant and helpful were the programs to gain confidence to go for NAAC? *

- Very helpful
- Somewhat helpful
- Not helpful

...

How satisfied were you with the following aspects of the UGC Paramarsh program and assistance received from mentor institution? *

Rate your satisfaction on 5 point scale

| | Very satisfied | Satisfied | Neither satisfie... | Dissatisfied | Very dissatisfied |
|--------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Overall mentori... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Guidance mate... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Event Feedback

Questions Responses 60 Settings

How satisfied were you with the following aspects of the UGC Paramarsh program and assistance received from mentor institution? *

Rate your satisfaction on 5 point scale

| | Very satisfied | Satisfied | Neither satisfie... | Dissatisfied | Very dissatisfied |
|--------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Overall mentori... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Guidance mate... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Payment of TA/... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Support for con... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Which sessions did you find most relevant and helpful? *

| | Very relevant and helpful | Somewhat relevant and ... | Not relevant and helpful |
|-----------------|---------------------------|---------------------------|--------------------------|
| Online webinars | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Event Feedback

Questions Responses 60 Settings

Which sessions did you find most relevant and helpful? *

| | Very relevant and helpful | Somewhat relevant and ... | Not relevant and helpful |
|-------------------------------|---------------------------|---------------------------|--------------------------|
| Online webinars | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Online workshops | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Offline workshops | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Training programs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Criterion - wise guest lec... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

What were your key take aways from this event? *

Short answer text

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Event Feedback

Questions Responses 60 Settings

What were your key take aways from this event? *

Short answer text

Please rate how much you agree or disagree with the following statements about your experience regarding Paramarsh? *

Rate your answer on a 5 point scale

| | Strongly Agree | Agree | Neither agree n... | Disagree | Strongly disagr... |
|---------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| The IQAC team ... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The mentor inst... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Guidance was ... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Communicatio... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Efficient resour... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

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Event Feedback

Questions Responses 60 Settings

To what extent has your participation in the UGC Paramarsh program led to the improvement of quality of your institution in the following areas? *

| | Significant improvement | Some improvement | No change |
|-----------------------------|-------------------------|-----------------------|-----------------------|
| Outcome based Education | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Teaching Learning and E... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Research and Extension | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Student Support Activities | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Governance and Leaders... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Innovation and best prac... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Infrastructure | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Please share with us any other feedback or comments and suggestions regarding the UGC Paramarsh program experience *

Short answer text

What were the challenges faced regarding preparation for NAAC accreditation?

Short answer text

Name and College (optional) ⋮

Short answer text

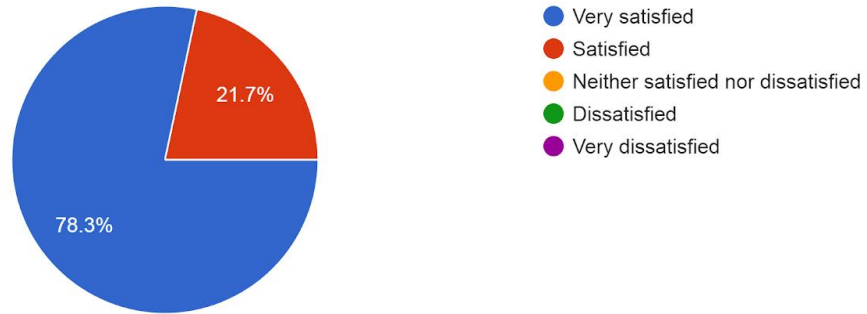
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OVERALL FEEDBACK ANALYSIS

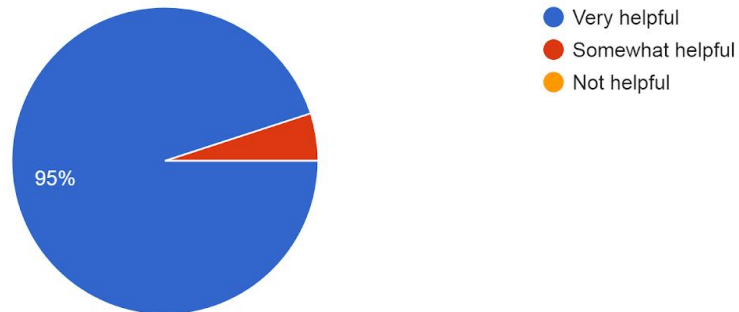
How satisfied were you with the events?

60 responses

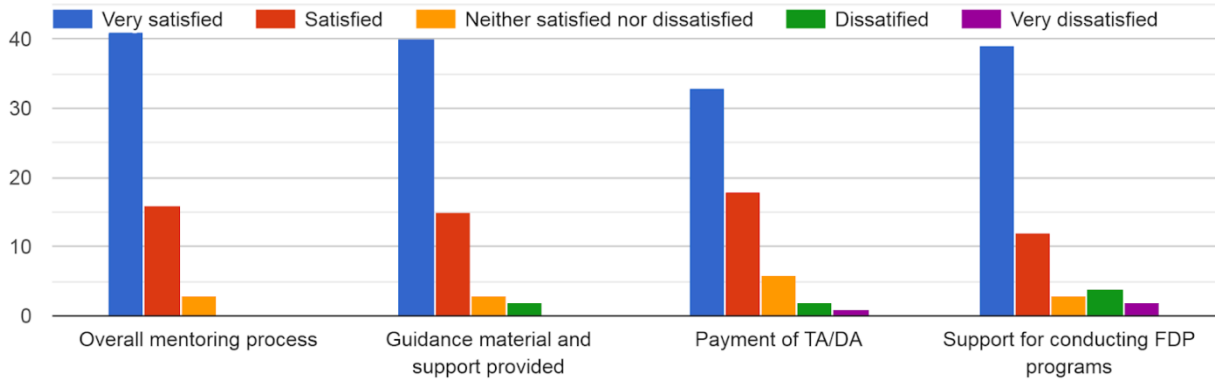


How relevant and helpful were the programs to gain confidence to go for NAAC?

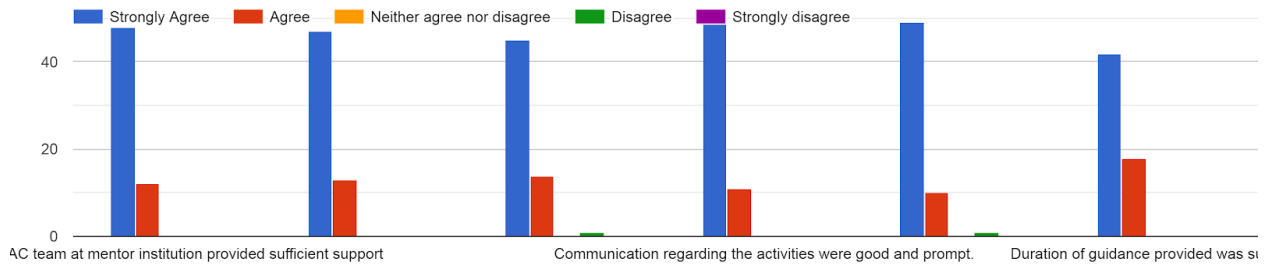
60 responses



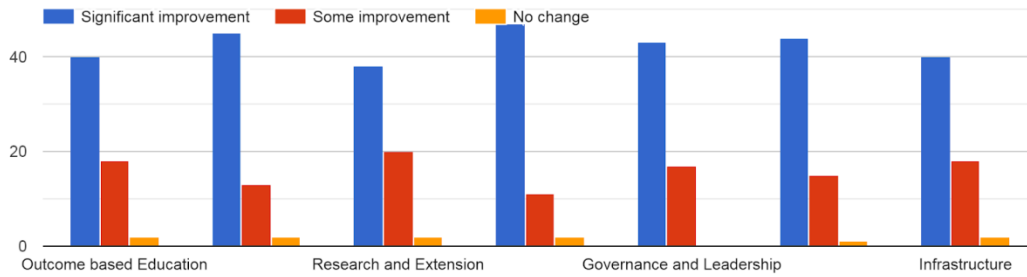
How satisfied were you with the following aspects of the UGC Paramarsh program and assistance received from mentor institution?



Please rate how much you agree or disagree with the following statements about your experience regarding Paramarsh?



To what extent has your participation in the UGC Paramarsh program led to the improvement of quality of your institution in the following areas?



Event Feedback (Responses)

Please share with us any other feedback or comments and suggestions regarding the UGC Paramarsh program experience

| | X | Y | Z | AA | AB | AC | AD |
|----|-------------------------|-------------------------|-------------------------|--|------------------------------|----|---|
| 1 | | | | Please share with us any other feedback or comments and suggestions regarding the UGC Paramarsh program experience | | | |
| 2 | Some improvement | Some improvement | Some improvement | Professionally organised | | | Bishop Ambrose College |
| 3 | Significant improvement | Significant improvement | Significant improvement | Overall nice | Verification | | Suresh A, Bishop Ambrose College |
| 4 | Significant improvement | Significant improvement | Significant improvement | Good | | | Bishop Ambrose College |
| 5 | Significant improvement | Significant improvement | Some improvement | Useful and interesting | Collect association and | | Regina Jayaseeli A Bishop Ambrose College |
| 6 | Some improvement | Some improvement | Some improvement | good | nil | | GAYATHRI DEVI R K BISHOP AMBROSE |
| 7 | Some improvement | Some improvement | Some improvement | Useful and informative sessions | Criteria documents | | Vivekananda College for women |
| 8 | Significant improvement | Significant improvement | Significant improvement | Nothing to comment | Collecting old files and fil | | AG Arts And Science College |
| 9 | Some improvement | Some improvement | Some improvement | Overall experience was good | | | A.G. Arts and Science College |
| 10 | Significant improvement | Significant improvement | Significant improvement | Very useful | | | Kalaiselvi T, Angappa CAS |
| 11 | Some improvement | Significant improvement | Some improvement | Nil | Nil | | |
| 12 | Significant improvement | Significant improvement | Significant improvement | Good job | No challenges | | Sample |
| 13 | Significant improvement | Some improvement | Some improvement | Need of good material guidelines for preparation | Documentation | | Angappa college of Arts and Science |
| 14 | Significant improvement | Significant improvement | Significant improvement | Excellent Synchronisation to proceed with confidence | | | Angappa College of Arts and Science |
| 15 | Significant improvement | Significant improvement | Significant improvement | - | - | | N. Maheswari Angappa college of arts and |
| 16 | Significant improvement | Significant improvement | Significant improvement | Very useful for us to take next level | Nil | | ANGAPPA COLLEGE OF ARTS AND SCIENCE |
| 17 | Significant improvement | Significant improvement | Significant improvement | very good | Time | | J.Vanitha |
| 18 | Significant improvement | Significant improvement | Some improvement | Satisfied | | | K. Vani Angappa college of arts and science |
| 19 | Significant improvement | Significant improvement | Significant improvement | Everything is good | Preplanned program is f | | Angappa arts and science College |
| 20 | Significant improvement | Significant improvement | Significant improvement | Nothing | - | | - |

Event Feedback (Responses)

Please share with us any other feedback or comments and suggestions regarding the UGC Paramarsh program experience

| | X | Y | Z | AA | AB | AC | AD |
|----|-------------------------|-------------------------|-------------------------|--|------------------------|----|---|
| 1 | | | | Please share with us any other feedback or comments and suggestions regarding the UGC Paramarsh program experience | | | |
| 39 | Significant improvement | Significant improvement | Significant improvement | Very Useful | Timing | | Angappa College of Arts and Science |
| 40 | Significant improvement | Significant improvement | Significant improvement | Easily understand and helpful | | | |
| 41 | Significant improvement | Significant improvement | Some improvement | I don't like the maths but that class attan in I love maths | Nothing | | S.YASMIN , (A.G arts & science college) |
| 42 | Some improvement | Some improvement | Significant improvement | It is very useful for our institution prepare for nacc certification | | | |
| 43 | Some improvement | Some improvement | Significant improvement | No | | | Bishop Ambrose College |
| 44 | Significant improvement | Significant improvement | Significant improvement | Expecting such sessions often | Time and pandemic prot | | Bishop Ambrose College |
| 45 | Significant improvement | Significant improvement | Significant improvement | Satisfied from your events | I don't know | | AG College of arts and science |
| 46 | Significant improvement | Significant improvement | Significant improvement | Satisfied and good | No | | AG arts and science |
| 47 | Significant improvement | Some improvement | Some improvement | Satisfied and good | no | | AG Arts and science college |
| 48 | Significant improvement | Significant improvement | Some improvement | Good | Criterion 1 | | Vivekananda College for Women |
| 49 | Some improvement | Significant improvement | Significant improvement | Very nice and learn from NAAC regarding | Data oriented details | | |
| 50 | Significant improvement | Significant improvement | Significant improvement | Its very informative | Few obstacles | | THENMOZHI T, ASSISTANT PROFESSOR |
| 51 | Some improvement | Some improvement | No change | Very useful information | | | Nithya T, Erode Christian College of Arts and |
| 52 | Significant improvement | Significant improvement | Significant improvement | Nil | | | |
| 53 | Significant improvement | Significant improvement | Significant improvement | Vety informative. | | | G. JACQUINE ADAIKALAM, BISHOP AMBROSE |
| 54 | Some improvement | Significant improvement | Significant improvement | Very useful for improving the quality | | | |
| 55 | Significant improvement | Significant improvement | Significant improvement | Good | | | |
| 56 | Some improvement | Some improvement | Some improvement | No | Tlsr | | GNANASEKARAN M & BISHOP AMBROSE |
| 57 | Some improvement | Some improvement | No change | Very helpful | | | Nithya T, Erode Christian College of Arts and |



VIVEKANANDHACOLLEGE FOR WOMEN
Unjanai, Tiruchengode(TK), Namakkal(Dt)-637205 Tamilnadu, India
Affiliated to Periyar University, Salem.
Approved by UGC act 1956 under section 2(f) & 12(b)

INTERNALQUALITYASSURANCECELL

Online Workshop Report on

“ICT Based Teaching Learning Evaluation for SmartTeaching”

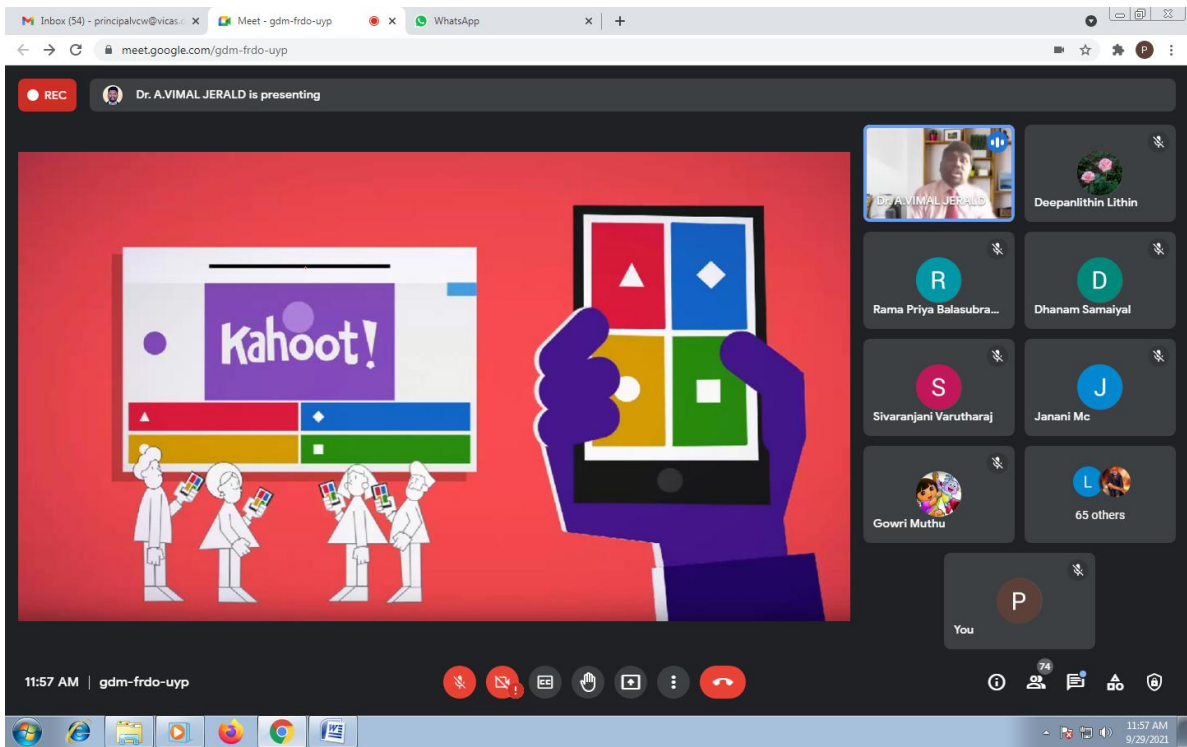
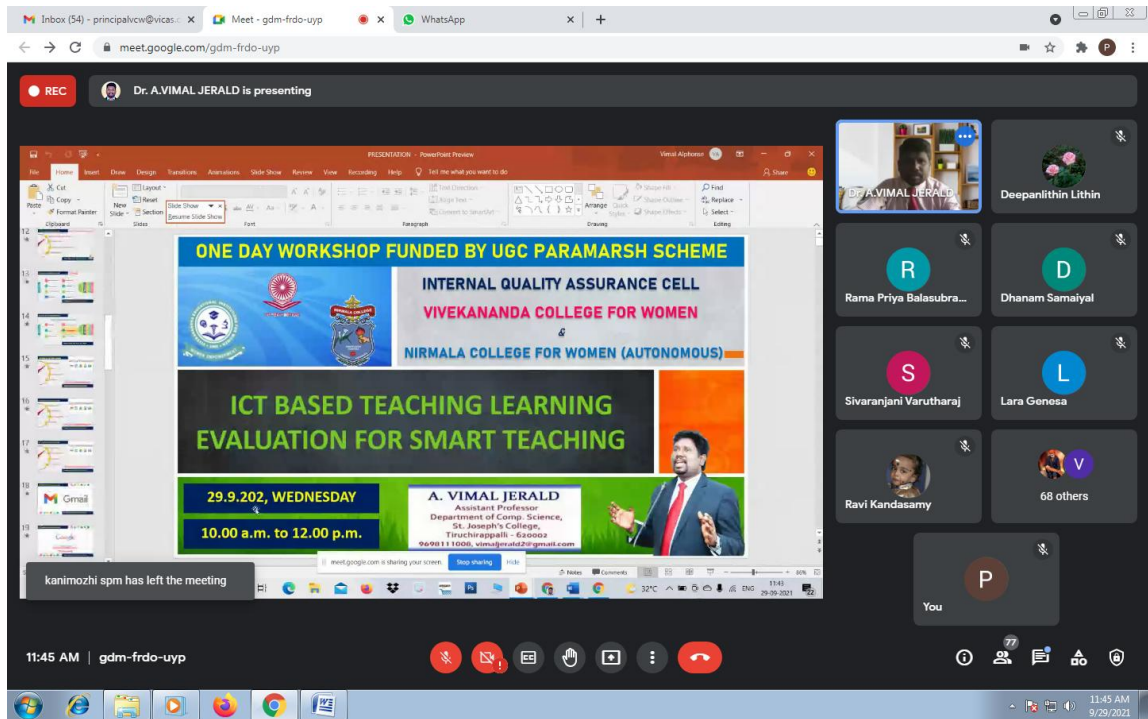
Date: 29/09/2021

The online Workshop for faculty members titled **“ICT Based Teaching Learning Evaluation for Smart Teaching”** was organised by the IQAC, Vivekanandha College for women in association with Nirmala College for women on 29/09/2021. The Programme was hosted and Welcome Address was delivered by V. Deepa, IQAC Co-Ordinator & Assistant Professor of English. Mrs. M. Jayanthi, Assistant Professor of English, introduced the Chief Guest. Dr.Vimal Jerald, Assistant Professor of Computer Science, St.Joseph College, Trichy was the Resource Person.

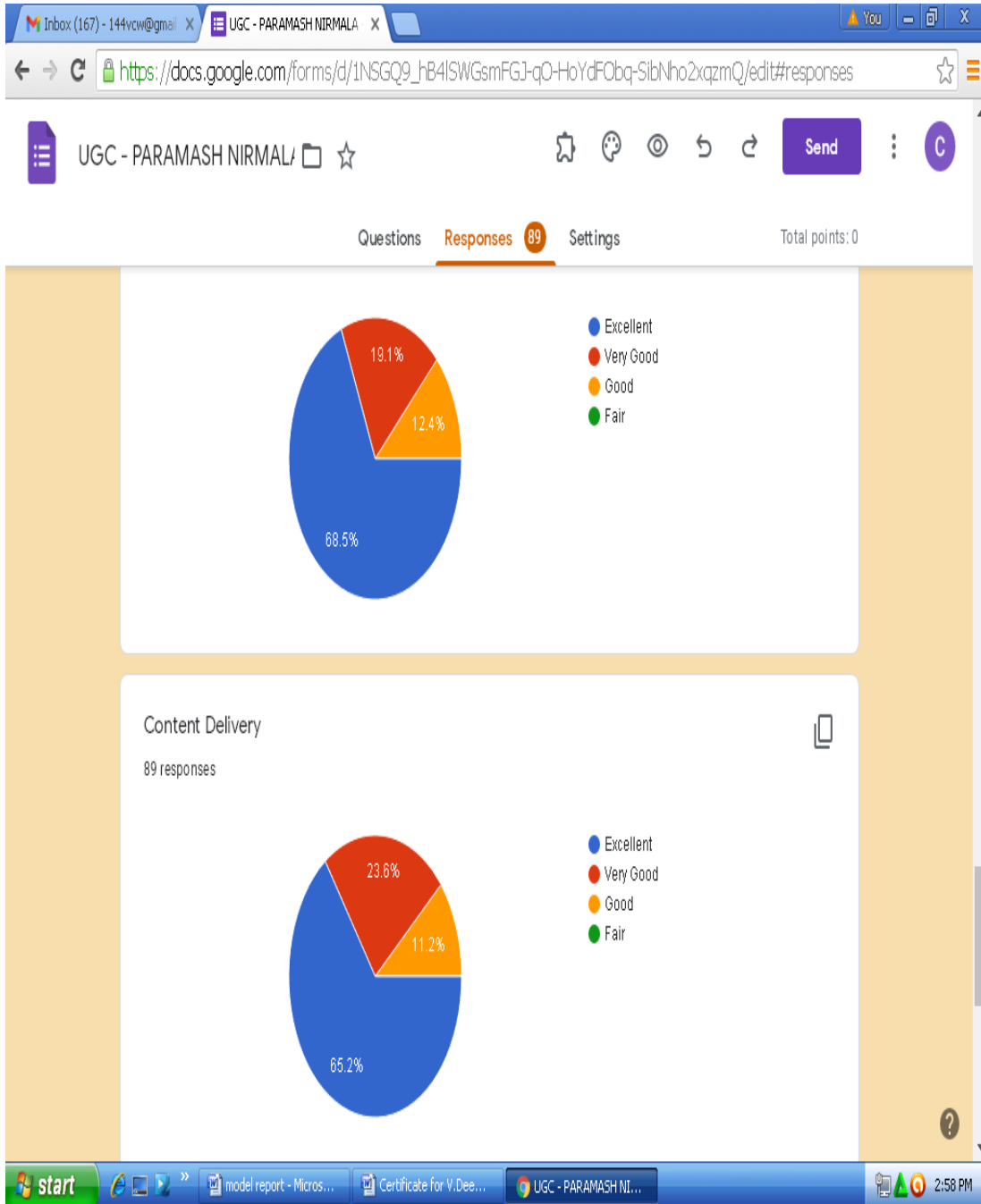
The Session was lively and he made all the participants to engage actively in the online google meet. He initiated his talk with blended learning and formulated the two types of assessment, formative and creative. He sorted out all the issues faced during online teaching and he suggested some of the points to overcome these problems. He gave an exposure the tools like Google lens, blooger, translate, scholar, keep, jamboard, drive, docs and forms. He explained some other tools such as Veyon, ClassDojo, Gnomio, moodle, nearpod, edmodo, socrative, kahoot, Testmoz, classroomscreen, slido, mentimeter etc.

Programme Outcome: The participants have acquired knowledge on how to make the online class effective by using different tools. The tools activate the mind of the young students. The session was lively and very useful.

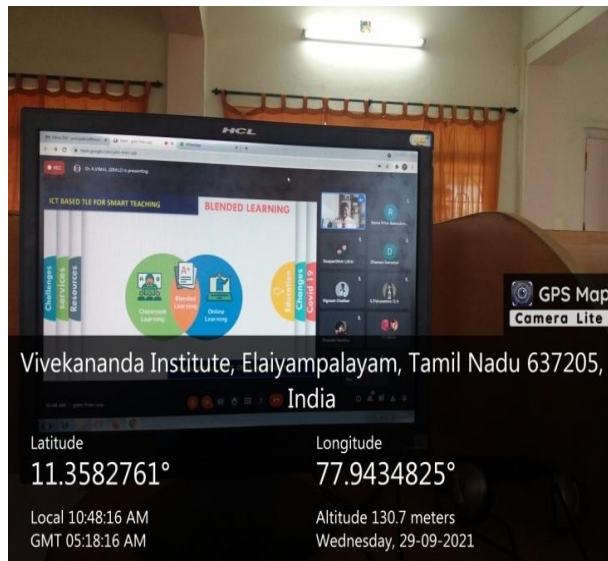
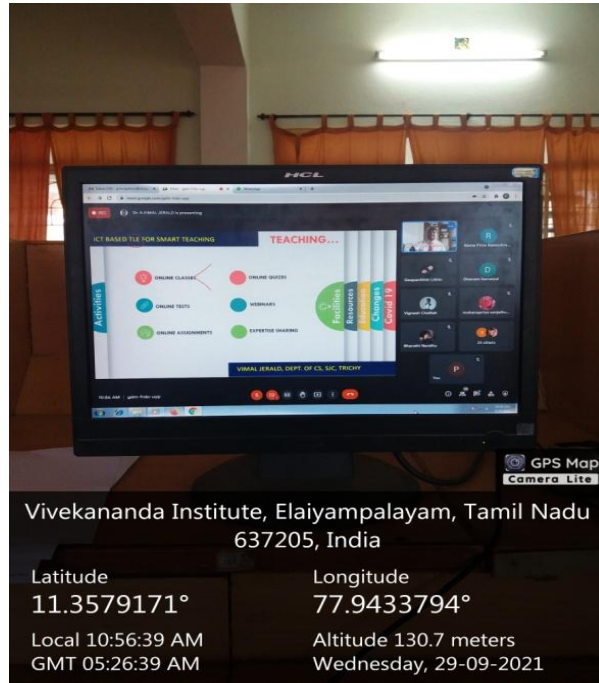
Workshop Screen Shots



Feedback Analysis



Geo Tagged Photos



INVITATION



VIVEKANANDHA COLLEGE FOR WOMEN

Affiliated to Periyar University, Salem
[Approved by UGC act 1956, Under section 2(f) & 12(b)]
Unjanai -637205, Tiruchengode (Tk), Namakkal (Dt.), Tamilnadu



**Internal Quality Assurance Cell
&
Nirmala College for Women (Autonomous)**
Accredited With 'A' Grade By NACC In The 3rd Cycle
Red Fields, Coimbatore- 641 018
Jointly Organize

ONE DAY WORKSHOP
FUNDED BY UGC PARAMARSH SCHEME

**"ICT BASED TEACHING LEARNING
EVALUATION FOR SMART TEACHING"**



Resource Person
Dr. A. Vimal Jerald
Assistant Professor
Department of Computer Science
St. Joseph College, Trichy

Time : 10.00 am
Date : 29.09.2021

Google meet link : <https://meet.google.com/gdm-frdo-uyp>

PRESIDED OVER BY

Vidhya Rathna
Prof. Dr. M. KARUNANITHI, B.Pharm., M.S., Ph.D., D.Litt.,
Chairman & Secretary
Vivekanandha Educational Institutions & Hospitals
Tiruchengode & Sankari

Made with PosterMyWall.com

Certificate Sample



Vidhya Rathna
Prof. Dr. M. KARUNANITHI
B.Pharm., M.S., Ph.D., D.Litt.,
Chairman & Secretary



VIVEKANANDHA COLLEGE FOR WOMEN
Affiliated to Periyar University, Salem,
Approved by UGC act 1956 under section 2(f) & 12(b)
Unjanai, Tiruchengode (TK), Namakkal(Dt)-637 205
Tamilnadu, India.



INTERNAL QUALITY ASSURANCE CELL
CERTIFICATE OF PARTICIPATION

This is to certify that **V. Deepa**, Asst. Professor, Vivekanandha College for Women has participated in **"Workshop on ICT Based Teaching Learning Evaluation for Smart Teaching"** funded by **UGC PARAMARSH SCHEME** Sponsored in association with Nirmala College for Women organized by **IQAC, Vivekanandha College for Women, Unjanai** on **29.09.2021**.



Mrs. V. Deepa
IQAC Coordinator



Dr. L. Aruna
Principal



Prof. Dr. M. Karunanithi
Chairman & Secretary

Made for free with Certifyem



**ERODE CHRISTIAN COLLEGE OF ARTS AND SCIENCE
FOR WOMEN**
(Affiliated to Bharathiar University)
Erode - 638001

REPORT ON THE ONLINE FACULTY DEVELOPMENT PROGRAMME
INTERNAL QUALITY ASSURANCE CELL

Date: 29.09.2021

INVITATION

ERODE CHRISTIAN COLLEGE OF ARTS AND SCIENCE FOR WOMEN
CSI Compound, Brough Rd, Erode, Tamil Nadu 638001

AND
NIRMALA COLLEGE FOR WOMEN (AUTONOMOUS)
Accredited with "A" Grade by NAAC in the 3rd cycle with CGPA 3.62
Red Fields, Coimbatore - 641018

Jointly organizes one day Faculty Development Programme Funded by UGC- PARAMARSH SCHEME
Internal Quality Assurance Cell

Curricular Aspects & NAAC
ICT Online Resources

Cordially Invites you all

Mrs. Kanimozhi B.
Assistant Professor of English
Nirmala College for Women
Coimbatore

Mrs. Jansi Rani. A
Head of the Department,
Information Technology
Nirmala College for Women
Coimbatore

Date: 29.09.2021
Platform : Google meet
Time: Session I -10 a.m. to 11.30 a.m.
Session II - 11.30 am to 1.00pm

The Online Faculty Development Programme on “Internal Quality Assurance Cell” was organized by the IQAC on 29.09.2021. The programme on day one began with a Prayer. The welcome address was given by Mrs. I. Sheela Apphia, Assistant Professor and Head, Department of Computer Science & IQAC Coordinator. Dr. P. Jothipackiam, Principal of Erode Christian College of Arts & Science for Women, introduced the Chief Guest followed by Mrs. Jansi Rani.A, Head of the Department OF Information Technology,

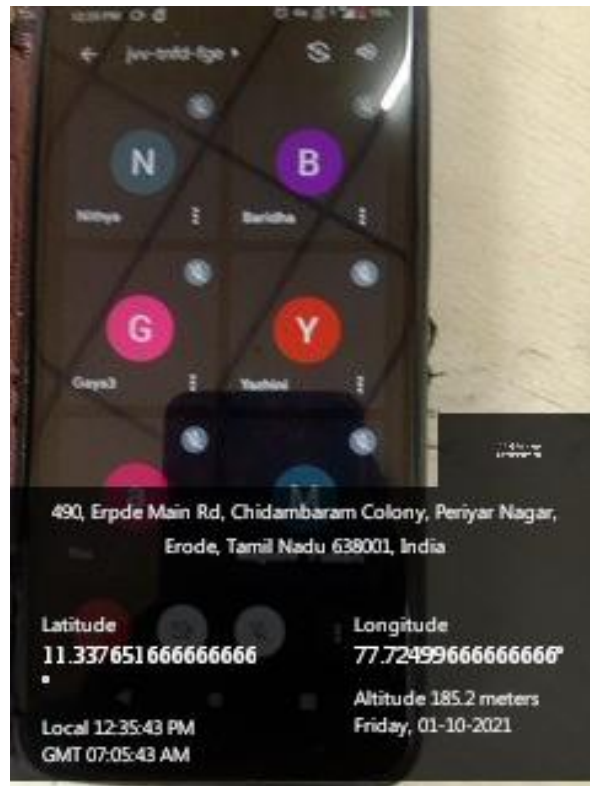
Nirmala College for Women, Coimbatore and Mrs. Kanimozhi. B, Assistant Professor of English, Nirmala College for Women, Coimbatore were the Speakers.

The Speaker covered the following topics : ICT Online Resources-Concept of DBMS, Online Editors and another Speaker covered Curricular Aspects & NAAC- Criteria I. The Session ended with a vote of thanks by Mrs. G.Preetha, Assistant Professor & Head, Department of English. A total number of 25 participants from Erode Christian College attended the session.

Programme Outcome:

The participants have acquired knowledge of creating DBMS tables in Online and how to select syllabus and elective papers.

SCREENSHOTS





ERODE CHRISTIAN COLLEGE OF ARTS AND SCIENCE FOR WOMEN

(Affiliated to Bharathiar University)

Erode - 638001

REPORT ON THE ONLINE FACULTY DEVELOPMENT PROGRAMME INNOVATIVE APPROACHES TOWARDS EFFECTIVE TEACHING

DATE: 30.09.2021

INVITATION



ERODE CHRISTIAN COLLEGE OF
ARTS AND SCIENCE FOR WOMEN
AFFILIATED TO BHARATHIAR UNIVERSITY
ERODE - 638001



IN ASSOCIATION WITH
NIRMALA COLLEGE FOR WOMEN
COIMBATORE

UNDER
UGC-PARAMARSH SCHEME
ORGANIZES A

FDP ON **INNOVATIVE APPROACHES TOWARDS** **EFFECTIVE TEACHING**

RESOURCE PERSONS

- | | |
|--|--|
| 1. Mrs. J. Folentia Kamal Dean of Academics and Associate Professor of Commerce Nirmala College for Women Coimbatore | 2. Dr. S. Sivashankari Assistant Professor in Bioinformatics |
|--|--|

ALL ARE CORDIALLY INVITED

Date: 30.09.2021 Time: 10.00 am to 1.00 pm Platform: Google meet

The session began with a prayer and the welcome address was given by **Mrs. T. Nithya**, Assistant Professor & Head, Department of Commerce. **Mrs. I. Sheela Apphia**, Assistant Professor & IQAC Coordinator, introduced the Chief Guest **Mrs. J. Folentia Kamal**, Dean of Academics and Associate Professor of Commerce, Nirmala College for Women,

Coimbatore and **Dr. S. Sivashankari**, Assistant Professor in Bioinformatics, Nirmala College for Women, Coimbatore were the Speakers of the day.

The Speaker covered the following topics: Innovation Teaching Methods - Google A/c, Google Calendar, Google Classroom and another Speaker covered - E- Learning Resources - Work flow, Screen Capture and how to create Webpage in HTML.

The Session ended with a vote of thanks by **Mrs. T.Preetha**, Assistant Professor of Commerce. A total number of 20 participants from our College attended the session.

Programme Outcome:

The participants have acquired knowledge of Teaching Methods in Google Calendar, Google classrooms and E - Learning resources.

SCREENSHOTS



